



Company name: **Axial Retailing Inc.**

Representative: Kazuhiko Hara, President and Representative Director, CEO

Securities code: 8255

Stock exchange listing: Tokyo Prime Market

Inquires: Bungo Yamagishi, Vice President and Director, CFO Tel. +81 258-66-6711

## Notice of Change of Executive Officers

Axial Retailing Inc. (hereinafter referred to as "the Company") hereby announces that our Board of Directors, at a meeting held on February 24, 2026, resolved to make the following changes of the Group's Executive Officers.

Changes of Executive Officers (As of March 10, 2026)

Name	New Position	Current Position
Toshio Kobayashi	Axial Label Inc. Director	Axial Label Inc. President and Representative Director
Manabu Nakagawa	Unchanged	Axial Retailing Inc. Managing Director, CMDO * CMDO: Chief Merchandising Officer
	Unchanged	Harashin Co.,Ltd. Managing Director
	Unchanged	Narus Co.,Ltd. Managing Director
	Unchanged	Harashin Narus Operation Service Ltd. Managing Director, General Manager of Merchandise Dept.
	Axial Label Inc. President and Representative Director	Axial Label Inc. Director
	Unchanged	Harashin Net Order Co.,Ltd. Director
Hiroyuki kambayashi	Axial Label Inc. Managing Director	Axial Label Inc. Merchandiser of Product Development Dept.
Hiroshi Kusama	Harashin Co.,Ltd. Director, General Manager of Store Operations Dept.	N/A
	Narus Co.,Ltd. Director, General Manager of Store Operations Dept.	N/A
	Harashin Narus Operation Service Ltd. Director, Operating Officer, General Manager of Store Operations Dept.	N/A
	Itec Inc. Director	Itec Inc. President and Representative Director
Hidetoshi Kondo	Retired from position at right	Harashin Narus Operation Service Ltd. Operating Officer, General Manager of Grocery Dept.
	Itec Inc. President and Representative Director	N/A

Notes:

- \* This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.