

News Release Dated May 9, 2025

Company: AOKI Holdings Inc.  
 Representative: Haruo Tamura, President  
 Stock code: 8214, TSE Prime  
 Contact: Satoshi Eguchi,  
 General Manager of IR Office  
 Tel: +81-45-941-1388

## Notice of Changes in Directors of AOKI Holdings and Representative Director of a Consolidated Subsidiary

The Board of Directors of AOKI Holdings Inc. approved a resolution today concerning the following proposed changes in directors of AOKI Holdings and representative directors of AOKI Inc., a consolidated subsidiary of AOKI Holdings.

If approval for these changes is received at the Annual General Meeting of Shareholders scheduled for June 2025, the appointments are to become official at the meeting of the Board of Directors following this shareholders meeting.

### 1. Candidates for directors of AOKI Holdings (effective June 27, 2025)

Name	New appointment
Keiko Sasao	External Director
Susumu Miyamoto	External Director
Kaoru Yokomise	External Director

### 2. Retiring directors of AOKI Holdings (effective June 27, 2025)

Name	Current position
Yoshiko Kawaguchi	Director
Yoko Ohara	External Director
Sonoko Sugano	External Director

### 3. Changes in representative directors of AOKI Inc., a consolidated subsidiary of AOKI Holdings (effective June 26, 2025)

Name	New position	Current position
Akihiro Aoki	Chairman and President, Representative Director	Chairman
Hiroataka Mori	Director, Executive Vice President	President and Representative Director

Note: Mr. Akihiro Aoki is a Chairman and Representative Director of AOKI Holdings.

(Reference)

Management structure of AOKI Holdings as of June 27, 2025

1. Directors (excluding directors who are members of the Supervisory Committee)

Chairman and Representative Director	Akihiro Aoki
President and Representative Director	Haruo Tamura
Director, Executive Vice President, Executive Officer in charge of Group Business Strategy and Digital Technologies	Norio Terui
Director, Senior Managing Executive Officer in charge of Group Brands	Masamitsu Aoki
Director, Senior Managing Executive Officer in charge of Group Human Resources, General Affairs and Compliance	Keita Nagemoto
External Director	Mitsuo Takahashi
External Director	Eiichi Nakamura
External Director	Keiko Sasao (newly appointed)
External Director	Susumu Miyamoto (newly appointed)
External Director	Kaoru Yokomise (newly appointed)

2. Directors who are members of the Supervisory Committee

Director	Mitsuji Minemura
External Director	Yosuke Uehira
External Director	Satoru Kanai