



March 12, 2026

Company name: Suruga Bank, Ltd.  
 Representative: Kosuke Kato, President  
 (Code: 8358, Prime Market of the Tokyo Stock Exchange)  
 Inquiries: Fujio Sato, Director, Senior Executive  
 Officer, General Manager of General  
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### Notice Regarding Personnel Changes of Directors

Suruga Bank, Ltd. hereby announces that, at the Board of Directors meeting held today, the following changes in directors were resolved. Please note that the appointment of directors will be officially decided at the 215th Annual General Meeting of Shareholders scheduled to be held on June 24, 2026, and at the subsequent Board of Directors meeting.

1. Candidates for Directors (excluding Directors who are Members of the Audit & Supervisory Committee)

(To be proposed at the 215th Annual General Meeting of Shareholders scheduled to be held on June 24, 2026)

Name	New Position	Current Position	New or Reappointment
Kosuke Kato	Representative Director & President	Representative Director & President	Reappointment
Tomoki Toya	Representative Director & Senior Managing Executive Officer, General Manager of Community Bank Division	Representative Director & Senior Managing Executive Officer, General Manager of Community Bank Division	Reappointment
Fujio Sato	Director & Senior Executive Officer, CCO & General Manager of General Management Planning Headquarters	Director & Senior Executive Officer, General Manager of General Management Planning Headquarters	Reappointment

Naoki Takahashi	Director	Director	Reappointment
Yoriyuki Kusaki	Outside Director	Outside Director	Reappointment
Yukiteru Yamamoto	Outside Director	Outside Director	Reappointment
Masashi Iwakigawa	Outside Director	Outside Director	Reappointment

(Note) Mr. Fujio Sato is scheduled to be appointed as CCO (Chief Compliance Officer) on April 1, 2026.

(Note) Mr. Yoriyuki Kusaki, Mr. Yukiteru Yamamoto, and Mr. Masashi Iwakigawa are candidates for Outside Directors as prescribed in the Bank's Independence criteria and Article 2, Paragraph 15 of the Companies Act.

## 2. Directors who are Audit & Supervisory Committee Members

Name	New Position	Current Position	New or Reappointment
Tatsuya Akita	Director, Member of the Audit & Supervisory Committee	Director, Member of the Audit & Supervisory Committee	—
Yoichi Namekata	Outside Director, Member of the Audit & Supervisory Committee	Outside Director, Member of the Audit & Supervisory Committee	—
Motoko Suzuki	Outside Director, Member of the Audit & Supervisory Committee	Outside Director, Member of the Audit & Supervisory Committee	—
Yukiko Sawa	Outside Director, Member of the Audit & Supervisory Committee	Outside Director, Member of the Audit & Supervisory Committee	—

(Note) Mr. Tatsuya Akita, Mr. Yoichi Namekata, Ms. Motoko Suzuki and Ms. Yukiko Sawa are Directors who are Audit and Supervisory Committee Members and took office in this role at the 214th Annual General Meeting of Shareholders held on June 25, 2025.

(Note) Mr. Yoichi Namekata, Ms. Motoko Suzuki, and Ms. Yukiko Sawa are Outside Directors as prescribed in the Bank's Independence criteria and Article 2, Paragraph 15 of the Companies Act.

## 3. Retiring Directors

(To retire at the end of the 215th Annual General Meeting of Shareholders to be held on June 24, 2026)

Name	Current position
Tomoaki Tsutsumi	Director & Senior Managing Executive Officer, CCO & General Manager of Compliance & Risk Management Division

(Note) Mr. Tomoaki Tsutsumi is scheduled to retire as CCO & General Manager of the Compliance & Risk Management Division on March 31, 2026.

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.