



August 8, 2025

Company name: The Fukui Bank, Ltd.
Name of representative: Eiichi Hasegawa, President and Representative Statutory Executive Officer
(Securities code: 8362; Tokyo Stock Exchange Prime Market)
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Notice Concerning Determination of Matters Related to Acquisition of Shares Under Performance-Linked Stock Compensation Plan

The Fukui Bank, Ltd. (the “Bank”) has resolved, at a meeting of the Compensation Committee held on April 12, 2024, to continue the performance-linked stock compensation plan for executive officers of the Bank introduced on November 22, 2019 (the “Plan,” and the trust established for the introduction of the Plan, the “Trust”). The Bank hereby announces that it has decided, at the meeting of the Compensation Committee and the meeting of the Board of Directors held today, to make additional entrustment of money for additional acquisition of shares of the Bank by the trustee of the Trust under the Plan. The details are described below.

For an overview of the Plan, please refer to “Notice Concerning Abolition of Stock-Based Compensation Stock Option Plan and Introduction of Performance-Linked Stock Compensation Plan for Executive Officers” dated June 14, 2019.

1. Overview of Trust

(1) Name	Share Delivery Trust for Officers
(2) Settlor	The Bank
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-trustee: Custody Bank of Japan, Ltd.)
(4) Beneficiaries	Executive Officers of the Bank who meet the beneficiary requirements
(5) Trust administrator	A third party independent of the Bank and its officers
(6) Exercise of voting rights	The voting rights of the shares of the Bank in the Trust shall not be exercised during the period of the Trust.
(7) Type of trust	Trust of money other than money trust (third-party-benefit trust)
(8) Date of trust agreement	November 22, 2019
(9) Date of additional entrustment of money	August 26, 2025
(10) Date of termination of the Trust (after continuation)	August 31, 2029 (tentative)

2. Matters related to the acquisition of the shares of the Bank by the trustee of the Trust

(1) Class of shares to be acquired	Common shares
(2) Total amount for acquisition of shares	¥336,196,000 (upper limit) (of which ¥95,800,000 is the amount of acquisition by disposal of treasury shares, and ¥240,396,000 is the amount of acquisition through stock market transactions (including off-auction transactions))
(3) Total number of shares to be acquired	150,000 shares (of which 50,000 shares are acquired by disposal of treasury shares, and 100,000 shares are acquired through stock market transactions (including off-auction transactions))
(4) Method of share acquisition	Acquisition by disposal of treasury shares and acquisition through stock market transactions (including off-auction transactions)
(5) Term for share acquisition	Disposal of treasury shares: August 26, 2025 Acquisition through stock market transactions: August 26, 2025 to September 22, 2025 (scheduled)

For inquiries regarding these matters,
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