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May 9, 2025

Dear Valued Stakeholders::

Company name: The Fukui Bank, Ltd.  
Name of representative: Eiichi Hasegawa, President and Representative Executive Officer  
(Securities code: 8362; Tokyo Stock Exchange Prime Market)  
Inquiries: Yoshimasa Yonemura, Executive Officer, Corporate Planning Group Manager  
(Telephone: +81-776-24-2030)

## Notice Regarding Change in Directors and Executive Officers

The Fukui Bank, Ltd. (President: Eiichi Hasegawa, Head Office: Fukui City, Fukui Prefecture) announces the following tentative changes in its Board of Directors and Executive Officers, subject to the approval at the Annual General Meeting of Shareholders scheduled for June 21, 2025, and the subsequent resolution at the Board of Directors meeting to be held after the shareholders' meeting.

### 【1】 Nomination of Director Candidates

#### 1. Director Candidates

##### (1) Candidates for Reappoint

Name	Remarks
Masahiro Hayashi	Director, Chairman of the Board and Representative Executive Officer
Eiichi Hasegawa	Director, President and Representative Executive Officer
Shin Okada	Director and Managing Executive Officer, Head of ALM Division
Keisuke Yoshida	Director and Managing Executive Officer, Head of Community Development & Partnership Division
Kenichi Araki	Director and Managing Executive Officer, Head of Planning Division
Hiromi Tagawa	Outside director
Keiko Umeda	Outside director

(2) Candidates for New Election

Name	Remarks
Yoshihito Kobayashi	Managing Executive Officer, Deputy Head of Community Development & Partnership Division
Masatsugu Fujihara	Executive Officer, Deputy Head of ALM Division and Market Finance Group Manager
Hideichi Okazaki	Specially Appointed Professor, School of Global and Community Studies, University of Fukui
Shiori Takinami	Direcor, THE FUKUHO BANK, LTD

2. Past experience of Candidates for New Election

Name (Date of birth)	Past experience
Yoshihito Kobayashi (Born: March 26, 1969)	<p>Apr.1992: Joined the Fukui Bank, Ltd</p> <p>Jun.2008 : Deputy General Manager, Head Office, the Bank</p> <p>Jul.2009: Deputy Branch Manager, Kageitsu Branch, the Bank</p> <p>May.2012: Branch Manager, Tanaike Branch, the Bank</p> <p>Jul.2013: Corporate Sales Team Sub-leader and General Manager, Business Promotion Office, Sales Group, the Bank</p> <p>Apr.2015: Corporate Sales Enablement Team Leader , Sales Enablement Group, the Bank</p> <p>Apr.2017: Corporate Planning Team Leader, Corporate Planning Group, the Bank</p> <p>Apr.2018: Corporate Planning Team Leader and Human Capital Reform Project Team Leader, Corporate Planning Group, the Bank</p> <p>Nov.2019: Corporate Planning Team Leader, Human Capital Reform Project Team Leader, and Alliance Strategy Project Team Leader, the Bank</p> <p>Jun.2020: Consulting Group Manager and Alliance Strategy Project Team Leader, the Bank</p> <p>Jan.2021: Consulting Group Manager, the Bank</p> <p>Jun.2021: Executive Officer, Consulting Group Manager, the Bank</p> <p>Sep.2021: Executive Officer, In charge of F-Project, the Bank</p> <p>Oct.2021: Executive Officer, In charge of F-Project, the Bank and Advisor, the FUKUHO BANK, LTD</p> <p>Jun.2022: Executive Officer, the Bank and Director, the FUKUHO BANK , LTD</p> <p>Jun.2024: Managing Executive Officer, Deputy Head of Community Development &amp; Partnership Division and Director, the FUKUHO BANK , LTD (to present)</p>
Masatsugu Fujihara ( Born: December 17, 1968)	<p>Apr.1991: Joined the Fukui Bank, Ltd</p> <p>Jun.2013: Market Planning Team Leader Market Finance Group, the Bank</p> <p>Nov.2019:</p>

	<p>Market Finance Group Manager, the Bank</p> <p>Mar.2021: Audit Group Manager, the Bank</p> <p>Jun.2022 : Executive Officer, Deputy Head of ALM Division and Risk Management Group Manager, the Bank</p> <p>Jun.2023: Executive Officer, Deputy Head of ALM Division and Market Finance Group Manager, the Bank</p> <p>(to present)</p>
<p>Hideichi Okazaki</p> <p>( Born:October 5,1959)</p>	<p>Mar.1991: Assistant Professor, School of Education, University of Fukui</p> <p>Apr.1999: Assistant Professor, School of Education and Community Studies, University of Fukui</p> <p>Jan.2003: Professor, School of Education and Community Studies, University of Fukui</p> <p>Apr.2016: Professor, School of Global and Community Studies, University of Fukui</p> <p>Apr.2021: Dean of the School of Global and Community Studies, University of Fukui</p> <p>Apr.2025: Specially Appointed Professor, School of Global and Community Studies, University of Fukui</p> <p>(to present)</p>
<p>Shiori Takinami</p> <p>( Born:February 10,1973)</p>	<p>May.2001: Joined The Daiwa Bank, Ltd(Currently, Risona Bank, Limited)</p> <p>Jun.2005: Joined The Citigroup Global Markets Japan, Inc</p> <p>Jan.2007: Joined The FIL Investments (Japan) Limited</p> <p>Dec.2012: Securities Analyst, Securities and Exchange Surveillance Commission</p> <p>Jan.2015: Assistant Manager, Finance Services Agency</p> <p>May.2016: Joined The NICCA CHEMICAL CO.,LTD</p> <p>Jun.2017: Advisor, the FUKUHO BANK, LTD</p> <p>Jun.2020: Director, the FUKUHO BANK, LTD</p> <p>(to present)</p> <p>Oct.2022: Senior Adviser, Mountain Pacific Investment Advisers</p> <p>(to present)</p>

### 3. Retiring directors

Director	Masatake Yoshida
Direcotr	Masaru Nambo

## 【2】 Disclosure of Candidates as Executive Officers

### 1. Candidates as Executive Officers

#### (1) Candidates for Reappoint ※Also serves as Director

Name	Remarks
※Chairman of the Board and Representative Executive Officer Masahiro Hayashi	Chairman of the Board and Representative Executive Officer
※President and Representative Executive Officer Eiichi Hasegawa	President and Representative Executive Officer
※Managing Executive Officer Shin Okada	Managing Executive Officer, Head of ALM Division
※Managing Executive Officer Keisuke Yoshida	Managing Executive Officer, Head of Community Development & Partnership Division
※Managing Executive Officer Kenichi Araki	Managing Executive Officer, Head of Planning Division
※Managing Executive Officer Yoshihito Kobayashi	Managing Executive Officer, Deputy Head of Community Development & Partnership Division
Executive Officer Shigeki Maeba	Executive Officer, Deputy Head of Planning Division and Operations Planning Group Manager
Executive Officer Yukinori Taniguchi	Executive Officer, General Manager, Head Office Area Management Office and Head Office General Manager
Executive Officer Yoshimasa Yonemura	Executive Officer, Deputy Head of Planning Division and Corporate Planning Group Manager

#### (2) Candidates for New Election

Name	Remarks
Executive Officer Hiromu Miyagoshi	General Manager, Tsuruga Area Management Office, Branch Manager, Tsuruga Branch and Branch Manager, Tsurugaminato Branch
Executive Officer Hiroto Haruki	Representative Director and President, The Fukui Capital Partners, Ltd

### 2. Past experience of Candidates for New Election

Name (Date of birth)	Past experience
Hiromu Miyagoshi ( Born:July 5,1972)	<p>Apr.1995: Joined the Fukui Bank, Ltd</p> <p>Oct.2015: Channel Strategy Project Team Leader, Corporate Planning Group, the Bank</p> <p>Apr.2017: Channel Strategy Team Leader, Sales Enablement Group, the Bank</p> <p>Apr.2018: Digital Planning Team Leader, Corporate Planning Group, the Bank</p> <p>Aug.2020: Operations Planning Team Leader, Operations Planning Group, the Bank</p> <p>Oct.2021: Corporate Planning Team Leader and Human Capital Reform Project Team Leader, Corporate Planning Group, the Bank</p> <p>Jun.2022: Corporate Planning Team Leader, Corporate Planning Group, the Bank</p> <p>Jun.2023 General Manager, Tsuruga Area Management Office, Branch Manager, Tsuruga Branch and Branch l Manager, Tsurugaminato Branch(to present)</p>

<p>Hiroto Haruki ( Born:December 26,1972)</p>	<p>Apr.1995: Joined the Fukui Bank, Ltd Nov.2013: Deputy Branch Manager, Matsumoto Branch, the Bank Jan.2016: Branch Manager, Okamoto Branch, the Bank Apr.2017: Financing Support Team Leader, Financing Support Group, the Bank Mar.2022 General Manager, Corporate Planning Office, The Fukugin Lease, Ltd Oct.2023: Representative Director and President, The Fukui Capital Partners, Ltd (to present)</p>
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### 3. Retiring Executive Officer

Executive Officer Masatsugu Fujihara

(Scheduled to assume office as director,)

Executive Officer Yoshito Sawada

(Scheduled to assume office as Representative Director and President, The Fukui Net, Ltd,)

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For inquiries regarding these matters, please contact:

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