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January 28, 2026

To whom it may concern,

Company Name THE AKITA BANK, LTD.
Name of Representative President, Director Kosuke Ashida
(Code: 8343 TSE Prime)
Inquiries: Senior Executive Officer, General
Manager of Corporate Planning
Department Tetsuya Hayashiguchi
(TEL.+81-18-863-1212)

Notice Concerning Introduction of Shareholder Benefits Program

THE AKITA BANK, LTD. (the “Bank”) hereby announces that it has resolved, at the meeting of the Board of Directors held on January 28, 2026, to introduce a shareholder benefits program. The details are described below.

1 Purpose of introducing shareholder benefits program

The Bank will introduce the shareholder benefits program to express its gratitude for the ongoing support of shareholders and to aim of increasing the attractiveness of investing in the shares of the Bank and encouraging more shareholders to hold the shares of the Bank for a longer period of time.

In addition, by providing specialty products of Akita Prefecture to shareholders nationwide as special gifts, the Bank will widely publicize the appeal of Akita Prefecture and help revitalize the local economy.

2 Outline of Shareholder Benefits Program

(1) Eligible Shareholders

Eligible shareholders shall be shareholders who are recorded in the shareholder register as of March 31 of each year and who have continuously held at least 200 shares of the Bank for a year or more (Note).

However, shareholders who are recorded in the shareholder register as of March 31, 2026 and own at least 200 shares of the Bank will be eligible only for the first time regardless of the holding period.

(Note) "Who have continuously held at least 200 shares of the Bank for a year or more" refers to the shareholders who are recorded in the shareholder register of the Bank as of September 30 and March 31, with a record date of March 31, for at least three consecutive times as holding at least 200 shares under the same shareholder number.

(2) Details of benefits

Number of shares held	Details of benefits (Note)
200 shares or more but less than 500 shares	3,000 yen worth of specialty products from Akita Prefecture (Select from EC dedicated website of the Bank’s subsidiary "Shinokuni Akita Trading Co., Ltd.")
500 shares or more but less than 1,000 shares	5,000 yen worth of specialty products from Akita Prefecture (ditto)
1,000 shares or more	10,000 yen worth of specialty products form Akita Prefecture (ditto)

(Note) Special gifts can only be sent to shareholders whose address is in Japan.