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Securities identification code: 8361

June 5, 2026

(Start date of measures for electronic provision: May 28, 2026)

To our shareholders:

Takaharu Hayashi

President

The Ogaki Kyoritsu Bank, Ltd.

98, Kuruwamachi 3-chome, Ogaki, Gifu, Japan

NOTICE OF THE 214TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

The 214th Ordinary General Meeting of Shareholders of the Ogaki Kyoritsu Bank, Ltd. (the “Company”) will be held as described below.

When convening this general meeting of shareholders, the Company takes measures for providing information in electronic format, and posts the matters for which measures for providing information in electronic format are to be taken on the Company’s website. Please access the Company’s website by using the Internet address shown below to review the information.

The Company’s website:

<https://www.okb.co.jp/investor/i-top.html> (in Japanese)

Access the Company’s website, then scroll down to the section labeled “General Meeting of Shareholders.”

In addition to the above website, this information is also posted on the website of the Tokyo Stock Exchange (TSE).

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

Access the TSE website shown above, enter “The Ogaki Kyoritsu Bank, Ltd.” in “Issue name (company name)” or “8361” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”

If you are unable to attend the meeting in person, you may exercise your voting rights via the Internet or by postal mail. Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by no later than 5:45 p.m., Monday, June 22, 2026 (Japan Standard Time).

1. Date and Time: Tuesday, June 23, 2026, at 10:00 a.m. (Japan Standard Time)

2. Venue: Unkai-no-ma 3F, Ogaki Forum Hotel
31, Mangoku 2-chome, Ogaki, Gifu, Japan

3. Purposes:

Items to be reported:

1. Business Report and Non-Consolidated Financial Statements for the 214th Term from April 1, 2025 to March 31, 2026
2. Consolidated Financial Statements for the 214th Term from April 1, 2025 to March 31, 2026 and the results of audit of the Consolidated Financial Statements by the Accounting Auditor and Board of Auditors

Items to be resolved:

- Proposal 1:** Appropriation of surplus
- Proposal 2:** Election of nine (9) Directors
- Proposal 3:** Election of one (1) Auditor
- Proposal 4:** Election of one (1) Substitute Auditor

Proposals and Reference Documents for the 214th General Meeting of Shareholders

Proposal 1: Appropriation of surplus

The Company's basic policy regarding profit distribution is to pay steady dividends to shareholders while taking steps to strengthen our financial standing through maintaining management soundness and retaining internal reserves. In line with this premise, we aim for an approximate 30% total payout ratio based on steady dividends as the core return to shareholders, with additional payouts via increased dividends and purchasing of treasury shares after comprehensively assessing the level of equity ratio in the future, the outlook for business performance, and the external business environment. In accordance with this basic policy, and in recognition of the constant support provided by our shareholders, we plan to appropriate surplus as follows.

1. Matters related to year-end dividends

The Ogaki Kyoritsu Bank, Ltd. celebrated the 130th anniversary of its founding on March 9, 2026.

With respect to the year-end dividend for the current fiscal year, as an expression of gratitude to shareholders, the Company intends to implement a commemorative dividend of 10 yen per share to mark the 130th anniversary of the Company's founding. In addition, the regular dividend will be increased by 40 yen per share from the initial forecast of 45 yen per share to 85 yen per share, bringing the total to 95 yen per share. Therefore, the aggregate amount of annual dividend for the fiscal term will be equivalent to 150 yen per share.

(1) Type of dividend property

Cash

(2) Allocation of dividend property and total amount thereof

95 yen per common share of the Company

(Regular dividend: 85 yen per share; commemorative dividend: 10 yen per share)

Total amount of dividends: 3,902,913,785 yen

(3) Effective date of distribution of dividends of surplus

June 24, 2026

2. Matters related to other appropriation of surplus

We plan to strengthen our financial standing in anticipation of robust development and in consideration of the future business environment. To this end, we propose to appropriate surplus as follows.

(1) Item of surplus to be increased and amount thereof

Special reserve fund: 10,000,000,000 yen

(2) Item of surplus to be decreased and amount thereof

Retained earnings brought forward: 10,000,000,000 yen

Proposal 2: Election of nine (9) Directors

The tenures of eight (8) incumbent Directors will expire at the conclusion of this General Meeting of Shareholders. Therefore, the Company proposes the election of nine (9) Directors including three (3) External Directors, increasing the number of Directors by one (1) to further enhance our management system.

The candidates for Directors are as follows:

No.	Name	Current position in the Company	Attendance at the Board of Directors meeting (2025)
1	Toshiyuki Sakai Reelection Male	Chairman (Representative Director)	100% (12/12)
2	Takaharu Hayashi Reelection Male	President (Representative Director)	100% (12/12)
3	Satoshi Tsuchiya Reelection Male	Director and Managing Executive Officer	100% (12/12)
4	Yoshinori Goto Reelection Male	Director and Managing Executive Officer	100% (12/12)
5	Yasushi Kanamori Reelection Male	Director and Managing Executive Officer	100% (12/12)
6	Tsuyoshi Koike New candidate Male	Executive Officer	—
7	Yuko Moriguchi Reelection, External, Independent Officer Female	External Director	92% (11/12)
8	Chihiro Shimizu Reelection, External, Independent Officer Male	External Director	100% (12/12)
9	Masanori Aikyo Reelection, External, Independent Officer Male	External Director	100% (10/10)

Note: The number of Board of Directors meetings attended by Masanori Aikyo is for the Board of Directors meetings held after he assumed his office on June 24, 2025.

No.	Name (Date of birth)	Career summary, position and responsibilities (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Toshiyuki Sakai (December 7, 1956) Reelection	Apr. 1979 Joined the Company May 2006 General Manager of Management Administration Division of the Company Apr. 2009 General Manager of Kakamigahara Branch of the Company May 2011 General Manager of Planning & Coordination Division of the Company June 2011 Director, General Manager of Planning & Coordination Division of the Company June 2017 Managing Director, General Manager of Planning & Coordination Division of the Company May 2018 Managing Director of the Company June 2018 Senior Managing Director of the Company June 2019 President of the Company June 2024 Chairman of the Company (present position) (Significant concurrent positions outside the Company) Chairman of The Ogaki Chamber of Commerce & Industry (Area of responsibility) Overall management	4,300
	(Reason for election as the candidate for Director) Toshiyuki Sakai became Director in June 2011, Managing Director in June 2017, Senior Managing Director in June 2018, President in June 2019, and Chairman in June 2024. Working principally in Planning and Management Administration, he has cultivated an impressive track record and abundant experience, based on which he has duly performed his duties as Director. On this basis, the Company believes that he will duly perform his duties as Director going forward; therefore, it has nominated him as a candidate for Director.		

No.	Name (Date of birth)	Career summary, position and responsibilities (Significant concurrent positions outside the Company)	Number of the Company's shares owned
2	Takaharu Hayashi (November 28, 1959) Reelection	Apr. 1982 Joined the Company May 2000 General Manager of Ichinomiya Minami Branch of the Company May 2002 General Manager of Noritake Branch of the Company Mar. 2005 General Manager of Kenchomae Branch of the Company May 2007 General Manager of Operations Development Division of the Company May 2010 General Manager of Hashima Branch of the Company May 2012 General Manager of Gifu Branch of the Company Apr. 2013 Corporate Officer, General Manager of Gifu Branch of the Company June 2014 President of OKB Front Co., Ltd. June 2015 President of Myojo Co., Ltd. June 2019 Managing Director of the Company June 2024 President of the Company (present position) (Area of responsibility) Overall management, Audit Division	5,400
	(Reason for election as the candidate for Director) Takaharu Hayashi became Managing Director in June 2019, and President in June 2024. He has abundant experience and deep insights cultivated in business administration outside of the banking industry such his work in real estate business and the creation of new business at Myojo Co., Ltd., in addition to working in planning and product development of the Company as well as in Branch Offices. On this basis, the Company believes that he will duly perform his duties as Director going forward; therefore, it has nominated him as a candidate for Director.		

No.	Name (Date of birth)	Career summary, position and responsibilities (Significant concurrent positions outside the Company)	Number of the Company's shares owned
3	Satoshi Tsuchiya (February 16, 1980) Reelection	Apr. 2003 Joined ORIX Corporation Apr. 2011 Joined Mizuho Financial Group, Inc. (Mizuho Bank, Ltd.; Mizuho Trust & Banking Co., Ltd.) May 2014 Joined the Company Deputy General Manager of Nagoya Branch of the Company May 2016 Corporate Officer, General Manager of Nagoya Branch of the Company June 2017 Director, General Manager of Nagoya Branch of the Company May 2018 Director, General Manager of Aichi Corporate Sales Division of the Company June 2018 Managing Director, General Manager of Aichi Corporate Sales Division of the Company May 2019 Managing Director of the Company June 2024 Director and Managing Executive Officer of the Company (present position) (Area of responsibility) Management Administration Division, Digital Strategy & Management Division, Loan & Credit Supervision Division, Operations Administration Division, Operations Support Division	33,458
	(Reason for election as the candidate for Director) Satoshi Tsuchiya became Director in June 2017, Managing Director in June 2018, and Director and Managing Executive Officer in June 2024. He acquired professional knowledge at the Keio University Graduate School of Business Administration after working at ORIX Corporation. He has experience working in areas such as loan and credit supervision, consulting, and international services at Mizuho Financial Group as well as deep insights in financial services overall, cultivated by working in business promotion and branch management at the Company. On this basis, the Company believes that he will duly perform his duties as Director going forward; therefore, it has nominated him as a candidate for Director.		

No.	Name (Date of birth)	Career summary, position and responsibilities (Significant concurrent positions outside the Company)	Number of the Company's shares owned
4	Yoshinori Goto (June 23, 1964) Reelection	Apr. 1987 Joined the Company May 2008 Vice President of Kyoritsu Research Institute Co., Ltd. (currently OKB Research Institute Co., Ltd.) May 2011 Deputy General Manager of Nagoya Branch of the Company May 2013 General Manager of Kachigawa Branch of the Company May 2015 Corporate Officer of the Company President of Kyoritsu Research Institute Co., Ltd. (currently OKB Research Institute Co., Ltd.) June 2017 Director of the Company President of OKB Research Institute Co., Ltd. June 2020 Senior Executive Officer of the Company President of OKB Research Institute Co., Ltd. May 2021 Senior Executive Officer, General Manager of Planning & Coordination Division of the Company June 2024 Director and Managing Executive Officer, General Manager of Planning & Coordination Division of the Company May 2025 Director and Managing Executive Officer of the Company (present position) (Area of responsibility) Business Management Division, Corporate Business Division, Structured Finance Division, International Business Promotion Division, Consumer Banking Division, Local Co-Creation Division, Treasury Division	5,100
	(Reason for election as the candidate for Director) Yoshinori Goto became Director in June 2017, Senior Executive Officer in June 2020, and Director and Managing Executive Officer in June 2024. He has abundant experience and deep insights cultivated in the management of Group companies, including serving as President of OKB Research Institute Co., Ltd., a consolidated subsidiary of the Company, in addition to working in Branch Offices as well as in Planning and Management Administration. On this basis, the Company believes that he will duly perform his duties as Director going forward; therefore, it has nominated him as a candidate for Director.		

No.	Name (Date of birth)	Career summary, position and responsibilities (Significant concurrent positions outside the Company)	Number of the Company's shares owned
5	Yasushi Kanamori (September 23, 1964) Reelection	Apr. 1987 Joined the Company Apr. 2015 Assistant General Manager of Related Business Division of the Company May 2016 General Manager of Treasury Division of the Company May 2017 Corporate Officer, General Manager of Treasury Division of the Company Apr. 2021 General Manager assistant to Related Business Division of the Company May 2021 General Manager of Related Business Division of the Company June 2021 Senior Executive Officer, General Manager of Related Business Division of the Company June 2024 Director and Managing Executive Officer, General Manager of Related Business Division of the Company May 2026 Director and Managing Executive Officer of the Company (present position) (Area of responsibility) Planning & Coordination Division, Public Relations Division, Personnel Division, Related Business Division, General Affairs Division	1,995
		(Reason for election as the candidate for Director) Yasushi Kanamori became Senior Executive Officer in June 2021, and Director and Managing Executive Officer in June 2024. Working principally in the Treasury Division of the Company and in Management Divisions of Group companies, he has cultivated an impressive track record and abundant experience. On this basis, the Company believes that he will duly perform his duties as Director going forward; therefore, it has nominated him as a candidate for Director.	
6	Tsuyoshi Koike (August 12, 1970) New candidate	Apr. 1993 Joined the Company Feb. 2013 General Manager of Takatomi Branch of the Company June 2015 General Manager of Regional Revitalization Center of Branch Banking Division of the Company Aug. 2017 General Manager of Ogaki Ekimae Branch of the Company Jan. 2019 General Manager of Management Administration Division and General Manager of Compliance Control Center, Management Administration Division of the Company May 2021 Executive Officer, General Manager of Personnel Division of the Company (present position)	2,043
		(Reason for election as the candidate for Director) Tsuyoshi Koike became Executive Officer in May 2021. Working principally in Branch Offices, Management Administration, and Personnel of the Company, he has cultivated an impressive track record and abundant experience. On this basis, the Company believes that he will duly perform his duties as Director; therefore, it has nominated him as a candidate for Director.	

No.	Name (Date of birth)	Career summary, position and responsibilities (Significant concurrent positions outside the Company)	Number of the Company's shares owned
7	Yuko Moriguchi (April 13, 1955) Reelection, External, Independent Officer	Dec. 1975 Joined the Japan Ladies Professional Golfers' Association (JLPGA) 1990 Received the Gifu Prefecture Sports Honor Award 1992 Obtained permanent exemption status on the JLPGA Tour 1994 Received the Gifu Prefecture People's Honor Award Mar. 2012 Gifu Prefectural Board of Education June 2015 External Director of GOLDWIN INC. Jan. 2019 Enshrined in the Japan Professional Golf Hall of Fame June 2020 External Director of the Company (present position) Mar. 2024 External Director of FIT EASY Inc. (present position) June 2024 Chair of Gifu Seki Country Club (present position) (Significant concurrent positions outside the Company) External Director of FIT EASY Inc. Chair of Gifu Seki Country Club	930
		(Reason for election as the candidate for External Director and overview of expected roles) Yuko Moriguchi became External Director of the Company in June 2020. She has broad insight and abundant experiences fostered for many years as a professional athlete. While she has not been involved in company management other than in her capacity as External officer, the Company expects that going forward, she will provide appropriate proposals and advice on the Company's overall management as External Director, and that she will play an important role in ensuring and improving the transparency and fairness of the Company's management; therefore, it has nominated her as a candidate for External Director. It should be noted that she will have served as External Director of the Company for six (6) years as of the conclusion of this General Meeting of Shareholders.	

No.	Name (Date of birth)	Career summary, position and responsibilities (Significant concurrent positions outside the Company)	Number of the Company's shares owned
8	Chihiro Shimizu (May 28, 1967) Reelection, External, Independent Officer	Apr. 1992 Joined Japan Real Estate Institute Nov. 2000 Senior Researcher of Housing Research Institute (currently SUUMO Research Center), Recruit Co., Ltd. Apr. 2010 Professor of Faculty of Economics and Business Administration and Graduate School of Economics, Reitaku University Apr. 2016 Professor of College of Sports Sciences, Nihon University Apr. 2018 Special Research Fellow of Financial Research Center, Financial Services Agency Nov. 2021 Outside Director of RMTrust Inc. Apr. 2022 Outside Director of property technologies Inc. Nov. 2022 Representative Director and President of Regional Future Creation National College, Next Generation City Creation School Apr. 2023 Professor of Graduate School of Social Data Science, Hitotsubashi University (present position) Apr. 2023 Outside Director of Kufu Company Inc. (currently Kufu Company Holdings Inc.) (present position) June 2024 External Director of the Company (present position) (Significant concurrent positions outside the Company) Professor of Graduate School of Social Data Science, Hitotsubashi University Outside Director of Kufu Company Holdings Inc.	1,000
	(Reason for election as the candidate for External Director and overview of expected roles) Chihiro Shimizu became External Director of the Company in June 2024. He has broad insights and abundant experience in real estate, finance, and information science fostered for many years as an economics researcher. While he has not been involved in company management other than in his capacity as External officer, the Company expects that going forward, he will provide appropriate proposals and advice on the Company's overall management as External Director, and that he will play an important role in ensuring and improving the transparency and fairness of the Company's management; therefore, it has nominated him as a candidate for External Director. It should be noted that he will have served as External Director of the Company for two (2) years as of the conclusion of this General Meeting of Shareholders.		

No.	Name (Date of birth)	Career summary, position and responsibilities (Significant concurrent positions outside the Company)	Number of the Company's shares owned
9	Masanori Aikyo (July 28, 1950) Reelection, External, Independent Officer	Apr. 1992 Professor of Graduate School of International Development, Nagoya University Apr. 2000 Professor of Graduate School of Law, Nagoya University Apr. 2002 Professor of Center for Asian Legal Exchange (CALE), Nagoya University Apr. 2006 Professor of Graduate School of Law, Nagoya University Director of Center for Asian Legal Exchange (CALE), Nagoya University Apr. 2010 Dean, School and Graduate School of Law, Nagoya University Apr. 2012 Trustee and Vice President of Nagoya University Apr. 2015 President of Aichi Public University Corporation Professor Emeritus of Nagoya University (present position) June 2025 External Director of the Company (present position)	0
(Reason for election as the candidate for External Director and overview of expected roles) Masanori Aikyo became External Director of the Company in June 2025. He has broad insight related to domestic and international judicial systems and laws fostered for many years as a legal scholar. In addition, he has abundant experiences from his involvement in managing the business operations of universities as Trustee and Vice President of Nagoya University, and President of Aichi Public University Corporation. Therefore, the Company expects that going forward, he will provide appropriate proposals and advice on the Company's overall management as External Director, and that he will play an important role in ensuring and improving the transparency and fairness of the Company's management; therefore, it has nominated him as a candidate for External Director. It should be noted that he will have served as External Director of the Company for one (1) year as of the conclusion of this General Meeting of Shareholders.			

- Notes:
1. There is no special interest between the candidates and the Company.
 2. Yuko Moriguchi's name on her family register is Yuko Sekiya.
 3. Masanori Aikyo's name on his family register is Masanori Tateishi.
 4. Yuko Moriguchi, Chihiro Shimizu and Masanori Aikyo are candidates for the post of External Director.
 5. The Company has registered Yuko Moriguchi, Chihiro Shimizu and Masanori Aikyo as Independent Officers as stipulated in the regulations of the Tokyo Stock Exchange and the Nagoya Stock Exchange. If reelected, Yuko Moriguchi, Chihiro Shimizu and Masanori Aikyo will continue to serve as Independent Officers.
 6. Based on Article 26 of the Company's Articles of Incorporation, the Company has concluded a limited liability agreement with Yuko Moriguchi, Chihiro Shimizu and Masanori Aikyo that limits their liabilities as provided in Article 423, paragraph (1) of the Companies Act to the amount specified by laws and regulations. If Yuko Moriguchi, Chihiro Shimizu and Masanori Aikyo are reappointed, the Company intends to continue the said limited liability agreement with them, respectively.
 7. The Company has entered into a directors and officers liability insurance agreement with an insurance company, as stipulated in Article 430-3, paragraph (1) of the Companies Act, to cover damages incurred by the officers who are the insured in the event that they are sued for compensation for damages due to their actions in the course of their duties. If elected as Director, he or she will be included as an insured of this insurance agreement. The agreement will be renewed with the same terms and conditions at the next renewal.

[Reference] Expertise and Experience of Directors After Election

Name	Expertise and Experience							
	Corporate Management / Corporate Strategy	Sales CS	Risk Management / Legal Affairs / Compliance	Accounting Finance	Personnel / Human Resource Development	IT / Systems	Market Operation	Global Experience
Toshiyuki Sakai	●	●	●	●	●	●	●	●
Takaharu Hayashi	●	●	●	●	●	●	●	
Satoshi Tsuchiya	●	●	●		●	●	●	●
Yoshinori Goto	●	●		●	●		●	●
Yasushi Kanamori	●		●	●	●		●	
Tsuyoshi Koike	●	●	●		●			
Yuko Moriguchi		●			●			●
Chihiro Shimizu	●					●	●	●
Masanori Aikyo	●		●		●			●

This skill matrix does not represent all of the expertise and experience possessed by each person.

Proposal 3: Election of one (1) Auditor

The tenure of Auditor Yukio Ikemura will expire at the conclusion of this General Meeting of Shareholders. Therefore, the Company proposes the election of one (1) Auditor.

The candidate for Auditor is as follows:

The Board of Auditors has given its consent to this proposal.

Name (Date of birth)	Career summary and position (Significant concurrent positions outside the Company)	Number of the Company's shares owned
Toshio Sobue (October 4, 1963) New candidate, External, Independent Officer	Apr. 1986 Joined The Fuji Bank, Limited Apr. 2008 General Manager of the Human Resources Department of Mizuho Bank, Ltd. Apr. 2010 General Manager of Yokohama Ekimae Branch and General Manager of Yokohama Ekimae Branch No. 1 of Mizuho Bank, Ltd. Apr. 2012 General Manager of the Customer Service Department of Mizuho Financial Group, Inc. General Manager of the Customer Service Department of Mizuho Bank, Ltd. General Manager of the Customer Service Department of Mizuho Corporate Bank, Ltd. Apr. 2015 Corporate Officer, General Manager of the Compliance Department of Mizuho Trust & Banking Co., Ltd. Apr. 2016 Senior Managing Executive Officer, Deputy Officer in Charge of the Risk Management Group and Deputy Officer in Charge of the Compliance Group of Mizuho Financial Group, Inc. Managing Director and Managing Executive Officer, General Manager of the Risk Management Group, General Manager of the Compliance Group, and General Manager of the Credit Review Group of Mizuho Trust & Banking Co., Ltd. Apr. 2018 Managing Director and Managing Executive Officer, General Manager of the Risk Management Group, and General Manager of the Compliance Group of Mizuho Trust & Banking Co., Ltd. Apr. 2019 Representative Director and President of Mizuho Real Estate Research Services Co., Ltd. Mar. 2020 Managing Director of Palace Hotel Co., Ltd. Mar. 2022 Senior Managing Director of Palace Hotel Co., Ltd.	0
(Reason for election as the candidate for External Auditor) Toshio Sobue has broad insights and abundant experience in corporate management, having served in key positions in the risk management division at Mizuho Financial Group, as well as having been involved in management as Representative Director and President of Mizuho Real Estate Research Services Co., Ltd. and as Senior Managing Director of Palace Hotel Co., Ltd. On this basis, the Company believes that he will duly perform his duties as Auditor; therefore, it has nominated him as a candidate for External Auditor.		

- Notes:
1. There is no special interest between the candidate and the Company.
 2. Toshio Sobue is a candidate for the post of External Auditor.
 3. Toshio Sobue satisfies the requirements for an Independent Officer as provided for by the Tokyo Stock Exchange and the Nagoya Stock Exchange, and the Company plans to submit notification to the aforementioned exchanges concerning his appointment as an Independent Officer.

4. If Toshio Sobue is elected as Auditor, based on Article 39 of the Company's Articles of Incorporation, the Company plans to conclude a limited liability agreement with him that limits his liability as provided in Article 423, paragraph (1) of the Companies Act to the amount specified by laws and regulations.
5. The Company has entered into a directors and officers liability insurance agreement with an insurance company, as stipulated in Article 430-3, paragraph (1) of the Companies Act, to cover damages incurred by the officers who are the insured in the event that they are sued for compensation for damages due to their actions in the course of their duties. If Toshio Sobue is elected as Auditor, he will be included as an insured of this insurance agreement. The agreement will be renewed with the same terms and conditions at the next renewal.

[Reference] Composition of the Board of Auditors and Expertise and Experience of Auditors After Election

Name	Current position in the Company	Meeting attendance (2025)	
		Board of Directors meeting	Board of Auditors meeting
Tetsuya Uramatsu Current Male	Full-Time Auditor	100% (12/12)	100% (12/12)
Kohei Tanabe Current Male	Full-Time Auditor	100% (12/12)	100% (10/10)
Yoshiro Tominari Current, External, Independent Officer Male	External Auditor	100% (12/12)	100% (12/12)
Toshio Sobue New candidate, External, Independent Officer Male	—	—	—

Note: The number of Board of Directors meetings attended by Kohei Tanabe includes meetings attended in his capacity as Director and Managing Executive Officer before he assumed his office on June 24, 2025. The number of Board of Auditors meetings attended by Kohei Tanabe is for the Board of Auditors meetings held after he assumed his office on June 24, 2025.

Name	Expertise and Experience							
	Corporate Management / Corporate Strategy	Sales CS	Risk Management / Legal Affairs / Compliance	Accounting Finance	Personnel / Human Resource Development	IT / Systems	Market Operation	Global Experience
Tetsuya Uramatsu	●	●		●				
Kohei Tanabe	●	●	●					●
Yoshiro Tominari	●		●			●		●
Toshio Sobue	●	●	●	●	●			

This skill matrix does not represent all of the expertise and experience possessed by each person.

Proposal 4: Election of one (1) Substitute Auditor

The effective term of the election of the current Substitute Auditor will expire at the beginning of this Ordinary General Meeting of Shareholders. Therefore, the Company proposes that one (1) Substitute Auditor be elected to prepare for a case where the number of Auditors falls below the number stipulated by laws and regulations.

The candidate for Substitute Auditor is as follows:

The Board of Auditors has given its consent to this proposal.

Name (Date of birth)	Career summary and position (Significant concurrent positions outside the Company)	Number of the Company's shares owned
Tetsuro Mori (March 6, 1953) Reelection, External, Independent Officer	Apr. 1982 Registered with Osaka Bar Association Worked for Professional Corporation, Chuo Sogo Law Office Apr. 1986 Registered with Gifu Prefecture Bar Association Founded Mori Law Office Apr. 2005 Chairman of Gifu Prefecture Bar Association Governor of Japan Federation of Bar Associations June 2010 Substitute Auditor of the Company (present position)	0
(Reason for election as the candidate for Substitute External Auditor) As a lawyer, Tetsuro Mori has expert legal insights. He is therefore well-equipped to audit the legality of the Company's business operations in an objective and neutral manner. On this basis, the Company has nominated him as a candidate for Substitute External Auditor. While he has not been involved in company management, given that he has performed his duties as a legal expert, the Company believes that he would perform his duties as External Auditor appropriately.		

- Notes:
1. There is no special interest between the candidate and the Company.
 2. Tetsuro Mori is a candidate for Substitute External Auditor.
 3. Tetsuro Mori satisfies the requirements for an Independent Officer as provided for by the Tokyo Stock Exchange and the Nagoya Stock Exchange, and the Company plans to submit notification to the aforementioned exchanges concerning his appointment as an Independent Officer.
 4. If Tetsuro Mori is elected as Auditor, based on Article 39 of the Company's Articles of Incorporation, the Company plans to conclude a limited liability agreement with him that limits his liability as provided in Article 423, paragraph (1) of the Companies Act to the amount specified by laws and regulations.
 5. The Company has entered into a directors and officers liability insurance agreement with an insurance company, as stipulated in Article 430-3, paragraph (1) of the Companies Act, to cover damages incurred by the officers who are the insured in the event that they are sued for compensation for damages due to their actions in the course of their duties. If Tetsuro Mori is elected as Auditor, he will be included as an insured of this insurance agreement. The agreement will be renewed with the same terms and conditions at the next renewal.