



June 22, 2026

Company name: AEON CO., LTD.
Name of representative: Akio Yoshida, President and
Representative Executive Officer
(Securities code: 8267; Tokyo
Stock Exchange (Prime Market))
Inquiries: Hiroaki Egawa, Executive Officer,
Finance and Accounting
(Telephone: +81-43-212-6042)

Notice of Final Terms for the 24th Stock Compensation-Type Stock Options

AEON CO., LTD. (the 'Company') hereby announces that the final terms of the 24th stock compensation-type stock options, granted as stock-based compensation to Executive Officers and others for fiscal year 2025, have been determined.

1. Name of Stock Acquisition Rights

AEON CO., LTD. 24th series of stock acquisition rights (Stock Compensation-Type Stock Options)

2. Issue Price of Stock Acquisition Rights

364,800 yen per stock acquisition right

(No cash payment is required, as the rights are issued as compensation to Executive Officers and others, based on the fair value for accounting purposes as of the allotment date.)

(Reference) Overview of the 24th Issuance of Stock Acquisition Rights (Stock Compensation-Type Stock Options)

(1) Date of Resolution of the Compensation Committee	April 9, 2026
(2) Date of Resolution by the Board of Directors	April 9, 2026
(3) Exercise Period	July 21, 2026 to July 20, 2041
(4) Allotment Date	June 21, 2026
(5) Number of Stock Acquisition Rights Issued	599
(6) Type and Number of Shares Underlying Rights	179,700 shares of common stock
(7) Exercise Price per share	¥1
(8) Allottees	19 Executive officers, etc.