



January 9, 2026

Company name: Ringer Hut Co., Ltd.
Name of representative: Sakae Sasano, President & CEO
(Securities code: 8200; Prime
Market, Fukuoka Stock Exchange)
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Notice Concerning Change of Representative Director and CEO

Ringer Hut Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of its Board of Directors held on January 9, 2026, to make the following changes of the Representative Director and the personnel matters of the Directors, as detailed below. This matter was based on the recommendations of the Nomination and Compensation Committee.

1. Changes of Representative Director and CEO

(1) Reason for Changes

Transition to a new management structure aimed at the Company’s further enhancement on its corporate value in line with the 63rd term starting in March 2026.

(2) Details of Changes

| Name | New Title | Current Title |
|----------------|---|---|
| Fumio Fukuhara | Representative Director, President and CEO | Senior Managing Director and Representative Director |
| Sakae Sasano | Director | Representative Director, President and CEO |

(3) Biography and the Number of the Company's Shares Held of Newly Appointed President and CEO

| | |
|-------------------------------------|---|
| Name | Fumio Fukuhara |
| Date of Birth | September 14, 1964 |
| Career Summary | September 1997 Joined the Company March 2004 Executive Officer, Head of East Japan Business Division November 2013 Executive Officer, Head of Overseas Business Division May 2014 Director in charge of Overseas Business Division March 2015 Director in charge of Overseas and Okinawa Business Division March 2019 Senior Managing Director March 2020 Senior Managing Director and Representative Director (current) |
| Number of the Company's Shares Held | 11,808 shares (as of the end of August 2025) |

(4) Effective Date of Changes

March 1, 2026

END