

July 27, 2026

Company name: SHIMAMURA Co., Ltd.
(Securities code: 8227; Tokyo Stock
Exchange (Prime Market))

Name of representative: Ichiro Takahashi
Representative Director, President
and Executive Officer

Inquiries: Yoshiteru Tsujiguchi
Director & Executive Officer
(TEL: +81-48-631-2111)

Notice Concerning Changes in Executive Officers

SHIMAMURA Co., Ltd. hereby announces that it has resolved, at a meeting of the Board of Directors held on July 27, 2026, to changes in Executive Officers as described below.

1. Changes in Executive Officers (As of August 21, 2026)

(The underlined part is change made this time.)

Name	New Position and Assignment	Current Position and Assignment
Masao Isoyama	Executive Officer In charge of <u>Birthday Business</u> and Chambre Business	Executive Officer In charge of Chambre Business
Yuuki Endo	Executive Officer <u>Supervising Core Systems Department,</u> <u>Web Systems Department, and Digital</u> <u>Promotion Department</u>	Executive Officer In charge of Systems Department

The Systems Department 1, 2, and 3 will be renamed the Core Systems Department, Web Systems Department, and Digital Promotion Department, respectively.

Please also note that Yousuke Sakuma, Executive Officer, will depart his position as Executive Officer effective August 20, 2026.