



April 21, 2026

To whom it may concern

Company Name: XEBIO HOLDINGS CO., LTD.  
Representative: Tomoyoshi Morohashi, President and Representative Director  
Securities Code: 8281; Tokyo Stock Exchange Prime Market  
Contact: Kenji Tamura, Executive Officer, XEBIO CORPORATE CO., LTD.  
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## Notice Concerning Changes in Directors

XEBIO HOLDINGS CO., LTD. (the “Company”) hereby announces that it has resolved the following changes in its directors at a meeting of the Board of Directors held on April 21, 2026, as described below.

The changes in directors are scheduled to be formally approved at the Company’s 54th Annual General Meeting of Shareholders to be held on June 26, 2026.

### 1. Change of Representative

There are no changes.

### 2. Changes in Directors (Effective June 26, 2026)

Name	Current Title	New Title
Tomoyoshi Morohashi	Representative Director	Reappointed
Takeshi Kitazawa	Director	Reappointed
Tsuyoshi Fujisawa	Director	Retiring
Tamotsu Iwamoto	Outside Director	Reappointed
Tomoko Sumida	Outside Director	Reappointed
Rintaro Shinohara	Outside Director	Reappointed