



Mar. 17, 2026

To whom it may concern:

Company Name	Fukuoka Financial Group, Inc.
Representative	Hisashi Goto, Director & President
Head Office	8-3,Otemon 1 chome, Chuo-ku, Fukuoka (Code No.: 8354 TSE Prime Market, FSE)
Contact	Toshiyuki Asano, General Manager, Corporate Planning Division (Tel: +81-92-723-2502)

Changes in Directors and Officers of the Company and Its Subsidiaries

The Company and its subsidiaries—The Bank of Fukuoka, Ltd., The Kumamoto Bank, Ltd., The Juhachi-Shinwa Bank, Ltd., The Fukuoka Chuo Bank, Ltd., and Minna Bank, Ltd.—hereby announce changes in their Board of Directors and Executive Officers.

For details, please refer to the original document in Japanese.

1. Fukuoka Financial Group, Inc.

(1) Members of the Board of Directors

(As of April 1, 2026)

Position	Name
Director & Chairman (Representative Director)	Takashige Shibato
Director & President (Representative Director)	Hisashi Goto
Director & Deputy President (Representative Director)	Hiroshi Miyoshi
Director & Executive Officer	Masahiro Hashizume
Director & Executive Officer	Toshihiro Sakamoto
Director & Executive Officer	Nobuhiko Yamakawa
External Director	Masahiko Fukasawa
External Director	Kumi Hanaoka
Director (Audit & Supervisory Committee Member, full-time)	Tetsuya Maruta
External Director (Audit & Supervisory Committee Member)	Hideo Yamada
External Director (Audit & Supervisory Committee Member)	Nobuko Ishibashi

【Retiring Director】

- Gakuto Naruse (Director & Executive Officer)

(2) Members of the Board of Directors

(To be considered at the Annual General Meeting of Shareholders to be held in June, 2026)

◎ : New Director Candidates

Position	Name
Director & Chairman (Representative Director)	Takashige Shibato
Director & President (Representative Director)	Hisashi Goto
Director & Deputy President (Representative Director)	Hiroshi Miyoshi
Director & Executive Officer	Masahiro Hashizume
Director & Executive Officer	Toshihiro Sakamoto
Director & Executive Officer	Nobuhiko Yamakawa
External Director	Masahiko Fukasawa
External Director	Kumi Hanaoka
Director (Audit & Supervisory Committee Member, full-time)	◎ Atsushi Kochaku
External Director (Audit & Supervisory Committee Member)	Nobuko Ishibashi
External Director (Audit & Supervisory Committee Member)	◎ Toshio Morita

【Retiring Directors】 (At the close of the Annual General Meeting of Shareholders to be held in June, 2026)

- Tetsuya Maruta (Director (Audit & Supervisory Committee Member, full-time))
- Hideo Yamada (External Director (Audit & Supervisory Committee Member))

(3) Executive Officers

(As of April 1,2026)

◎ : New Executive Officers

Position	Name
Director & Chairman	Takashige Shibato
Director & President (CEO)	Hisashi Goto
Director & Deputy President (CFO)	Hiroshi Miyoshi
Director & Executive Officer	Masahiro Hashizume
Director & Executive Officer	Toshihiro Sakamoto
Director & Executive Officer	Nobuhiko Yamakawa
Executive Officer	Masahiro Fujii
Executive Officer	Hiroki Nakatsuru
Executive Officer	◎ Toru Uemura
Executive Officer	Akira Kudo
Executive Officer	◎ Tomomasa Yamamoto
Executive Officer	Taro Takeshige
Executive Officer	◎ Ichiro Takagi
Executive Officer	Gakuto Naruse
Executive Officer	◎ Takaaki Wakamatsu
Executive Officer	◎ Kiyoshi Adachi
Executive Officer	Keisuke Hirata
Executive Officer	◎ Hiroshi Takada
Executive Officer	Kenichi Nagayoshi

【Retiring Directors】

- Yusuke Hirota (Executive Officer)
- Tadashi Fujiyoshi (Executive Officer)
- Teppei Mizoe (Executive Officer)
- Atsushi Kochaku (Executive Officer)
- Mitsuo Yamanaka (Executive Officer)
- Keisuke Fujino (Executive Officer)
- Eiji Araki (Executive Officer)

2. The Bank of Fukuoka, Ltd. (As of April 1,2026)

(1) Change in Representative Director

New Position	Current Position	Name
Director & Deputy President (Representative Director)	Director & Senior Managing Executive Officer	Masahiro Hashizume

(2) Members of the Board of Directors

◎ : New Directors

Position	Name
Director & Chairman (Representative Director)	Takashige Shibato
Director & President (Representative Director)	Hisashi Goto
Director & Deputy President (Representative Director)	Hiroshi Miyoshi
Director & Deputy President (Representative Director)	Masahiro Hashizume
Director & Managing Executive Officer	◎ Masahiro Fujii
Director (Non-Executive Director)	Masahiko Fukasawa
Director (Non-Executive Director)	Kumi Hanaoka
Director (Audit & Supervisory Committee Member,full-time)	Ryuichi Fukunaga
External Director (Audit & Supervisory Committee Member)	Sumio Kuratomi
External Director (Audit & Supervisory Committee Member)	Atsushi Soda

【Retiring Directors】

- Gakuto Naruse (Director & Senior Managing Executive Officer)
- Keisuke Hirata (Director & Managing Executive Officer)

(3) Executive Officers

◎ : New Executive Officers, ○ : Promotion

Position	Name
Director & Chairman	Takashige Shibato
Director & President	Hisashi Goto
Director & Deputy President	Hiroshi Miyoshi
Director & Deputy President	○ Masahiro Hashizume
Director & Managing Executive Officer	○ Masahiro Fujii
Managing Executive Officer	Tadashi Fujiyoshi
Managing Executive Officer	Soichiro Oishi
Managing Executive Officer	Hiroki Nakatsuru
Managing Executive Officer	◎ Toru Uemura
Managing Executive Officer	○ Akira Kudo
Managing Executive Officer	○ Tomomasa Yamamoto
Executive Officer	Keita Higashi
Executive Officer	Teppei Mizoe
Executive Officer	Yoshinori Kishihara
Executive Officer	Kengo Kozuwa
Executive Officer	Norikazu Yamauchi
Executive Officer	Fumihiko Shiozaki
Executive Officer	Taro Takeshige
Executive Officer	Munehisa Takiguchi
Executive Officer	Hiromi Maruta
Executive Officer	Teppei Furusawa
Executive Officer	◎ Yuko Koga
Executive Officer	◎ Ritsuko Tsuru
Executive Officer	◎ Yasuhiro Ono
Executive Officer	◎ Eijiro Nakagawa
Executive Officer	◎ Ichiro Takagi
Executive Officer	◎ Toshiyuki Asano

【Retiring Executive Officers】

- Gakuto Naruse (Director & Senior Managing Executive Officer)
- Keisuke Hirata (Director & Managing Executive Officer)
- Yusuke Hirota (Managing Executive Officer)
- Yoshinobu Kuniharu (Executive Officer)
- Atsushi Kochaku (Executive Officer)
- Hajime Izaki (Executive Officer)

3. The Kumamoto Bank, Ltd. (As of April 1,2026)

(1) Change in Representative Director

New Position	Current Position	Name
Director & Deputy President (Representative Director)	Director & Senior Managing Executive Officer of The Bank of Fukuoka, Ltd.	Gakuto Naruse
(Retiring Director)	Director & Senior Managing Executive Officer (Representative Director)	Mitsuo Yamanaka

(2) Members of the Board of Directors

◎ : New Directors

Position	Name
Director & Chairman (Representative Director)	Toshimi Nomura
Director & President (Representative Director)	Toshihiro Sakamoto
Director & Deputy President (Representative Director)	Gakuto Naruse
Director & Senior Managing Executive Officer	Takaaki Wakamatsu
Director & Managing Executive Officer	◎ Hajime Izaki
Director (Non-Executive Director)	◎ Hiroki Nakatsuru
Director (Audit & Supervisory Committee Member,full-time)	Seiichiro Uchiyama
External Director (Audit & Supervisory Committee Member)	Yasuhiro Chiba
External Director (Audit & Supervisory Committee Member)	Kenichiro Yoshinaga

【Retiring Directors】

- Mitsuo Yamanaka (Director & Senior Managing Executive Officer (Representative Director))
- Toru Uemura (Director & Senior Managing Executive Officer)

(3) Executive Officers

◎ : New Executive Officers, ○ : Promotion

Position	Name
Director & Chairman	Toshimi Nomura
Director & President	Toshihiro Sakamoto
Director & Deputy President	◎ Gakuto Naruse
Director & Senior Managing Executive Officer	○ Takaaki Wakamatsu
Director & Managing Executive Officer	◎ Hajime Izaki
Managing Executive Officer	Mitsuhira Taguchi
Managing Executive Officer	Koichi Takano
Executive Officer	Masanobu Fukuda
Executive Officer	Keiichi Sato
Executive Officer	Shozo Tashiro
Executive Officer	Tomoaki Kenmotsu
Executive Officer	Hironori Suenaga
Executive Officer	◎ Itaru Yasunaga
Executive Officer	◎ Kosuke Watanabe
Executive Officer	◎ Tatsuya Koba

【Retiring Executive Officers】

- Mitsuo Yamanaka (Director & Senior Managing Executive Officer)
- Toru Uemura (Director & Senior Managing Executive Officer)
- Takashi Shiraishi (Executive Officer)

4. The Juhachi-Shinwa Bank, Ltd. (As of April 1,2026)

(1) Change in Representative Director

New Position	Current Position	Name
Director & Deputy President (Representative Director)	Director & Managing Executive Officer	Kiyoshi Adachi
Director & Senior Managing Executive Officer (Representative Director)	Director & Senior Managing Executive Officer	Hiroyuki Nonaka
(Retiring Director)	Director & Chairman (Representative Director)	Takujiro Mori
(Retiring Director)	Director & Deputy President (Representative Director)	Keisuke Fujino

(2) Members of the Board of Directors

◎ : New Directors

Position	Name
Director & President (Representative Director)	Nobuhiko Yamakawa
Director & Deputy President (Representative Director)	Kiyoshi Adachi
Director & Senior Managing Executive Officer (Representative Director)	Hiroyuki Nonaka
Director & Senior Managing Executive Officer	◎ Keisuke Hirata
Director & Senior Managing Executive Officer	◎ Hidetoshi Obita
Director & Managing Executive Officer	◎ Masatomo Noda
Director (Non-Executive Director)	◎ Tadashi Fujiyoshi
Director (Audit & Supervisory Committee Member,full-time)	◎ Daisuke Yamaguchi
External Director (Audit & Supervisory Committee Member)	Keinosuke Tanaka
External Director (Audit & Supervisory Committee Member)	Masako Ito

【Retiring Directors】

- Takujiro Mori (Director & Chairman (Representative Director))
- Keisuke Fujino (Director & Deputy President (Representative Director))
- Yasuhiro Yamaguchi (Director & Senior Managing Executive Officer)
- Yuichi Ogushi (Director & Managing Executive Officer)
- Masahiro Hashizume (Director (Non-Executive Director))
- Osamu Kakimoto (Director (Audit & Supervisory Committee Member,full-time))

(3) Executive Officers

◎ : New Executive Officers, ○ : Promotion

Position	Name
Director & President	Nobuhiko Yamakawa
Director & Deputy President	○ Kiyoshi Adachi
Director & Senior Managing Executive Officer	Hiroyuki Nonaka
Director & Senior Managing Executive Officer	◎ Keisuke Hirata
Director & Senior Managing Executive Officer	○ Hidetoshi Obita
Director & Managing Executive Officer	○ Masatomo Noda
Managing Executive Officer	Yoshio Miura
Managing Executive Officer	○ Seiichiro Taniguchi
Managing Executive Officer	◎ Osamu Kakimoto
Managing Executive Officer	○ Saburo Saruwatari
Executive Officer	Daisuke Matsukawa
Executive Officer	Shingo Ura
Executive Officer	◎ Junichi Tonomoto
Executive Officer	◎ Takeharu Shima
Executive Officer	◎ Kazuhiro Shirai

【Retiring Executive Officers】

- Takujiro Mori (Director & Chairman)
- Keisuke Fujino (Director & Deputy President)
- Yasuhiro Yamaguchi (Director & Senior Managing Executive Officer)
- Yuichi Ogushi (Director & Managing Executive Officer)
- Daisuke Yamaguchi (Executive Officer)

5. The Fukuoka Chuo Bank, Ltd. (As of April 1,2026)

(1) Change in Representative Director

New Position	Current Position	Name
Director & Chairman (Representative Director)	Director & President (Representative Director)	Eiji Araki
Director & President (Representative Director)	Director & Deputy President (Representative Director)	Hiroshi Takada

(2) Members of the Board of Directors

◎ : New Directors

Position	Name
Director & Chairman (Representative Director)	Eiji Araki
Director & President (Representative Director)	Hiroshi Takada
Director & Senior Managing Executive Officer	Hideki Ezato
Director & Managing Executive Officer	Yoshitaka Shimeno
Director & Managing Executive Officer	Takatoshi Kawamura
Director (Non-Executive Director)	◎ Akira Kudo
Director (Audit & Supervisory Committee Member,full-time)	Mitsuru Ikeo
External Director (Audit & Supervisory Committee Member)	Naoto Takaki
External Director (Audit & Supervisory Committee Member)	Shogo Morita

(3) Executive Officers

○ : Promotion

Position	Name
Director & Chairman	○ Eiji Araki
Director & President	○ Hiroshi Takada
Director & Senior Managing Executive Officer	Hideki Ezato
Director & Managing Executive Officer	Yoshitaka Shimeno
Director & Managing Executive Officer	Takatoshi Kawamura
Executive Officer	Seigo Ito
Executive Officer	Kazuma Ota
Executive Officer	Hiroaki Moriyama
Executive Officer	Toshihiro Hanada

【Retiring Executive Officer】

- Hiroshi Hoshikuma (Managing Executive Officer)

6. Minna Bank, Ltd. (As of April 1,2026)

(1) Change in Representative Director

New Position	Current Position	Name
Director & Chairman (Representative Director)	Director & Senior Managing Executive Officer of The Bank of Fukuoka, Ltd.	Masahiro Hashizume
(Retiring Director)	Director & Chairman (Representative Director)	Masahiro Fujii

(2) Members of the Board of Directors

◎ : New Directors

Position	Name
Director & Chairman (Representative Director)	◎ Masahiro Hashizume
Director & President (Representative Director)	Kenichi Nagayoshi
Director & Deputy President (Representative Director)	Tomoyuki Ushijima
Director & Managing Executive Officer	Masaaki Miyamoto
Director (Non-Executive Director)	Hiroshi Miyoshi
Director (Audit & Supervisory Committee Member,full-time)	Eiji Miyamoto
External Director (Audit & Supervisory Committee Member)	Shuichi Komata
External Director (Audit & Supervisory Committee Member)	Takane Hori

【Retiring Directors】

- Masahiro Fujii (Director & Chairman (Representative Director))
- Hisatoshi Tanaka (Director & Senior Managing Executive Officer)

(3) Executive Officers

◎ : New Executive Officers

Position	Name
Director & Chairman	◎ Masahiro Hashizume
Director & President	Kenichi Nagayoshi
Director & Deputy President	Tomoyuki Ushijima
Director & Managing Executive Officer	Masaaki Miyamoto
Executive Officer	Kosuke Kinoshita

【Retiring Executive Officers】

- Masahiro Fujii (Director & Chairman)
- Hisatoshi Tanaka (Director & Senior Managing Executive Officer)

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