

March 30, 2026

Company name: SHIMAMURA Co., Ltd.
(Securities code: 8227; Tokyo Stock Exchange (Prime Market))

Name of representative: Iichiro Takahashi
Representative Director, President and Executive Officer

Inquiries: Yoshiteru Tsujiguchi
Director & Executive Officer
(TEL: +81-48-631-2111)

Notice Concerning Changes in Directors

SHIMAMURA Co., Ltd. hereby announces that, at a meeting of the Board of Directors held on March 30, 2026, the Board has provisionally decided the following executive appointments.

Please note that these appointments are scheduled to be formally approved following the Annual General Meeting of Shareholders and the subsequent Board of Directors meeting to be held on May 15, 2026.

1. Changes in Directors (As of May 15, 2026)

(1) Proposed Directors

Name	New Title	Current Title
Makoto Oota	Director and Executive Officer Supervising Human Resources Development Department, Labor Support Department, Track & Field Athletics Department	Executive Officer Supervising Human Resources Development Department, Labor Support Department, Track & Field Athletics Department
Chiaki Hirota	Outside Director	—

(2) Director Scheduled to Step Down

Name	New Title	Current Title
Hajime Ueda	Executive Officer In charge of E-Commerce Business	Director and Executive Officer In charge of E-Commerce Business
Tamae Matsui	—	Outside Director

2. Profiles of Proposed Directors

Name : Makoto Oota

Date of Birth : March 8, 1973

Professional Background :

March 1996	Joined SHIMAMURA Co., Ltd.
September 2010	General Manager of Shimamura Merchandise Department 6
February 2012	General Manager of Merchandise Management Department
August 2016	General Manager of Audit Section
August 2018	General Manager of Human Resources Department
February 2020	General Manager of the Planning Office
February 2024	Executive Officer (Current position) Supervising General Administration Department, Human Resources Department, Education Department, Accounting Department, Track & Field Athletics Department
February 2026	Supervising Human Resources Development Department, Labor Support Department, Track & Field Athletics Department (Current position)

Name : Chiaki Hirota

Date of Birth : May 2, 1977

Professional Background :

October 2000	Joined ING Investment Management Co., Ltd. (Currently NN Investment Partners Co., Ltd.)
October 2002	Joined Deutsche Securities Inc.
September 2007	Director, Equity Research, J.P. Morgan Securities Japan Co., Ltd.
August 2010	Director, Equity Research, Citigroup Global Markets Japan Inc.
January 2013	Founded Hidden Gems Co., Ltd.; Representative Partner (Current position)
February 2013	Senior Advisor, Lincoln International K.K.
March 2014	Executive Advisor, KPMG FAS Co., Ltd.
May 2015	Resigned as Executive Advisor, KPMG FAS Co., Ltd. Outside Director, Seven & i Food Systems Co., Ltd. (Currently Denny's Japan Co., Ltd.)
March 2019	Founded Omote Inc.; Representative Director (Current position)
May 2024	Resigned as Outside Director, Seven & i Food Systems Co., Ltd. (Currently Denny's Japan Co., Ltd.)