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January 16, 2026

To whom it may concern:

Company name: Hachijuni Nagano Bank, Ltd.  
Representative: Masaki Matsushita, President  
(Securities Code: 8359; Tokyo Stock Exchange, Prime Market)  
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## Introduction of Shareholder Benefits Program

Hachijuni Nagano Bank, Ltd. (the “Bank”) hereby announces that it has resolved, at the meeting of the Board of Directors held on January 16, 2026, to introduce a shareholder benefits program. The details are described below.

### 1. Purpose of the shareholder benefits program

The Bank will introduce the shareholder benefits program to express its gratitude for the ongoing support of shareholders and to encourage more individuals to hold its shares.

The benefits the Bank offers to shareholders will feature Nagano Prefecture’s specialty products and other items, aiming to promote the appeal of Nagano Prefecture and contribute to revitalizing the local economy.

### 2. Overview of the shareholder benefits program

#### (1) Record date

The first record date will be March 31, 2026, with March 31 of each year being the record date thereafter (once a year).

#### (2) Eligible shareholders

Eligible shareholders shall be shareholders who are listed or recorded in the shareholder register as of March 31 of each year and “who have continuously held at least 500 shares for a year or more”<sup>(Note 1)</sup>.

However, for the initial fiscal year, the shareholders listed or recorded in the shareholder register as of March 31, 2026 who hold at least 500 shares shall be eligible regardless of the holding period.

(Note 1) “Who have continuously held shares for a year or more” refers to cases where the shareholder is listed or recorded in the shareholder register on March 31 and September 30 each year for at least three consecutive times under the same shareholder number as holding at least 500 shares each time.

### 3. Details of benefits

Number of shares held	Details of benefits
500 shares or more but less than 1,000 shares	QUO Card worth 1,000 yen
1,000 shares or more but less than 5,000 shares	Catalog gift equivalent to 3,000 yen (Note 2)
5,000 shares or more	Catalog gift equivalent to 6,000 yen (Note 2)

(Note 2) The catalog gift will include a selection of specialty products from Nagano Prefecture, as well as options for making donations to social contribution activities.

Shareholders may select one item from the catalog.

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