These documents are partial translations of the Japanese originals for reference purposes only. In the event of any discrepancy between these translated documents and the Japanese originals, the originals shall prevail. The Bank assumes no responsibility for this translation or for direct, indirect or any other forms of damage arising from the translations.

Securities Code: 8360

June 3, 2025

(Date of commencement of electronic provision measures: May 23, 2025)

#### **To Shareholders with Voting Rights:**

Yoshiaki Furuya President The Yamanashi Chuo Bank, Ltd. 20-8, Marunouchi 1-chome, Kofu, Yamanashi, Japan

## NOTICE OF CONVOCATION OF THE 122ND ANNUAL GENERAL MEETING OF SHAREHOLDERS

Please be informed that the 122nd Annual General Meeting of Shareholders of The Yamanashi Chuo Bank, Ltd. (the "Bank") will be held for the purposes as described below.

In convening this General Meeting of Shareholders, the Bank has taken measures for electronic provision and matters subject to measures for electronic provision are posted on the following website on the Internet.

The Bank's website:

https://www.yamanashibank.co.jp/en/investor/shareholders.html

In addition to the above website, this information is also posted on the following website on the Internet. Tokyo Stock Exchange website:

https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

Please access the above website, search by entering the Bank's name or the Securities Code, and select "Basic information" and "Documents for public inspection/PR information" in that order to view the information.

If you do not attend the meeting in person on the day, you can exercise your voting rights in writing or by electromagnetic means (via the Internet). Please review the Reference Documents for the General Meeting of Shareholders included in the matters subject to measures for electronic provision and exercise your voting rights by 5:00 p.m. on Tuesday, June 24, 2025 Japan time.

1. Date and Time: Wednesday, June 25, 2025 at 10:00 a.m. Japan time

2. Place: 7F Hall, Head Office of the Bank,

20-8, Marunouchi 1-chome, Kofu, Yamanashi, Japan

3. Meeting Agenda:

Matters to be reported: 1. The Business Report and Non-consolidated Financial Statements for the Bank's 122nd Fiscal Year (from April 1, 2024 to March 31, 2025)

> 2. Consolidated Financial Statements for the Bank's 122nd Fiscal Year (from April 1, 2024 to March 31, 2025) and results of audits of the Consolidated Financial Statements by the Independent Auditor and the Board of Corporate

**Auditors** 

#### **Proposals to be resolved:**

**Proposal No. 1:** Appropriation of Surplus **Proposal No. 2:** Election of Nine (9) Directors

#### 4. Exercise of Voting Rights:

Exercise of Voting Rights by Attending the Meeting

When attending the meeting, please bring **this "convocation notice"** with you and submit the enclosed **"Voting Rights Exercise Form"** at the reception desk on the day of the meeting.

Date and time of the meeting: Wednesday, June 25, 2025 at 10:00 a.m. Japan time

Exercise of Voting Rights in Writing

Please indicate your vote for or against each of the proposals on the enclosed "Voting Rights Exercise Form" and return it so that it is received by the voting deadline.

Voting deadline: Mail received by 5:00 p.m. on Tuesday, June 24, 2025 Japan time

Exercise of Voting Rights via Electromagnetic Means (the Internet, etc.)

Please access **the voting website (https://evote.tr.mufg.jp/)** (in Japanese), follow the instructions on the voting website, and indicate your vote for or against each of the proposals by the voting deadline. Voting deadline: 5:00 p.m. on Tuesday, June 24, 2025 Japan time

- If neither approval nor disapproval of a proposal is indicated on the Voting Rights Exercise Form, it will be treated as an indication of approval.
- If you vote both in writing on the Voting Rights Exercise Form and via electromagnetic means (the Internet, etc.), we will deem your vote placed via electromagnetic means (the Internet, etc.) to be the effective one.
- If you submit your vote multiple times via electromagnetic means (the Internet, etc.), we will deem the last vote placed to be the effective one.

End

- In accordance with laws and regulations as well as the Articles of Incorporation of the Bank, the following items are not stated in the paper-based documents sent to shareholders who have requested them. The Corporate Auditors and the Independent Accounting Auditors audited the documents to be audited including the following matters.
  - 1) A portion of "Matters Regarding Status of the Bank," a portion of "Matters Regarding Directors and Corporate Auditors," "Matters Regarding Shares of the Bank," "Matters Regarding Share Subscription Rights, Etc. of the Bank," "Matters Regarding Independent Accounting Auditors," "Basic Policy Regarding the Way of Being a Person Who Controls the Determination of Financial and Business Policies," "System to Ensure Appropriate Business Operation," "Matters Regarding Specified Wholly-Owned Subsidiaries," "Matters Regarding Transaction With Parent Company, Etc.," "Matters Regarding Accounting Advisor," and "Others" in the Business Report
  - 2) "Non-consolidated Statements of Changes in Net Assets" and "Notes to the Non-consolidated Financial Statements" of the Non-consolidated Financial Statements
  - "Consolidated Statements of Changes in Net Assets" and "Notes to the Consolidated Financial Statements" of the Consolidated Financial Statements
- Any revisions to the matters subject to measures for electronic provision will be posted on the websites on which the matters are posted.

## Reference Documents for the General Meeting of Shareholders

#### **Proposals and References**

#### Proposal No. 1: Appropriation of Surplus

The Bank's basic policy is to undertake stable dividends on a continuous basis while striving to enhance appropriate internal reserves to maintain sound management, considering the public nature of the banking business.

Following this basic policy, the appropriation of year-end dividends and surplus are proposed as follows.

- 1. Matters concerning year-end dividends
  - Taking into consideration the business results, etc. for the fiscal year under review, year-end dividends of 44 yen per share are proposed for the fiscal year under review in order to return profits to our shareholders. As the Bank paid an interim dividend of 32 yen per share, the full-year dividends for the fiscal year under review will be 76 yen per share, an increase of 20 yen from the previous fiscal year.
  - (1) Type of dividend property Cash
  - (2) Matters concerning the allotment of dividend property to shareholders and the total amount 44 yen per share of common stock, for a total of 1,373,233,620 yen
  - (3) Effective date of distribution of surplus June 26, 2025
- 2. Matters concerning the appropriation of surplus
  - (1) Item and the amount of surplus to be increased General reserve 5,000,000,000 yen
  - (2) Item and the amount of surplus to be decreased Retained earnings brought forward 5,000,000,000 yen

### **Proposal No. 2:** Election of Nine (9) Directors

The terms of office of all nine (9) Directors will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the election of nine (9) Directors is proposed. The candidates for Directors are as follows:

No.	ı	Name Gender Current positions at the Bank		Attendance at the Board of Directors meetings		
1	Mitsuyoshi Seki	Reelection	Male	Chairman	14 out of 14 meetings (100%)	
2	Yoshiaki Furuya	Reelection	Male	President	14 out of 14 meetings (100%)	
3	Masahiko Yamadera	Reelection	Male	Senior Managing Director	14 out of 14 meetings (100%)	
4	Hideki Sato	Reelection	Male	Managing Director	14 out of 14 meetings (100%)	
5	Tetsuya Naito	Reelection	Male	Managing Director	14 out of 14 meetings (100%)	
6	Koichiro Kato	Reelection	Male	Managing Director	11 out of 11 meetings (100%)	
7	Michio Masukawa	Reelection Outside Director Independent Director	Male	Director	13 out of 14 meetings (92%)	
8	Riyo Kano	Reelection Outside Director Independent Director	Female	Director	14 out of 14 meetings (100%)	
9	Miki Ichikawa	Reelection Outside Director Independent Director	Female	Director	14 out of 14 meetings (100%)	

(Note) Mr. Koichiro Kato, a candidate for Director, was newly elected as a Director at the Annual General Meeting of Shareholders held last year (June 25, 2024). Accordingly, his attendance at the meetings of the Board of Directors refers to those held after assuming his office.

No.	Name (Date of birth)	Care	Career summary, positions, responsibilities and significant concurrent positions					
		Apr. 1977 Joined the Bank Jun. 1998 Chief Deputy Manager of Business Development Group,						
		Jun.						
		Jun.	Business Promotion Division, Marketing Headquarters  Jun. 1999 General Manager of Mejirodai Branch					
		Nov.	2001	Acting General Manager of Corporate Planning Division and Manager of Planning Section				
		Oct.	2002	Deputy General Manager of Corporate Planning Division and Manager of Planning Section				
	11011	Aug.	2004	Deputy General Manager of Corporate Planning Division				
	Mitsuyoshi Seki (September 19,	Jun.		General Manager of Business Promotion Division, Marketing Headquarters				
	1953) Reelection	Jul.	2005	Executive Officer and General Manager of Business Promotion Division, Marketing Headquarters				
		Jun.	2007	Director and General Manager of Risk Administration Division				
		Mar.	2008	Director and General Manager of Personnel Division				
		Jun.	2009	Managing Director and General Manager of Corporate				
_				Planning Division	50,400			
1		Jun.		Senior Managing Director	shares			
		Jun.		President, in charge of auditing				
		Jun.	2023	Corporate Auditor (Outside Corporate Auditor), FUJI KYUKO CO., LTD.				
		Jun.	2023	To present Chairman of the Bank				
		Juii.	2023	To present				
		Dec.	2023	President, Yamanashi Mirai Investment Co., Ltd.				
		٠a۱	, ~	To present				
				oncurrent positions>				
				anashi Mirai Investment Co., Ltd. rate Auditor, FUJI KYUKO CO., LTD.				
	<reasons, etc.="" for="" not<="" td=""><td></td><td></td><td></td><td></td></reasons,>							
				ted a wealth of knowledge and expertise in the divisions of				
				dministration and personnel, the fields of branch				
				n serving as a Director since June 2007, as President since				
				ne 2023. He adequately fulfills his role of decision-making				
				d supervision on business execution of the Bank.				
			ated hir	m as a candidate for Director in the hope that he would				
	continue to perform l	nis role.						

No.	Name (Date of birth)	Care	er sumi	mary, positions, responsibilities and significant concurrent positions	Number of shares of the				
	, ,	Apr.	1986	Joined the Bank	Bank held				
		Dec.	2006	Chief Deputy Manager of Planning Section, Corporate Planning Division Manager of Marketing Promotion Planning Section,					
		Business Promotion Division							
	Yoshiaki Furuya (December 19, 1963) Reelection	Oct.		Deputy General Manager of Business Promotion Division and Manager of Marketing Promotion Planning Section					
		Jun.		Deputy General Manager of Business Promotion Division and Manager of Marketing Strategies Section					
		Jun.		Deputy General Manager of Business Promotion Division					
2		Jun.		General Manager of Business Promotion Division	31,769				
		Jul.		Executive Officer and General Manager of Business Promotion Division	shares				
		Jun.		Executive Officer and General Manager of Kugawa Branch					
		Jun.		Executive Officer and General Manager of Tokyo Branch					
		Jun.		Director and General Manager of Tokyo Branch					
		Jun.		Managing Director and General Manager of Tokyo Branch					
		Jun.		Senior Managing Director, in charge of personnel and corporate administration					
		Jun.	2022	Senior Managing Director, in charge of human resources and management control					
		Jun.	2023	President, in charge of auditing To present					
		<signit< td=""><td>ficant c</td><td>oncurrent positions&gt;</td><td></td></signit<>	ficant c	oncurrent positions>					
İ	<reasons, etc.="" for="" no<="" td=""><td>mination</td><td>as a car</td><td>ndidate for Director&gt;</td><td>1</td></reasons,>	mination	as a car	ndidate for Director>	1				
				ated a wealth of knowledge and expertise in the divisions of					
				ds of branch management and others, and has been serving as					
				esident since June 2023. He adequately fulfills his role of					
				gement matters and supervision on business execution of the					
				ated him as a candidate for Director in the hope that he would					
	continue to perform			1					
Ь	1								

No.	Name (Date of birth)	Care	er sumr	nary, positions, responsibilities and significant concurrent positions	Number of shares of the Bank held				
		Apr.	1987	Joined the Bank					
		Apr.	1						
		Jun.	2011	Manager of Personnel and Welfare Section, Personnel Division					
		Jun.	2013	Deputy General Manager of Personnel Division and Manager of Personnel and Welfare Section					
	Masahiko	Jun.	2015	General Manager of Jonan Branch					
	Yamadera	Jun.	2017	General Manager of Business Promotion Division					
	(December 26, 1963)	Jul.	2017	Executive Officer and General Manager of Business Promotion Division					
3	Reelection	Jun. 2019 Director, General Manager of Hachioji Branch and General Manager of Western Tokyo Consultation Sales Division		25,700					
		Jun.	2020	Director and General Manager of Hachioji Branch	shares				
		Jun. 2021 Managing Director, in charge of business promotion, sales promotion planning, consultation sales and western Tokyo consultation sales		Shares					
		Jun.	2022	Managing Director, in charge of regional head offices, sales management, consultation sales, Tokyo business promotion and regional revitalization promotion					
		Jun.	2023						
	Ju		2024	Senior Managing Director, in charge of corporate planning, human resources and regional head offices To present					
		<signi< td=""><td>ficant co</td><td>oncurrent positions&gt;</td><td></td></signi<>	ficant co	oncurrent positions>					
	<reasons, etc.="" for="" no<="" td=""><td>  - mination</td><td>00 0 001</td><td>adidata for Director&gt;</td><td> </td></reasons,>	- mination	00 0 001	adidata for Director>					
				ated a wealth of knowledge and expertise in the divisions of					
				nch management and others, and has been serving as a					
				or Managing Director since June 2023. He adequately fulfills					
				tant management matters and supervision on business					
				the Bank nominated him as a candidate for Director in the					
	hope that he would c	ontinue 1	to perfor	rm his role.					

No.	Name (Date of birth)	Career sum	mary, positions, responsibilities and significant concurrent positions	Number of shares of the Bank held
4	Hideki Sato (August 16, 1963) Reelection	Apr. 1987 Joined the Bank Apr. 2009 Chief Deputy Manager of Enterprise Support Section, Credit Screening Division Jul. 2009 Manager of Enterprise Support Section, Credit Screening Division Apr. 2012 Deputy General Manager of Credit Screening Division and Manager of Enterprise Support Section Jan. 2014 General Manager of Takedadori Branch Jun. 2015 General Manager of Isawa Branch Jun. 2018 Executive Officer and General Manager of Credit Screening Division Jul. 2018 Executive Officer and General Manager of Head Office Sales Division Jun. 2021 Managing Executive Officer, General Manager of Head Office Sales Division Jun. 2022 Managing Executive Officer, General Manager of Head Office Sales Division Jun. 2023 Managing Director, in charge of credit screening, general administration control, systems administration and business support To present  Significant concurrent positions>  Ideki Sato has accumulated a wealth of knowledge and expertise in the divisions of the screening and systems, the fields of branch management and others, and has been serving Managing Executive Officer since June 2021 and as a Managing Director since June 2023.  In the division of the Bank nominated him as a candidate for Director in the hope that he would fulfill to of decision-making on important management matters and supervision on business		15,901 shares
	Mr. Hideki Sato ha credit screening and s as a Managing Execu He thus has a wealth Accordingly, the Ban	as accumulated systems, the fie tive Officer sin of experience rak nominated hiking on importa	a wealth of knowledge and expertise in the divisions of lds of branch management and others, and has been serving ce June 2021 and as a Managing Director since June 2023. elated to important business execution of the Bank. m as a candidate for Director in the hope that he would fulfill	

No.	Name (Date of birth)	Career sum	mary, positions, responsibilities and significant concurrent positions	Number of shares of the Bank held				
5 ·	(Date of birth)  Tetsuya Naito (December 16, 1964) Reelection	Apr. 1988 Jul. 2009  Nov. 2012 Jan. 2014 Jun. 2015  May 2018 Jun. 2019 Jul. 2019 Jul. 2021  Jun. 2022  Jun. 2023  Jun. 2024 <significant a="" as="" care<="" comination="" td=""><td>Joined the Bank Manager of Credit Screening Planning Section, Credit Screening Division General Manager of Kencho Branch Senior Deputy General Manager of Yoshida Branch Deputy General Manager of Head Office Sales Division and Manager of Credit Section Deputy General Manager of Head Office Sales Division, Manager of Client Section and Manager of Credit Section General Manager of Minami Branch and General Manager of Sumiyoshi Branch General Manager of Corporate Planning Division Executive Officer and General Manager of Corporate Planning Division Managing Executive Officer and General Manager of Tokyo Branch Managing Executive Officer, General Manager of Dai-ichi Tokyo Regional Head Office and General Manager of Tokyo Branch Managing Director, in charge of six regional head offices, sales management, consultation sales, Tokyo business development and regional revitalization promotion</td><td>Bank held</td></significant>	Joined the Bank Manager of Credit Screening Planning Section, Credit Screening Division General Manager of Kencho Branch Senior Deputy General Manager of Yoshida Branch Deputy General Manager of Head Office Sales Division and Manager of Credit Section Deputy General Manager of Head Office Sales Division, Manager of Client Section and Manager of Credit Section General Manager of Minami Branch and General Manager of Sumiyoshi Branch General Manager of Corporate Planning Division Executive Officer and General Manager of Corporate Planning Division Managing Executive Officer and General Manager of Tokyo Branch Managing Executive Officer, General Manager of Dai-ichi Tokyo Regional Head Office and General Manager of Tokyo Branch Managing Director, in charge of six regional head offices, sales management, consultation sales, Tokyo business development and regional revitalization promotion	Bank held				
	credit screening, corporate planning and sales, the fields of branch management and others, and has been serving as a Managing Executive Officer since June 2021 and as a Managing Director since June 2023. He thus has a wealth of experience related to important business execution of the Bank. Accordingly, the Bank nominated him as a candidate for Director in the hope that he would fulfill a role of decision-making on important management matters and supervision on business execution of the Bank.							

No.	Name (Date of birth)	Career sum	mary, positions, responsibilities and significant concurrent positions	Number of shares of the Bank held				
6	Koichiro Kato (October 1, 1965) Reelection	May 2011 Jan. 2014 Jun. 2019 Jun. 2021 Jul. 2021 Jun. 2022 Jun. 2023 Jun. 2023 Jun. 2024	Joined the Bank Chief Deputy Manager of Enterprise Support Section, Credit Screening Division General Manager of Secretariat General Manager of Minami Branch and General Manager of Sumiyoshi Branch General Manager of Personnel Division Executive Officer and General Manager of Personnel Division Executive Officer and General Manager of Human Resources Division Executive Officer and General Manager of Dai-ni Tokyo Regional Head Office Managing Executive Officer and General Manager of Dai-ni Tokyo Regional Head Office Managing Director, in charge of general affairs, corporate administration and international and treasury To present	7,560 shares				
<reasons, a="" as="" candidate="" director="" etc.="" for="" nomination=""> Mr. Koichiro Kato has accumulated a wealth of knowledge and expertise in the divisions of credit screening, personnel, corporate administration and international and treasury, the fields of branch management and others, and has been serving as a Managing Executive Officer since June 2023 and as a Managing Director since June 2024. He thus has a wealth of experience related to important business execution of the Bank. Accordingly, the Bank nominated him as a new candidate for Director in the hope that he would fulfill a role of decision-making on important management matters and supervision on business execution of the Bank.</reasons,>								

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Bank held
7	Michio Masukawa (September 16, 1952) Reelection Outside Director Independent Director  Reasons for nominat We expect Mr. Mic matters and the super on the sophisticated of developed through his has also been serving his expected role. Acc hope that he would co He will have serve General Meeting of S  Independence of the In light of the inde Exchange, Inc. (here of Outside Directors there is no risk of con	Apr. 1977 Joined the Bank of Japan Nov. 1999 General Manager of Kofu Branch, the Bank of Japan Aug. 2006 Deputy Director-General of Financial System and Bank Examination Department, the Bank of Japan May 2008 Director-General of Administration Department, the Bank of Japan Apr. 2009 Auditor of the Bank of Japan Jun. 2013 President CEO of General Incorporated Association CRD Association May 2014 Director (Outside Director) of DCM Holdings Co., Ltd. To present Jun. 2014 Chairman CEO of General Incorporated Association CRD Association Feb. 2015 Director (Outside Director) of KANAYA HOTEL CO., LTD. Jun. 2015 Director (Outside Director) of the Bank To present Jun. 2023 Advisor of General Incorporated Association CRD Association <significant concurrent="" positions=""> Outside Director, DCM Holdings Co., Ltd. tion as a candidate for Outside Director and expected role&gt; chio Masukawa to engage in decision-making on important management vision of the business execution of the Bank from his point of view based expertise, abundant knowledge and firsthand experience in the financial field at time at the Bank of Japan as a branch General Manager and other posts. He as an Outside Director of the Bank since June 2015 and adequately fulfilling ordingly, the Bank nominated him as a candidate for Outside Director in the ontinue to perform his role. d as an Outside Director for ten (10) years as of the conclusion of this Annual Shareholders.</significant>	0 shares

No.	Name (Date of birth)	Career s	Number of shares of the						
	Riyo Kano (May 11, 1966) Reelection Outside Director Independent Director	Apr. 20 Aug. 20 Jun. 20 Feb. 20 Jun. 20	Positions  93 Registered as an Attorney at Law (Member of the Daiichi Tokyo BAR Association) Joined Tanabe & Partners To present  14 Member of Bid Oversight Commission, Japan Association for International Racing and Stud Book To present  14 Member of Commission on Policy for Persons with Disabilities, Cabinet Office, Government of Japan  15 Director (Outside Director) of the Bank To present  17 War Victims' Relief Evaluation Commissioner, Ministry of Health, Labour and Welfare To present  19 Director (Outside Director) of KDDI CORPORATION  21 Member of Data Science Screening Committee, Center for	Bank held					
8		Apr. 20	Cancer Genomics and Advanced Therapeutics, National Cancer Center Japan To present  23 Member of AMED Data Screening Committee, Japan Agency for Medical Research and Development To present  25 Member of Employment Environment and Equality Subcommittee, Labour Policy Council, Ministry of Health, Labour and Welfare To present  at concurrent positions>	1,600 shares					
	<ul> <li>Reasons for nomination as a candidate for Outside Director and expected role &gt;</li> <li>We expect Ms. Riyo Kano to engage in decision-making on important management matters and the supervision of the business execution of the Bank from her point of view utilizing her expert knowledge and abundant experience as a lawyer. She has been serving as an Outside Director of the Bank since June 2015 and adequately fulfilling her expected role. Although she has never been directly involved in corporate management, the Bank nominated her as a candidate for Outside Director in the hope that she would continue to perform her role.</li> <li>She will have served as an Outside Director for ten (10) years as of the conclusion of this Annual General Meeting of Shareholders.</li> </ul>								
	In light of the independence standard of Outside Directors as provided by the Tokyo Stock Exchange, Inc. (hereinafter referred to as "the Exchange") and The Criteria for the Independence of Outside Directors and Outside Corporate Auditors as provided by the Bank, it is judged that there is no risk of conflict of interest between Ms. Riyo Kano and general shareholders. Therefore, she is registered as Independent Director with the Exchange.								

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions  Apr. 1984 Joined Yamanashi Prefectural Government				
		1	<ul> <li>Joined Yamanashi Prefectural Government</li> <li>Division Manager of Living Affairs and Gender Equality</li> <li>Division, Planning and Residential Life Department,</li> <li>Yamanashi Prefectural Government</li> </ul>			
		Apr. 20				
		Apr. 20	17 Deputy General Manager of Tourism Department, Yamanashi Prefectural Government			
	Miki Ichikawa (September 29, 1959)	Apr. 20	General Manager of Energy Bureau (also serving as General Manager of Public Enterprise Bureau), Yamanashi Prefectural Government			
	Reelection Outside Director	Jun. 20	20 Director (Outside Director) of the Bank To present			
9	Independent Director	May 20	Auditor, Public Interest Incorporated Foundation Osada Furusato To present			
		Jul. 2022 Member of the Management Committee of the Yamanashi Prefectural Museum To present  Apr. 2023 Member of the Yamanashi Prefecture Personal Information Protection Council To present		2,500 shares		
		<significar< td=""><td></td></significar<>				
	We expect Ms. Mi matters and the super on her abundant expesserving in a manager as an Outside Director Although she has new her as a candidate for She will have serv Annual General Mee <independence (here="" directors)<="" exchange,="" in="" inc.="" index="" light="" of="" outside="" td="" the=""><td>ki Ichikawa rvision of the crience in loc ial position a or of the Bankver been direct Outside Direct as an Outside Share candidate candidate referred and Outside</td><td>didate for Outside Director and expected role &gt; o engage in decision-making on important management business execution of the Bank from her point of view based al administration and a wealth of knowledge acquired while the Yamanashi Prefectural Government. She has been serving a since June 2020 and adequately fulfilling her expected role. The stly involved in corporate management, the Bank nominated ector in the hope that she would continue to perform her role. The ide Director for five (5) years as of the conclusion of this holders.  Indard of Outside Directors as provided by the Tokyo Stock and to as "the Exchange") and The Criteria for the Independence Corporate Auditors as provided by the Bank, it is judged that test between Ms. Miki Ichikawa and general shareholders.</td><td></td></independence>	ki Ichikawa rvision of the crience in loc ial position a or of the Bankver been direct Outside Direct as an Outside Share candidate candidate referred and Outside	didate for Outside Director and expected role > o engage in decision-making on important management business execution of the Bank from her point of view based al administration and a wealth of knowledge acquired while the Yamanashi Prefectural Government. She has been serving a since June 2020 and adequately fulfilling her expected role. The stly involved in corporate management, the Bank nominated ector in the hope that she would continue to perform her role. The ide Director for five (5) years as of the conclusion of this holders.  Indard of Outside Directors as provided by the Tokyo Stock and to as "the Exchange") and The Criteria for the Independence Corporate Auditors as provided by the Bank, it is judged that test between Ms. Miki Ichikawa and general shareholders.			

#### (Notes)

- 1. There are no special interests between each candidate for Director and the Bank.
- 2. Independence as Outside Director
  - (1) Director Candidates Mr. Michio Masukawa, Ms. Riyo Kano, and Ms. Miki Ichikawa have regular deposit transactions with the Bank.
  - (2) Matters other than above (1) are described in the Business Report ("3. Matters related to Outside Directors and Outside Corporate Auditors" on pages from 32 to 33 of this convocation notice) (in Japanese).
- 3. The Bank has entered into limited liability agreements with Mr. Michio Masukawa, Ms. Riyo Kano, and Ms. Miki Ichikawa under which they will be responsible for liability for damages to the extent of the minimum liability amount set forth in Article 425 Paragraph 1 of the Companies Act. The Bank plans to continue aforementioned agreements with them upon approval of their reappointment.
- 4. The Bank has entered into a Directors and Officers Liability Insurance (D&O Insurance) contract that insures the Bank, its Directors, Corporate Auditors, Managing Executive Officers, Executive Officers and Managerial Employees. An overview of the terms and conditions of the said contract is as follows. The Bank intends to renew the contract in September 2025. If the candidates for Directors are elected, the candidates will be insured by the said insurance contract.
  - (1) Coverage and exemptions

The insurance contract covers any damage that may arise as a result of the insured person assuming liability in connection with the execution of his or her duties or receiving a claim related to the pursuit of such liability. Provided, however, that there are exemptions including cases where the damage caused by intent or gross negligence shall not be covered.

(2) Actual ratio of premiums paid by the insured
The insurance premiums are fully borne by the Bank. Therefore, the insured does not bear the actual premiums.

#### (References)

- <The Criteria for the Independence of Outside Directors and Outside Corporate Auditors>
- If Outside Directors or Outside Corporate Auditors of the Bank (hereinafter collectively referred to as "Outside Officers") do not fall under any of the items below, they will be judged as independent from the Bank.
- (1) An individual with whom the Bank is a major business partner or an individual who serves a company with which the Bank is a major business partner as its business executive
- (2) An individual who is the Bank's major customer or an individual who serves a company which is the Bank's major customer as its business executive
- (3) An individual who is a consultant, accounting or legal expert who receives from the Bank, a large sum (\*1) of money or other assets other than directors' or corporate auditors' compensation (if the party is a group such as corporation, association, etc., the person affiliated with such group)
- (4) An individual who is the Bank's major shareholder (\*2) or an individual who serves a company which is the Bank's major shareholder as its business executive
- (5) Any individual who has been falling under any of items (1) to (4) above recently (\*3)
- (6) An individual who is a close relative (\*5) (excluding persons who are not important (\*4)) of those stated in A to D below
  - A. A person who falls under any of items (1) to (5) above
  - B. A business executive of the Bank's Group company
  - C. A Director of the Bank's Group company who is not a business executive
  - D. A person who, until recently, fell under B or C, was the Bank's business executive, or was the Bank's Director who was not a business executive
- \*1. "Large sum": An amount of more than 10 million yen per annum in average over the past three (3) years.
- \*2. "Major shareholder": A shareholder who holds 10% or more of the total voting rights of the Bank's shares.
- \*3. "Recently": A situation that can virtually be regarded as the present, such as the time when the proposal contents of the general meeting of shareholders concerning the election of Outside Directors or Outside Corporate Auditors is approved.
- \*4. "Important": Officers and General Managers for business executives, qualified persons such as Certified Public Accountants or registered Attorneys at Law for those who belong to accounting or law firms.
- \*5. "Close relative": Relatives within the second degree of kinship.

[Reference]: Skill matrix for composition members of the Board of Directors after the General Meeting of Shareholders

If Proposal No. 2 "Election of Nine (9) Directors" is approved as proposed, a skill matrix for the composition members of the Bank's Board of Directors is as follows.

Regarding this skill matrix, the Bank selected skills that the Board of Directors should possess based on the Bank's management philosophy of "Region Based Operations and Sound Management" and its materiality (material issues), etc. The Bank composed the Board of Directors with members possessing diversified skills and expertise.

	Name (Attribute)	Corporate management	Regional revitalization	Human resources strategy / Diversity	Legal / Risk management		DX / System	Sales / Consulting	Corporate credit screening / Research	Market operation	Financial operation (for outside officers only)
	Mitsuyoshi Seki	•	•		•					•	
	Yoshiaki Furuya	•		•	•		•				
	Masahiko Yamadera	•	•	•				•			
	Hideki Sato						•	•	•		
	Tetsuya Naito		•					•	•		
Directors	Koichiro Kato			•				•	•	•	
Ĭ	Michio Masukawa	_				_					
N.	(Outside)										
	Riyo Kano			•							
	(Outside)			-							
	Miki Ichikawa		•	•							
	(Outside)										
	Kimihiro Asai				•	•				•	
l S	Norihiko Tanaka					•	•		•	•	
Corporate	Yoshiyuki Nagahara										
	(Outside)										
Auditors	Minako Mizutani					•		•			
d:	(Outside)										
ors	Sachiko Yamaki			•	•						
	(Outside)			-	_						

<sup>\*</sup> The list above does not represent all of the expertise and experience possessed by the Directors and Corporate Auditors. The matrix lists up to four areas per officer, where each officer is expected to especially demonstrate his/her expertise based on his/her experience, etc.

# < Relations between the management philosophy and materiality and each skill item>

								Skil	l ite	ms			
	Management philosophy Materiality theme, etc.						Legal / Risk management	Finance / Accounting	DX / System	Sales / Consulting	Corporate credit screening / Research	Market operation	Financial operation (for outside officers only)
	Е	Maintenance of a rich natural environment to pass it on to the future	CO2 reduction initiatives to help achieve decarbonization     Realization of next-generation clean energy	•	•								
		Strengthening of various relationships and increase of regional economic activity	<ul> <li>Declining birthrate, aging population, and decrease in population</li> <li>Sustainable growth of regional companies</li> <li>Regional innovation</li> </ul>		•					•			
Materiality	S	Realization of digital transformation (DX) and digitalization of regional society	Internal DX     Digitalization of the whole of regional society						•	•			
iality	3	Creation of common value through high-quality UI (User Interface) / UX (User Experience)	<ul> <li>Changes in customers banking patterns and needs</li> <li>Access to finance</li> <li>Product and service quality</li> </ul>							•			
		Organization establishment to support growth and success of various human resources	<ul> <li>Human resource development</li> <li>Diversity/equity and inclusion</li> <li>Job satisfaction and workstyle reforms</li> <li>Psychological safety</li> </ul>			•							
	G	Strengthening of corporate governance and compliance	Governance and internal control     Compliance and corporate ethics     Risk management	•			•	•	•		•	•	•
		The Bank's management philos	sophy of "Region Based Operations and Sound Managen	nent'	" is 1	related	l to	all s	kill	item	ıs.		