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July 18, 2025

Company name: Tsukuba Bank, Ltd.
Representative: Masahiko Ikuta
President
(Securities code 8338; Prime Market,
Tokyo Stock Exchange)
Contact: Nobuhiro Okano
Director, General Manager, General
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**Notice Concerning Completion of Payment for
Disposal of Treasury Shares as Restricted Stock Remuneration**

Tsukuba Bank, Ltd. (hereinafter, the “Bank”) hereby announces that the payment procedures for the disposal of treasury shares as restricted transferable stock, which was resolved at the Board of Directors’ meeting held on June 24, 2025, have been completed today, as described below. Please see the “Notice Concerning Disposal of Treasury Shares as Restricted Stock Remuneration” dated June 24, 2025 for further details.

Overview of Disposal

(1) Due date of payment	July 18, 2025
(2) Class and number of shares for disposal	Common stock of the Bank: 66,905 shares
(3) Disposal price	226 yen per share
(4) Total disposal amount	15,120,530 yen
(5) Scheduled allottees	Five (5) Directors of the Bank: 66,905 shares *Excluding Directors serving as Audit and Supervisory Committee Members and Outside Directors.