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April 24, 2026

To whom it may concern:

Company name: Hachijuni Nagano Bank, Ltd.
Representative: Masaki Matsushita, President
(Securities Code: 8359; Tokyo Stock Exchange, Prime Market)
Inquiries: Takehiko Kimura, Executive Officer
and Planning and Coordination
Department Manager
(Telephone: +81-26-227-1182)

Notice Concerning Change in Representative Directors, Directors and Executive Officers

Hachijuni Nagano Bank, Ltd. (the “Bank”) hereby announces that at the meeting of the Board of Directors held today, it made the tentative decision to change the Representative Directors, elect candidates for Directors and Company Auditors, and change other officers, as follows.

1. Changes in Representative Directors

Scheduled to be officially decided at the meeting of the Board of Directors to be held after the conclusion of the Annual General Meeting of Shareholders scheduled for June 26, 2026
(Scheduled to assume office on June 26, 2026)

New title	Current title	Name
Chairman Executive Chairman	Representative Director and President Executive President	Masaki Matsushita
Representative Director and President Executive President	Representative Director and Vice President Executive Vice President	Shohei Hidai
Representative Director* Executive Vice President	Director Senior Managing Executive Officer	Makoto Nakamura

* The Bank plans to submit a proposal for partial amendments to the Articles of Incorporation concerning the election of Representative Directors to the Annual General Meeting of Shareholders scheduled to be held on June 26, 2026. The above titles are scheduled to take effect subject to the approval of such proposal at the Annual General Meeting of Shareholders. Details of the proposal for partial amendments to the Articles of Incorporation will be announced separately once determined.

Reason for the change

To further strengthen the Bank’s management base and aim for sustainable growth under new management leadership

Name and career summary of new President and new Representative Director

New title: Representative Director and President, Executive President	
Name: Shohei Hidai	
Place of birth: Nagano Prefecture	
Academic background: Graduated from Faculty of Law, Keio University in March 1988	
Date of birth: Jun. 7, 1964	
Career summary: Apr. 1988 Joined the Hachijuni Bank, Ltd.	
Jun. 2018	Executive Officer and General Manager, Planning and Coordination Department
Jun. 2019	Managing Executive Officer and General Manager, Head Office Business Department
Jun. 2021	Managing Director
Jun. 2022	Senior Managing Director, Senior Managing Executive Officer
Jun. 2023	Representative Director, Deputy President, Executive Deputy President
Jan. 2026	Representative Director, Vice President, Executive Vice President, the Bank (current position)
Number of shares held: 36,543 shares (as of March 31, 2026)	

New title: Representative Director, Executive Vice President	
Name: Makoto Nakamura	
Place of birth: Nagano Prefecture	
Academic background: Graduated from Faculty of Economics, The University of Tokyo in March 1990	
Date of birth: May 30, 1967	
Career summary: Apr. 1990 Joined the Hachijuni Bank, Ltd.	
Jun. 2019	Executive Officer and General Manager, Financial Market Department
Jun. 2020	Executive Officer and General Manager, Business Administration Department
Jun. 2021	Managing Executive Officer and General Manager, Head Office Business Department
Jun. 2023	Director and Managing Executive Officer
Jun. 2025	Director and Senior Managing Executive Officer
Jan. 2026	Director and Senior Managing Executive Officer, the Bank (current position)
Number of shares held: 35,792 shares (as of March 31, 2026)	

2. Change in Directors

(1) New Candidate for Director

Scheduled to be elected as a Director at the Annual General Meeting of Shareholders to be held on June 26, 2026

Director (Outside)	Ihoko Kurokawa	(Currently Representative Director, Kansei Research Inc.)
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(2) Retirement

Scheduled to retire as of the conclusion of the Annual General Meeting of Shareholders to be held on June 26, 2026

Director (Outside)	Kayo Tashita
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Name and career summary of new candidate for Director

Name (Date of birth)	Career Summary (Positions and significant concurrent positions)	Number of shares of the Bank held
Ihoko Kurokawa (Dec. 15, 1959)	Apr. 1983 Joined Fujitsu Social Science Laboratory Ltd. (currently, Fujitsu Limited) (resigned in Feb.1996) Sep. 1996 Managing Director, CAI Ltd. (resigned in Jan.1998) Jan. 1999 Visiting researcher, Onso System Institute LLC. (resigned in Aug. 2003) Aug. 2003 Representative Director, Kansei Research Inc. (current position) Apr. 2008 Part-time lecturer, Kurashiki University of Science and the Arts (resigned in Mar. 2011) Apr. 2015 Councilor, Japan Society of Kansei Engineering (resigned in Mar. 2017) Nov. 2018 Director, General Incorporated Association Japan Naming Association Apr. 2025 Chairperson, General Incorporated Association Japan Naming Association (current position) Visiting Editorial Writer, Shimotsuke Shimbun (current position)	0 shares

- * Ms. Ihoko Kurokawa has satisfied the requirements for Independent Directors stipulated by the Tokyo Stock Exchange and the Bank will make a submission to designate her as such to the aforementioned Exchange.
- * The number of shares of the Bank held is as of March 31, 2026.

3. Change in Company Auditors

(1) New Candidates for Company Auditors

Scheduled to be elected as a Company Auditor at the Annual General Meeting of Shareholders to be held on June 26, 2026, and subsequently scheduled to be elected as follows at the meeting of the Board of Company Auditors to be held after the conclusion of the Annual General Meeting of Shareholders

Fulltime Company Auditor	Kiyomi Ito	(Currently Executive Officer and General Manager, Internal Audit Department)
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Scheduled to be elected as a Company Auditor at the Annual General Meeting of Shareholders to be held on June 26, 2026

Company Auditor (Outside)	Mika Godo	(Currently Director of Godo Law Office)
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(2) Retirement

Scheduled to retire as of the conclusion of the Annual General Meeting of Shareholders to be held on June 26, 2026

Fulltime Company Auditor	Akihiro Kasahara	(Scheduled to assume office as General Manager of President's Office, Fujikoshi Machinery Corp.)
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Scheduled to retire due to personal circumstances as of the conclusion of the Annual General Meeting of Shareholders to be held on June 26, 2026

Company Auditor (Outside)	Kiyohito Yamasawa
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Name and career summary of new candidates for Company Auditors

Name (Date of birth)	Career Summary (Positions and significant concurrent positions)	Number of shares of the Bank held
Kiyomi Ito (Dec. 19, 1969)	Apr. 1992 Joined the Hachijuni Bank, Ltd. Oct. 2015 General Manager, Higashiwada Area, Asahi Branch Jun. 2018 General Manager, Nagano-Minami Branch Jun. 2020 General Manager, Omachi Branch Jun. 2022 General Manager, Personnel Department Jun. 2023 Executive Officer and General Manager, Internal Audit Department Jan. 2026 Executive Officer and General Manager, Internal Audit Department, the Bank (current position)	16,526shares
Mika Godo (May 7, 1967)	Apr. 1990 Joined Taisho Marine and Fire Insurance Company Limited (Currently Mitsui Sumitomo Insurance Company, Limited) (resigned in Aug. 1997) Oct. 2004 Registered as an attorney (Nagano Bar Association) Joined Kubota Law Office (resigned in Mar. 2008) Apr. 2008 Director of Godo Law Office (current position) Jun. 2011 Outside Auditor, THE NAGANO BANK, LTD. (resigned in Dec. 2025) Jun. 2023 Outside Director (Audit Committee Member of Supervisory Board), Yamaura Corp. (current position) Oct. 2023 Member of Personnel Committee at Nagano Prefecture (current position)	12,391 shares

- * Ms. Mika Godo has satisfied the requirements for Independent Auditors stipulated by the Tokyo Stock Exchange and the Bank will make a submission to designate her as such to the aforementioned Exchange.
- * The number of shares of the Bank held is as of March 31, 2026.

4. Change in Executive Officers

(1) Change in title

Scheduled to assume office on June 26, 2026

Managing Executive Officer	Tatsuya Akaba	(Currently Executive Officer and Business Planning Department Manager)
Managing Executive Officer	Takehiko Kimura	(Currently Executive Officer and Planning and Coordination Department Manager)

(2) Appointment

Scheduled to assume office on June 26, 2026

Executive Officer	Shinichi Uchikune	(Currently Representative Director, Hachijuni Capital Co., Ltd. and Hachijuni Investment Co., Ltd.)
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(3) Retirement

Scheduled to retire on June 26, 2026

Managing Executive Officer	Kenko Takano	(Scheduled to assume Representative Director, Hachijuni Lease Co., Ltd., and Hachijuni Auto Lease Co., Ltd.)
Executive Officer	Atsushi Kono	(Currently Deputy General Manager, Headquarters, Jisenkai Social Medical Corporation Foundation)
Executive Officer	Kenji Tahara	(Scheduled to assume office as Executive Officer, Showa Insurance Service Co., Ltd.)

<Contact point for inquiries regarding this matter>

Mukaiyama, Planning and Coordination Department (IR/PR)

Telephone: +81-26-224-5512

[Reference] The executive structure after June 26, 2026 will be as follows.

(Including candidates scheduled to be elected at the Annual General Meeting of Shareholders to be held on June 26, 2026.)

1. Directors

Name	Title
Masaki Matsushita	Chairman
Shohei Hidai	President (Representative Director)
Makoto Nakamura	Director (Representative Director)
Hitoshi Nishizawa	Director
Miyako Hamano	Director (Outside)
Eiji Kanzawa	Director (Outside)
Takayuki Kanai	Director (Outside)
Maiko Onoda	Director (Outside)
Ihoko Kurokawa	Director (Outside)

2. Company Auditors

Name	Title
Chishu Minemura	Fulltime Company Auditor
Kiyomi Ito	Fulltime Company Auditor
Takayuki Tanaka	Company Auditor (Outside)
Hiroshi Hori	Company Auditor (Outside)
Mika Godo	Company Auditor (Outside)

3. Executive Officers

Name	Title
Masaki Matsushita	Executive Chairman
Shohei Hidai	Executive President
Makoto Nakamura	Executive Vice President
Hitoshi Nishizawa	Executive Vice President
Hideki Yoshida	Managing Executive Officer
Tomoyoshi Baba	Managing Executive Officer
Ryoichi Kitayama	Managing Executive Officer
Keigo Ito	Managing Executive Officer
Satoshi Masuda	Managing Executive Officer
Tatsuya Akaba	Managing Executive Officer
Takehiko Kimura	Managing Executive Officer
Hidenori Dezawa	Executive Officer
Katsuya Nakamura	Executive Officer
Atsushi Shikano	Executive Officer
Kenji Nishizawa	Executive Officer
Akira Ikeda	Executive Officer
Ken Nishizawa	Executive Officer
Koichi Miyazawa	Executive Officer
Sota Miyamoto	Executive Officer
Shinichi Uchikune	Executive Officer