Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

September 17, 2025

Company name: K'S HOLDINGS CORPORATION

Name of representative: Yuji Yoshihara

Representative Director,

President and Chief Executive Officer

(Securities code: 8282; Prime market of the Tokyo Stock Exchange)

Notice Concerning Personnel Changes

K'S HOLDINGS CORPORATION announces the following Changes in personnel with the division at a meeting of the Board of Directors held on September 17, 2025.

(As of October 1, 2025)

Name	New position	Present position
Naoto Osaka	Director, Managing Executive Officer, K'S DENKI TECHNICAL SUPPORT CORPORATION Senior Managing Director	Director, Managing Executive Officer, General Manager of Sustainability Promotion Division, Department Manager of System Office
Miyako Yasumura	Director, Senior Executive Officer, General Manager of Administration Division, Department Manager of Human Resources Development Department	Director, Senior Executive Officer, Mito Honten Store Manager
Takayuki Fujieda	Executive Officer, General Manager of Marketing Division, Department Manager of Marketing Planning Department	Executive Officer, General Manager of Administration Division, Department Manager of Human Resources Development Department
Noriyuki Miyamoto	Executive Officer, General Manager of Sustainability Promotion Division, Department Manager of System Office	Executive Officer, General Manager of Marketing Division, Department Manager of Marketing Planning Department
Katsumata Koichi	Executive Officer, Mito Honten Store Manager	Executive Officer, Fuchu Honten Store Manager