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Securities Code: 8336

June 3, 2025

(Start date of measures for electronic provision: May 28, 2025)

**To Shareholders with Voting Rights:**

Kazumasa Nagahori  
President  
The Musashino Bank, Ltd.  
10-8, Sakuragi-cho 1-chome,  
Omiya-ku, Saitama, Japan

**NOTICE OF CONVOCAION OF THE 102ND ANNUAL GENERAL MEETING OF  
SHAREHOLDERS**

We are pleased to announce the 102nd Annual General Meeting of Shareholders of The Musashino Bank, Ltd. (the “Bank”) will be held as described below.

In convening this General Meeting of Shareholders, the Bank has taken measures for providing information that constitutes the content of reference documents for the general meeting of shareholders (matters for which measures for providing information in electronic format will be taken) in electronic format, and has posted the information on the Bank’s website. Please access the following website to view the information.

The Bank’s website:

<https://www.musashinobank.co.jp/irinfo/stock/meeting/> (in Japanese)

Website for posted informational materials for the general meeting of shareholders:

<https://d.sokai.jp/8336/teiji/> (in Japanese)

The matters subject to measures for electronic provision are posted on the website of the Tokyo Stock Exchange (TSE) in addition to the Bank’s website. Access the TSE website by using the internet address shown below, enter “Musashino Bank” in “Issue name (company name)” or the Bank’s securities code “8336” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

If you are unable to attend the meeting in person, you may exercise your voting rights in writing by submitting the Voting Rights Exercise Form enclosed with this notice or via electromagnetic means (the Internet, etc.). Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights no later than 5:00 p.m. on Wednesday, June 25, 2025 (JST).

- 1. Date and Time:** Thursday, June 26, 2025 at 10:00 a.m. (JST)  
(Reception starts at 9:00 a.m.)
- 2. Place:** Large Conference Room, 4F, Head Office, The Musashino Bank, Ltd.  
10-8, Sakuragi-cho 1-chome, Omiya-ku, Saitama, Japan

### 3. Meeting Agenda:

- Matters to be reported:**
1. The Business Report and Non-consolidated Financial Statements for the Bank's 102nd Fiscal Year (from April 1, 2024 to March 31, 2025)
  2. Consolidated Financial Statements for the Bank's 102nd Fiscal Year (from April 1, 2024 to March 31, 2025) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Board of Corporate Auditors

**Proposals to be resolved:**

- Proposal No. 1**      Appropriation of Surplus  
**Proposal No. 2**      Election of Eight (8) Directors

### 4. Exercise of Voting Rights:

(1) Exercise of Voting Rights via the Internet, etc.

Please access the Bank's designated voting website (<https://evote.tr.mufg.jp/>) (in Japanese) using the "Login ID" and "Temporary Password" printed on the Voting Rights Exercise Form enclosed with this notice and indicate your vote for or against the proposals by 5:00 p.m. on Wednesday, June 25, 2025 (JST). For details, please refer to the "Instructions for Exercise of Voting Rights (Japanese only)" when voting via the Internet.

(2) Exercise of Voting Rights in Writing (by Postal Mail)

Please indicate your vote for or against the proposals on the Voting Rights Exercise Form enclosed with this notice and return it so that it is received by 5:00 p.m. on Wednesday, June 25, 2025 (JST).

If neither approval nor disapproval of each proposal is indicated on the Voting Rights Exercise Form when you exercise your voting rights in writing (by postal mail), the Bank will deem that you indicated your approval of the proposal.

(3) Handling of Duplicate Voting

If you vote both in writing on the Voting Rights Exercise Form and via the Bank's designated voting website on the Internet, etc., only your vote placed via the Internet, etc. will be valid. In addition, if you submit your vote multiple times via the Internet, etc., only the last vote will be valid.

End

Information about Matters Subject to Measures for Electronic Provision:

- ◎ If revisions to matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on the aforementioned websites for which measures for electronic provision are taken.
- ◎ Note that, for this General Meeting of Shareholders, paper-based documents stating matters subject to measures for electronic provision will be delivered to all shareholders regardless of whether they have made a request for delivery of such documents. Among the matters subject to measures for electronic provision, in accordance with the provision of laws and regulations and Article 16 of the Articles of Incorporation of the Bank, "Matters on Stock Acquisition Rights, etc. of the Bank" of the Business Report, "Non-consolidated Statement of Changes in Net Assets" and "Notes to the Non-consolidated Financial Statements" of the Non-consolidated Financial Statements, and "Consolidated Statement of Changes in Net Assets" and "Notes to the Consolidated Financial Statements" of the Consolidated Financial Statements are not provided. Therefore, the Business Report, the Non-consolidated Financial Statements and the Consolidated Financial Statements included in said document, which is attached to this Notice of Convocation, are part of the documents subject to auditing by the Accounting Auditor and Corporate Auditors in preparing the Accounting Audit Reports and Audit Reports, respectively.

Information about Video Streaming after the Meeting:

- ◎ A video showing portions of the proceedings on the day of the General Meeting of Shareholders will be available for viewing later on the Bank's website.

# Reference Documents for the General Meeting of Shareholders

## Proposals and References

### Proposal No. 1 Appropriation of Surplus

With respect to the profit distribution to shareholders, the Bank's basic policy is to continue stable dividend payment, comprehensively taking into consideration the profit status and management environment, etc. in order to compensate all shareholders, while securing soundness of management as a regional financial institution and stable revenue, as well as strengthening financial structure with internal reserves, and it aims for profit growth and progressive dividends with a target dividend payout ratio of at least 30%.

Under the above policy, the Bank proposes the payment of the appropriation of surplus as described below.

Matters concerning year-end dividends

- (1) Type of dividend property  
Cash

- (2) Matters concerning the allotment of dividend property to shareholders and the total amount  
Dividend per common share of the Bank: ¥65  
Total amount of dividends: ¥2,154,213,295

Note: Dividends to be paid for the full year amount to ¥125 per share, including the interim dividends, for the current fiscal year.

- (3) Effective date of distribution of surplus  
June 27, 2025

**Proposal No. 2** Election of Eight (8) Directors

The terms of office of all eight (8) Directors will expire at the conclusion of this General Meeting of Shareholders. As such, the Bank requests the election of eight (8) Directors, including three (3) Outside Directors.

The candidates for Director are as follows:

No.	Name	Gender	Current positions at the Bank	Attendance at the meetings of the Board of Directors
1	Kazumasa Nagahori Reelection	Male	President (Representative Director)	13/13 (100%)
2	Toshiyuki Shirai Reelection	Male	Senior Managing Director (Representative Director)	13/13 (100%)
3	Ken Otomo Reelection	Male	Managing Director	12/13 (92.3%)
4	Takao Miyazaki Reelection	Male	Managing Director	13/13 (100%)
5	Kiyoshi Takizawa Reelection	Male	Managing Director	10/10 (100%)
6	Ryuichi Mitsuoka Reelection Outside Independent	Male	Outside Director	13/13 (100%)
7	Yukimitsu Sanada Reelection Outside Independent	Male	Outside Director	12/13 (92.3%)
8	Ayako Kobayashi Reelection Outside Independent	Female	Outside Director	13/13 (100%)

- Notes:
1. Candidate No. 5, Mr. Kiyoshi Takizawa, was newly elected and assumed office at the 101st Ordinary General Meeting of Shareholders held on June 26, 2024. Therefore, the number of meetings of the Board of Directors attended by him shown in the above table represents the number after he assumed office.
  2. Candidate No. 8, Ms. Ayako Kobayashi's name on her family register is Ms. Ayako Nakajima.

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions			Number of shares of the Bank held
1	Kazumasa Nagahori (Mar. 30, 1961) [Reelection]	Apr.	1984	Joined the Bank	10,400 shares
		Apr.	2006	General Manager, Todanishi Branch, the Bank	
		Jun.	2008	General Manager, Koshigaya Branch, the Bank	
		Jun.	2010	General Manager, General Planning and Management Division, the Bank	
		Jul.	2011	Executive Officer and General Manager, General Planning and Management Division, the Bank	
		Jun.	2014	Managing Director, the Bank	
		Jun.	2017	Senior Managing Director, the Bank	
		Jun.	2019	President, the Bank (current position)	
		Attendance at the meetings of the Board of Directors			13/13 (100%)
[Reasons for nomination as a candidate for Director] Mr. Nagahori has served as General Manager, Todanishi Branch; General Manager, Koshigaya Branch, as well as Executive Officer and General Manager, General Planning and Management Division. He assumed the post of Managing Director in June 2014, serving as Senior Managing Director from June 2017, and he has assumed the post of President since June 2019. He has knowledge and experience to carry out banking business management in an accurate, fair and effective manner. Thus, the Bank has determined that he can continue to contribute to management as a Director of the Bank and nominates him as a candidate for Director.					
2	Toshiyuki Shirai (Jan. 2, 1962) [Reelection]	Apr.	1985	Joined the Bank	3,211 shares
		Apr.	2007	General Manager, Ina Branch, the Bank	
		Jun.	2009	General Manager, Shiki Branch, the Bank	
		Jun.	2011	General Manager, Business Planning Division, the Bank	
		Jul.	2013	Executive Officer and General Manager, Business Planning Division, the Bank	
		Apr.	2014	Executive Officer and General Manager, Personnel Division, the Bank	
		Jun.	2015	Managing Director, the Bank	
		Jun.	2020	Senior Managing Director, the Bank (current position)	
		[Responsibilities] Personnel Division and Risk Management Division			
		Attendance at the meetings of the Board of Directors			13/13 (100%)
[Reasons for nomination as a candidate for Director] Mr. Shirai has served as General Manager, Ina Branch; General Manager, Shiki Branch; Executive Officer and General Manager, Business Planning Division; Executive Officer and General Manager, Personnel Division, as well as Managing Director from June 2015, and he has assumed the post of Senior Managing Director since June 2020. He has knowledge and experience to carry out banking business management in an accurate, fair and effective manner. Thus, the Bank has determined that he can continue to contribute to management as a Director of the Bank and nominates him as a candidate for Director.					

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
3	Ken Otomo (Aug. 6, 1964) [Reelection]	<p>Apr. 1988 Joined the Bank</p> <p>Apr. 2014 General Manager, Koshigaya Branch, the Bank</p> <p>Apr. 2016 General Manager, Business Management Division, the Bank</p> <p>Jul. 2016 Executive Officer and General Manager, Business Management Division, the Bank</p> <p>Jun. 2018 Executive Officer and General Manager, General Planning and Management Division, the Bank</p> <p>Jul. 2018 Managing Executive Officer and General Manager, General Planning and Management Division, the Bank</p> <p>Apr. 2020 Managing Executive Officer, the Bank</p> <p><b>Jun. 2020 Managing Director, the Bank (current position)</b></p> <p><b>Apr. 2024 General Manager of Business Management Headquarters, the Bank (current position)</b></p> <p><b>[Responsibilities]</b>  <b>Business Promotion Division, Corporate Consulting Division, Individual Consulting Division</b></p>	3,206 shares
		Attendance at the meetings of the Board of Directors	
		12/13 (92.3%)	
		<p>[Reasons for nomination as a candidate for Director]</p> <p>Mr. Otomo has served as General Manager, Koshigaya Branch; Executive Officer and General Manager, Business Management Division; Managing Executive Officer and General Manager, General Planning and Management Division, as well as Managing Executive Officer from April 2020, and he has assumed the post of Managing Director since June 2020. He has knowledge and experience to carry out banking business management in an accurate, fair and effective manner. Thus, the Bank has determined that he can continue to contribute to management as a Director of the Bank and nominates him as a candidate for Director.</p>	
4	Takao Miyazaki (Feb. 28, 1964) [Reelection]	<p>Apr. 1987 Joined the Bank</p> <p>Apr. 2010 General Manager, Miyahara West Exit Branch, the Bank</p> <p>Jun. 2012 General Manager, Higashi Kawaguchi Branch, the Bank</p> <p>Apr. 2016 General Manager, Koshigaya Branch, the Bank</p> <p>Apr. 2019 General Manager, Credit Division, the Bank</p> <p>Jun. 2020 Executive Officer and General Manager, Credit Division, the Bank</p> <p>Jan. 2021 Executive Officer and General Manager, Personnel Division, the Bank</p> <p>Jun. 2022 Managing Executive Officer, the Bank</p> <p><b>Jun. 2023 Managing Director, the Bank (current position)</b></p> <p><b>[Responsibilities]</b>  <b>Credit Division, International and Treasury Division</b></p>	2,500 shares
		Attendance at the meetings of the Board of Directors	
		13/13 (100%)	
		<p>[Reasons for nomination as a candidate for Director]</p> <p>Mr. Miyazaki has served as General Manager, Miyahara West Exit Branch; General Manager, Higashi Kawaguchi Branch; General Manager, Koshigaya Branch; Executive Officer and General Manager, Credit Division; Executive Officer and General Manager, Personnel Division, as well as Managing Executive Officer from June 2022, and he has assumed the post of Managing Director since June 2023. He has knowledge and experience to carry out banking business management in an accurate, fair and effective manner. Thus, the Bank has determined that he can continue to contribute to management as a Director of the Bank and nominates him as a candidate for Director.</p>	

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions		Number of shares of the Bank held
5	Kiyoshi Takizawa (Feb. 11, 1969) [Reelection]	Apr. 1992	Joined the Bank	2,490 shares
		Apr. 2017	General Manager, Iwatsuki Branch, the Bank	
		Apr. 2021	General Manager, Kita-Urawa Branch, the Bank	
		Jun. 2022	Executive Officer and General Manager, Kita-Urawa Branch, the Bank	
		Oct. 2022	Executive Officer and General Manager, Business Management Division, the Bank	
		Apr. 2024	Executive Officer, the Bank	
		Jun. 2024	Managing Director, the Bank (current position)	
		[Responsibilities] Digital Promotion Division and Administration Division		
		Attendance at the meetings of the Board of Directors		10/10 (100%)
		[Reasons for nomination as a candidate for Director] Mr. Takizawa has served as General Manager, Iwatsuki Branch; Executive Officer and General Manager, Kita-Urawa Branch, and Executive Officer and General Manager, Business Management Division, and he has assumed the post of Managing Director since June 2024. He has knowledge and experience to carry out banking business management in an accurate, fair and effective manner. Thus, the Bank has determined that he can continue to contribute to management as a Director of the Bank and nominates him as a candidate for Director.		
6	Ryuichi Mitsuoka (Oct. 30, 1958) [Reelection] [Outside Director] [Independent]	Apr. 1982	Joined Diesel Kiki Co., Ltd. (currently Bosch Corporation)	2,000 shares
		Jul. 2011	Senior Managing Director, Bosch Corporation	
		Nov. 2011	President and Representative Director, Fuji Aitac Co., Ltd. (concurrent position) President and Representative Director, F.A. Niigata Co., Ltd. (concurrent position)	
		Jul. 2013	Retired from President and Representative Director, Fuji Aitac Co., Ltd. Retired from President and Representative Director, F.A. Niigata Co., Ltd.	
		Apr. 2016	Director and Senior Managing Executive Officer, Bosch Corporation	
		Dec. 2018	Retired from Director and Senior Managing Executive Officer, Bosch Corporation	
		Jun. 2019	Outside Director, the Bank (current position)	
		Attendance at the meetings of the Board of Directors		13/13 (100%)
		[Reasons for nomination as a candidate for Outside Director and overview of expected role] Mr. Mitsuoka has served as Senior Managing Director, Bosch Corporation; President and Representative Director, Fuji Aitac Co., Ltd., as well as President and Representative Director, F.A. Niigata Co., Ltd., and has been an Outside Director of the Bank since June 2019. The Bank nominates him as a candidate for Outside Director in the hope that he applies his extensive experience and broad insight as a business manager in the Bank’s management, and that he will provide advice especially regarding the improvement of productivity, as well as fulfill the supervision function regarding the execution of duties by Directors. His term of office will be six (6) years at the conclusion of this General Meeting of Shareholders.		

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions			Number of shares of the Bank held
7	Yukimitsu Sanada (Sep. 23, 1957) [Reelection] [Outside Director] [Independent]	Apr. 1981	Joined the Bank of Tokyo, Ltd. (currently MUFG Bank, Ltd.)		— shares
		Aug. 1984	Studied at Yonsei University in Republic of Korea		
		Dec. 1997	General Manager, Corporate Credit Department, Tokyo Branch, Dresdner Bank AG		
		Apr. 2002	Professor, Department of Communication, Aichi Shukutoku University		
		Apr. 2004	Professor, Department of Business, Aichi Shukutoku University		
		Jun. 2014	Outside Auditor, The Tama Shinkin Bank (current position)		
		Jun. 2021	Outside Director, the Bank (current position)		
		Oct. 2024	Vice President and Professor, Kaetsu University (current position)		
		Oct. 2024	Professor Emeritus, Aichi Shukutoku University (current position)		
		Attendance at the meetings of the Board of Directors			12/13 (92.3%)
[Reasons for nomination as a candidate for Outside Director and overview of expected role] Mr. Sanada is currently a university professor in the research field of international finance, in addition to his extensive work experience such as General Manager, Corporate Credit Department, Tokyo Branch, Dresdner Bank AG and his experience studying abroad. Although he has never been involved in the management of a company other than as an outside officer, the Bank nominates him as a candidate for Outside Director in the hope that he applies his extensive and specialized experience to the Bank's management in general, and that he will provide supervision and advice regarding the execution of duties by Directors. His term of office will be four (4) years at the conclusion of this General Meeting of Shareholders.					
8	Ayako Kobayashi (Oct. 14, 1975) [Reelection] [Outside Director] [Independent]	Oct. 2000	Registered as an attorney at law		900 shares
		Jan. 2009	Partner, KATAOKA & KOBAYASHI LPC (current position)		
		Sep. 2013	Part-time Instructor, Keio University Law School		
		Jun. 2019	Outside Audit & Supervisory Board Member, KITZ Corporation		
		Apr. 2020	Practicing-attorney-professor for civil advocacy, The Legal Training and Research Institute of Japan		
		Jun. 2021	Outside Director, the Bank (current position)		
		Apr. 2023	Professor, Keio University Law School (current position)		
		Mar. 2024	Outside Director, KITZ Corporation (current position)		
		Attendance at the meetings of the Board of Directors			13/13 (100%)
[Reasons for nomination as a candidate for Outside Director and overview of expected role] Ms. Kobayashi has a wide range of expertise in finance, corporate legal affairs, compliance, etc. as an attorney at law, and she has been active in a wide range of fields. Although she has never been involved in the management of a company other than as an outside officer, the Bank nominates her as a candidate for Outside Director in the hope that she will provide supervision and advice regarding the execution of duties by Directors from an independent and objective perspective from the management to the Bank's management in general. Her term of office will be four (4) years at the conclusion of this General Meeting of Shareholders.					

- Notes:
1. There is no special interest between each candidate for Director and the Bank.
  2. Mr. Ryuichi Mitsuoka, Mr. Yukimitsu Sanada and Ms. Ayako Kobayashi are candidates for Outside Director.
  3. Liability limitation agreements with Outside Directors  
Under the Articles of Incorporation of the Bank, the Bank has entered into an agreement with Outside Directors, pursuant to Article 427, paragraph (1) of the Companies Act, to limit their liability for damages as provided in Article 423, paragraph (1) of the same act. The maximum amount of liability for damages under this agreement is the minimum liability amount set forth under Article 425, paragraph (1) of the Companies Act. If Mr. Ryuichi Mitsuoka, Mr. Yukimitsu Sanada, and Ms. Ayako Kobayashi are elected as Outside Directors at this General Meeting of Shareholders, the Bank plans to continue this agreement with them.
  4. Directors and officers liability insurance  
The Bank has concluded a directors and officers liability insurance policy with an insurance company as stipulated in Article 430-3, paragraph (1) of the Companies Act, in which all Directors and Corporate Auditors are the insured. Said insurance policy compensates for any legal damages and litigation costs incurred by insureds, and if each candidate is appointed as Director, each person will be included as an insured under said insurance policy. In addition, the Bank plans to renew said insurance policy with the same details during the term of office.



5. Mr. Ryuichi Mitsuoka, Mr. Yukimitsu Sanada and Ms. Ayako Kobayashi are Outside Directors. The Bank has submitted notification to the Tokyo Stock Exchange that they have been designated as independent officers as set forth in the Securities Listing Regulations of the exchange. Additionally, if their election is approved, the Bank plans to continue designating them as independent officers.
6. In June 2023, during the tenures of Ryuichi Mitsuoka, Yukimitsu Sanada, and Ayako Kobayashi, all as Outside Directors of the Bank, the Bank received an administrative action (business improvement order) from the Kanto Local Finance Bureau of the Ministry of Finance in accordance with Article 51-2 of the Financial Instruments and Exchange Act. This action was taken in response to the identification of an investor protection problem related to financial intermediary operations involving the solicitation and sale of structured bonds. Ryuichi Mitsuoka, Yukimitsu Sanada, and Ayako Kobayashi were unaware of the facts surrounding this violation until it came to light due to issues with the Bank's organizational structure, including the lack of a system in place to obtain information on actual sales. However, they had been regularly cautioning the Board of Directors and other relevant parties of the importance of compliance with laws and regulations.

After the administrative action was issued, the Bank established the Quality Improvement Committee to discuss the progress of the business improvement plan, ensure thorough compliance with laws and regulations, and make appropriate proposals for measures to prevent recurrence, thereby fulfilling our responsibilities.

(Reference)

The Musashino Bank's Independence Determination Standards

For The Musashino Bank, in order to be considered as an independent officer, a person must not fall under any of the following categories.

1. Executives of the Bank or its affiliates
2. Persons whose main business partner is the Bank or an affiliate of the Bank, or, if such person is a corporation or other entity, its executives
3. Main business partners of the Bank or an affiliate of the Bank, or, if a corporation or other entity, its executives
4. Major shareholders of the Bank or its affiliates, or executives of entities in which the Bank or its affiliates are major shareholders
5. Consultants, accounting experts, or legal experts who receive significant amounts of money or other property from the Bank or its affiliates in addition to their executive compensation
6. A member of a legal firm, accounting firm, consulting firm, or other entity providing professional services that has received a significant amount of money or other property from the Bank or its affiliates
7. Executives of organizations that receive substantial donations or grants from the Bank or its affiliates
8. Persons who have fallen under any of the above Items 1 through 7 in the recent past
9. Close relatives of the persons listed in Items 1 to 7 above (excluding employees)
10. Even if any of Items 1 to 9 above apply, if the person in question is deemed to be acceptable based on their character, knowledge, or other qualities, they may be appointed as an independent officer.

- \* An "executive" refers to not only executive directors but also employees, and corporate auditors are not included.  
 "Main business partners" are those whose payment amount or collection amount accounts for 2% or more of total sales.  
 "Major shareholders" are those who hold 10% or more of total voting rights.  
 "Significant amounts of money" are those of ¥10 million or more per year.  
 "Recent past" refers to a period that can be effectively considered as the present. Ex: The time at which a proposal is determined by the General Meeting of Shareholders can be considered as the present. No date one year or more prior shall be considered as the "recent past."  
 "Close relatives" refers to relatives within two degrees of kinship.

(Reference)

Specialization and Experience (Skill Matrix) of Candidates for Director and Corporate Auditors

The tables below provide a skill matrix of the Directors and Corporate Auditors in the case of Proposal No. 2's approval and adoption in their original forms.

[Internal Directors and Corporate Auditors]			Skill Category					
Name	Title	Gender	Corporate strategy (Sustainability)	Sales	Markets/ International	Personnel affairs	Compliance/ Risk management	Systems/IT
Kazumasa Nagahori	President	Male	○	○	○	○	○	○
Toshiyuki Shirai	Senior Managing Director	Male	○	○		○	○	○
Ken Otomo	Managing Director	Male	○	○	○	○		○
Takao Miyazaki	Managing Director	Male	○	○	○	○	○	
Kiyoshi Takizawa	Managing Director	Male	○	○			○	○
Susumu Kurosawa	Standing Corporate Auditor	Male	○	○	○		○	○
Kazuhiro Wakabayashi	Standing Corporate Auditor	Male	○	○			○	○

Details of Each Item

Corporate strategy (Sustainability)	Possesses knowledge, experience, and capabilities related to corporate management and sustainable organizational operation
Sales	Possesses knowledge, experience, and capabilities related to sales activities and sales planning
Markets/International	Possesses knowledge, experience, and capabilities related to investment securities trading and international business
Personnel affairs	Possesses knowledge, experience, and capabilities related to human resource planning and human resource development
Compliance/Risk management	Possesses knowledge, experience, and capabilities related to compliance and risk management
Systems/IT	Possesses knowledge, experience, and capabilities related to system planning and operation, as well as IT

[Outside Directors and Corporate Auditors]				Skill Category						
Name	Title	Independence	Gender	Corporate management	Finance	International experience	Legal affairs	Finance/Accounting	IT/Digital	Regional economy/Administration
Ryuichi Mitsuoka	Outside Director	○	Male	○		○			○	
Yukimitsu Sanada	Outside Director	○	Male		○	○		○		○
Ayako Kobayashi	Outside Director	○	Female		○		○		○	
Tomio Kezuka	Outside Corporate Auditor	○	Male	○	○			○		
Hayato Yoshida	Outside Corporate Auditor	○	Male	○		○		○		
Akira Nakano	Outside Corporate Auditor	○	Male	○	○					○

#### Details of Each Item

Corporate management	Possesses a broad range of knowledge about corporate management in order to anticipate changes in the business environment and reflect them in management strategies
Finance	Possesses advanced expertise in finance
International experience	Possesses extensive knowledge of overseas markets through international business experience
Legal affairs	Possesses advanced expertise in legal affairs
Finance/Accounting	Possesses advanced expertise in finance and/or accounting
IT/Digital	Possesses advanced expertise in IT and digital fields
Regional economy/Administration	Possesses familiarity with regional economies and extensive knowledge of government administration