



January 9, 2026

Company name: Ringer Hut Co., Ltd.  
Name of representative: Sakae Sasano, President & CEO  
(Securities code: 8200; Prime  
Market, Fukuoka Stock Exchange)  
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### **Notice Concerning Change of Representative Director and CEO**

Ringer Hut Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of its Board of Directors held on January 9, 2026, to make the following changes of the Representative Director and the personnel matters of the Directors, as detailed below. This matter was based on the recommendations of the Nomination and Compensation Committee.

#### 1. Changes of Representative Director and CEO

##### (1) Reason for Changes

Transition to a new management structure aimed at the Company’s further enhancement on its corporate value in line with the 63rd term starting in March 2026.

##### (2) Details of Changes

Name	New Title	Current Title
Fumio Fukuhara	Representative Director, President and CEO	Senior Managing Director and Representative Director
Sakae Sasano	Director	Representative Director, President and CEO

(3) Biography and the Number of the Company's Shares Held of Newly Appointed President and CEO

Name	Fumio Fukuhara
Date of Birth	September 14, 1964
Career Summary	<p>September 1997    Joined the Company</p> <p>March 2004        Executive Officer, Head of East Japan Business Division</p> <p>November 2013   Executive Officer, Head of Overseas Business Division</p> <p>May 2014          Director in charge of Overseas Business Division</p> <p>March 2015        Director in charge of Overseas and Okinawa Business Division</p> <p>March 2019        Senior Managing Director</p> <p>March 2020        Senior Managing Director and Representative Director (current)</p>
Number of the Company's Shares Held	11,808 shares (as of the end of August 2025)

(4) Effective Date of Changes

March 1, 2026

END