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November 14, 2025

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Name of representative: Toru Iwayama, President
(Securities code: 8345; TSE Prime Market)
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Notice Regarding Change in Dividend Policy, Dividends of Surplus (Interim Dividend / Increase), and Revision of Year-End Dividend Forecasts (Increase)

The Bank of Iwate, Ltd. (the "Bank") hereby announces that it has resolved, at a meeting the Board of Directors held on November 14, 2025, as described below regarding the "change in dividend policy (introduction of progressive dividends and raising payout ratios)," payment of "dividends of surplus (interim dividend / increase)" with a record date of September 30, 2025, and the "revision of year-end dividend forecasts (increase)."

1. Change in dividend policy

(1) Details of change

The Bank will introduce progressive dividends and raise payout ratios to 40% or higher, as described in the table below.

(The underlined text shows amended parts.)

Before change	i) **The dividend payout ratio** based on the profit attributable to owners of parent is **targeted at 30%** while **maintaining dividends of 70 yen in a stable manner**. ii) Treasury shares should be acquired in a flexible and prompt manner taking into consideration market trends, earning forecasts, etc.
After change	i) **The dividend payout ratio** based on the profit attributable to owners of parent is **targeted at 40% or higher** with **progress dividend as the standard**. ii) Treasury shares should be acquired in a flexible and prompt manner taking into consideration market trends, earning forecasts, etc.

(2) Reason for change

Our basic policy is to enhance internal reserves from the perspective of ensuring the public nature of our banking business and the soundness of management, while continuing to provide stable dividends to our shareholders.

In accordance with the basic policy, we changed the shareholder return policy to increase our corporate value by enhancing shareholder returns while considering the balance between capital use for growth investment and an appropriate level of equity capital.

2. Dividends of surplus

(1) Dividends of surplus (interim dividend / increase)

	Determined amount	Most recent dividend forecast (Announced on May 13, 2025)	Actual results for the previous fiscal year
Record date	September 30, 2025	September 30, 2025	September 30, 2024
Dividends per share	96.00 yen	67.50 yen	60.00 yen
Total amount of dividends	1,674 millions of yen	—	1,045 millions of yen
Effective date	December 10, 2025	—	December 10, 2024
Source of dividends	Retained earnings	—	Retained earnings

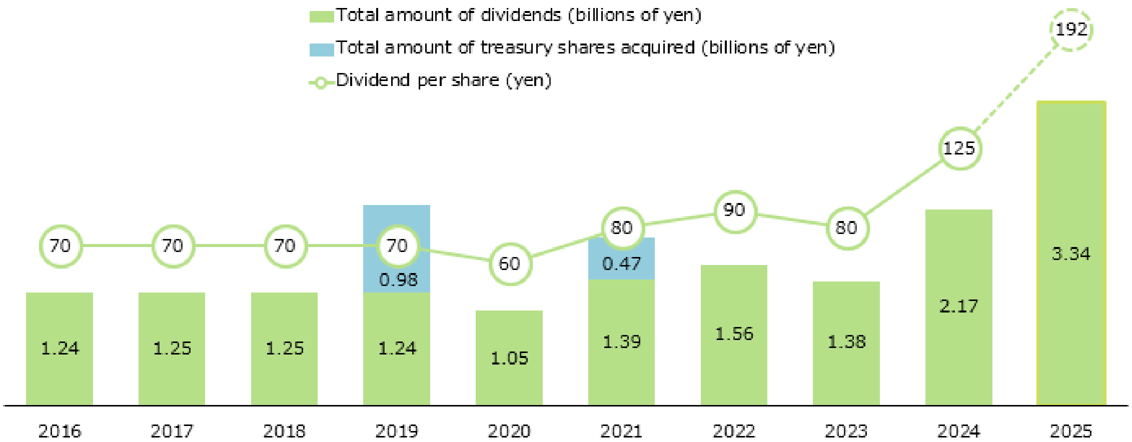
(2) Revision of year-end dividend forecasts (increase)

	Dividends per share		
	Second quarter-end (interim)	Year end	Total
Previous forecast (Announced on May 13, 2025)	67.50 yen	67.50 yen	135.00 yen
Revised forecast	—	96.00 yen	192.00 yen
Actual results for the current fiscal year	96.00 yen	—	—
Actual results for the previous fiscal year (Fiscal year ended March 31, 2025)	60.00 yen	65.00 yen	125.00 yen

(3) Reason

In response to the change in dividend policy, the Company decided to increase the second quarter-end (interim) dividend by 28.50 yen per share from the previous forecast of 67.50 yen to 96.00 yen and the year-end dividend by 28.50 yen per share from the previous forecast of 67.50 yen to 96.00 yen, respectively. As a result, the annual dividend forecast for the fiscal year ending March 31, 2026 will be 192 yen per share.

(Reference) Results of dividend and shareholder return



	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025 (Forecast)
Payout ratio (%)	12.3	22.6	29.9	32.9	36.4	33.9	28.9	32.5	30.7	40.3
Consolidated earnings (billions of yen)	10.1	5.5	4.1	3.7	2.8	4.1	5.3	4.2	6.9	8.2