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Securities Code 8198 May 2, 2024

To Those Shareholders with Voting Rights

Masaaki Tsukurimichi President, Representative Director Maxvalu Tokai Co., Ltd. 1295-1 Sasagase-cho, Chuo-ku, Hamamatsu-shi, Shizuoka Prefecture

NOTICE OF THE 62ND ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 62nd Ordinary General Meeting of Shareholders of Maxvalu Tokai Co., Ltd. (the "Company"). The meeting will be held as described below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (information for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on each of the websites below. Please access either one of the websites by using the internet address shown below to review the information.

The Company's website: https://www.mv-tokai.co.jp/ir/ (in Japanese)

(To access the information, access the website by using the internet address shown above, click "IR Library," click "Notice of Convocation," and then click "List" from the menu.)

Website on which reference documents for the general meeting of shareholders are posted: https://d.sokai.jp/8198/teiji/ (in Japanese)

If you attend the meeting, please submit the Voting Rights Exercise Form sent out with this notice at the reception desk on arrival at the meeting. If you are unable to attend the meeting, you can exercise your voting rights by mail or via the internet. Please review the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by Wednesday, May 22, 2024 at 6:00 p.m.

1. Date and Time: Thursday, May 23, 2024 at 10:00 a.m.

2. Place: Hotel Crown Palais Hamamatsu, 4F, Large Banquet Hall "Fuyo-no-ma" 110-17 Itaya machi, Chuo-ku, Hamamatsu-shi, Shizuoka Prefecture

3. Agenda of the Meeting: Matters to be reported:

- 1. Business Report, Consolidated Financial Statements, and results of audits by the Independent Auditor and by the Board of Corporate Auditors of the Consolidated Financial Statements for the 62nd Fiscal Year (from March 1, 2023 to February 29, 2024)
- 2. Non-consolidated Financial Statements for the 62nd Fiscal Year (from March 1, 2023 to February 29, 2024)

Proposals to be resolved:

Proposal: Election of Eight Directors

- 4. Matters Decided upon Convocation (Information on Exercise of Voting Rights)
 - (1) If neither approval nor disapproval of the proposal is indicated on the voting form, the Company will deem

- that you indicated your approval of the proposal.
- (2) If you exercise your voting rights more than once via the Internet, only the last vote shall be deemed effective.
- (3) Please note that your online vote will prevail should you exercise your voting rights both via the Internet and in writing (by post) regardless of the arrival date and time.

For those attending, please present the Voting Rights Exercise Form sent out with this notice at the reception desk on arrival at the meeting.

If revisions to the information subject to measures for electronic provision arise, a notice of the revisions and the details of the information before and after the revisions will be posted on each of the aforementioned websites.

Paper-based documents stating information for which measures for providing information in electronic format are to be taken will be delivered to shareholders who have made a request for the delivery of such documents. Note that, in accordance with laws and regulations and the provisions of Article 15 of the Company's Articles of Incorporation, the following information is excluded from the paper-based documents.

• Notes to the Consolidated Financial Statements, and Notes to the Non-consolidated Financial Statements.

Accordingly, the Consolidated Financial Statements and the Non-consolidated Financial Statements presented in the paper-based documents constitute part of the documents subject to audit by the Independent Auditor and by the Corporate Auditors when preparing their respective audit reports.

No souvenirs will be provided to shareholders who attend the General Meeting of Shareholders. We greatly appreciate your understanding.

A video of this General Meeting of Shareholders will be uploaded after the conclusion of the meeting. For details, please refer to the instructions sent out with this Notice.

Reference Documents for the General Meeting of Shareholders

Proposal: Election of Eight Directors

The terms of office of all eight Directors will expire at the conclusion of the meeting. Accordingly, election of the following eight Directors, including three External Directors, is proposed.

The candidates for Directors are as follows:

■The List of Candidates

1 111C	List of Candidates			· · · · · · · · · · · · · · · · · · ·
No.	Name	Current positions and respons	Record of attendance at the 62nd fiscal year Board of Directors' meetings	
1	Keiji Kamio	Director and Chairman	18/18	
2	Masaaki Tsukurimichi	President, Representative Director, concurrently serving as Chief Executive Officer	Reelection	18/18
3	Yoshihiko Nikami	Director, concurrently serving as Executive Officer General Manager of Human Resources and General Affairs Headquarters	Reelection	18/18
4	Satoshi Saito	Director, concurrently serving as Executive Officer General Manager of Business Management Headquarters	Reelection	18/18
5	Yoshihiko Kubota	Executive Officer General Manager of Sales Headquarters	New Candidate	
6	Kensuke Yabe	External Director	Reelection External Independent	18/18
7	Takeki Kajimoto	External Director	Reelection External Independent	18/18
8	Yumiko Ashiwa	External Director	Reelection External Independent	18/18

^{*} The positions and responsibilities of the candidates stated above are as of May 2, 2024

External Candidate for External Director Independent Candidate for independent officer to be notified to the Tokyo Stock Exchange

1 Keiji Kamio

	Number of shares of the Company held	39,450			
March 1980	Joined the Company				
February 1998	General Manager of Sales Coordination Department				
September 2001	Store Manager of Hachimancho store				
March 2003	Manager responsible for daily operations of Merchandise Management Department				
March 2004	General Manager of Store Management Headquarters				
May 2004	Director				
September 2006	General Manager of Merchandise Management Headquarters				
May 2008	Managing Director				
March 2009	General Manager of Staples Management Headquarters				
March 2011	Responsible for Sales, concurrently serving as General Manag Merchandise Management Headquarters	ger of			
May 2011	General Manager of Merchandise Management Headquarters				
May 2013	President, Representative Director				
May 2019	Chief Executive Officer				
March 2022	Executive Officer responsible for Supermarket Business of A LTD. (current position)	EON CO.,			
May 2022	Director of MINISTOP Co., Ltd. (current position)				
May 2022	Director and Chairman of the Company (current position)				
May 2023	Director of FUJI CO., LTD. (current position)				
abundant experience expected to effective the Board of Directo	and broad insight accumulated through his management career ly strengthen the decision-making functions and the supervisory rs. The Company has judged that he is a person that will contrib	and can be functions of oute to the			
	February 1998 September 2001 March 2003 March 2004 May 2004 September 2006 May 2008 March 2009 March 2011 May 2011 May 2013 May 2019 March 2022 May 2022 May 2022 May 2022 May 2023 Mr. Keiji Kamio has abundant experience expected to effective the Board of Directo Company's sustainal	February 1998 General Manager of Sales Coordination Department September 2001 Store Manager of Hachimancho store March 2003 Manager responsible for daily operations of Merchandise Manager responsible for daily operations of Merchandise Manager of Manager of Store Management Headquarters May 2004 Director September 2006 General Manager of Merchandise Management Headquarters May 2008 Managing Director March 2009 General Manager of Staples Management Headquarters March 2011 Responsible for Sales, concurrently serving as General Manager of Merchandise Management Headquarters May 2011 General Manager of Merchandise Management Headquarters May 2013 President, Representative Director May 2019 Chief Executive Officer March 2022 Executive Officer responsible for Supermarket Business of A LTD. (current position) May 2022 Director and Chairman of the Company (current position)			

2 Masaaki Tsukurimichi

Date of birth	June 27, 1969		Number of shares of the Company held	11,513		
	March 1992	Joine	Joined Hokuriku Jusco Co., Ltd. (currently AEON CO., LTD.)			
	March 2013		General Manager of Sales Department II of Maxvalu Chubu Co., Ltd. (currently the Company)			
	March 2014		General Manager of Sales Department III and IV, Sales Headquarters of Maxvalu Chubu Co., Ltd. (currently the Company)			
	September 2014	Super	Deputy General Manager of Sales Headquarters, concurrently serving as Supervisor responsible for Operational Reform of Maxvalu Chubu Co., Ltd. (currently the Company)			
Career summary, positions, responsibilities and	March 2015		General Manager of Merchandise Headquarters of Maxvalu Chubu Co., Ltc (currently the Company)			
significant concurrent positions	May 2015		Director, concurrently serving as Executive Officer of Maxvalu Chubu Co., Ltd. (currently the Company)			
	September 2017		General Manager of Maxvalu Business Headquarters of Maxvalu Chubu Co., Ltd. (currently the Company)			
	September 2019	Direc	Director of the Company			
	September 2019	Execu	Executive Officer			
	September 2019	Genei	General Manager of Merchandise Headquarters			
	May 2022	Presid	ent, Representative Director (current position)			
	May 2022	Chief	Executive Officer (current position)			
Reason for the election of candidate for Director	Mr. Masaaki Tsukurimichi has fulfilled his responsibility for determining important matters as President, Representative Director and performed an appropriate role in the operation of the Board of Directors as chairman of the Board of Directors, based on his past abundant experience and broad insight accumulated through his management career. The Company has judged that he is a person that will contribute to the Company's sustainable growth and improvement of corporate value over the medium to long term, and proposes his continued election as Director of the					

3 Yoshihiko Nikami

Reelection

Date of birth	July 29, 1968		Number of shares of the Company held	3,300	
	March 1992	Joined Jusco Co., Ltd. (currently AEON CO., LTD.)			
	May 2008		Manager of BS Operation Department of Jusco Co., Ltd. (currently AEON CO., LTD.)		
	August 2009		Manager of BS Operation Department of Aeon Integrated Business Service Co., Ltd.		
Career summary, positions, responsibilities and	September 2011		r of New Human Resource System Establishment Pront of AEON CO., LTD.	roject of Group	
significant concurrent positions	April 2016	General Manager of BS Operation Department of Aeon Integrated Business Service Co., Ltd.			
	March 2020	Execu	tive Officer of the Company (current position)		
	March 2020		al Manager of Human Resources and General Affainnt position)	rs Headquarters	
	May 2020	Direct	or (current position)		
Reason for the election of candidate for Director	general affairs, and h management career a and the supervisory f person that will contr	to Nikami has served appropriately as the person responsible for human resources as s, and has abundant experience and broad insight accumulated through his career and can be expected to effectively strengthen the decision-making functions visory functions of the Board of Directors. The Company has judged that he is a still contribute to the Company's sustainable growth and improvement of corporate e medium to long term, and proposes his continued election as Director of the			

4 Satoshi Saito

Date of birth	January 6, 1975		Number of shares of the Company held	1,300
	April 1997	Joined LTD.	HAC Kimisawa Co., Ltd. (currently WELCIA YAK	KYOKU CO.,
	June 2013	General Manager of Coordination Department of Merchandise Management Headquarters of the Company		
Career summary, positions, responsibilities and	March 2016	Gener	al Manager of Marketing Office	
significant concurrent	September 2019	Deput	y General Manager of Business Management Headqu	arters
positions	March 2022	Execu	tive Officer (current position)	
	March 2022	Gener	ral Manager of Business Management Headquarters (c	current position)
	May 2022	Direc	tor (current position)	
	March 2024	Genei	al Manager of Store Development Headquarters	
Reason for the election of candidate for Director	Mr. Satoshi Saito has served appropriately as the person responsible for merchandise policy and business management, and has abundant experience and broad insight accumulated through his management career and can be expected to effectively strengthen the decision-making functions and the supervisory functions of the Board of Directors. The Company has judged that he is a person that will contribute to the Company's sustainable growth and improvement of corporate value over the medium to long term, and proposes his continued election as Director of the Company.			

5 Yoshihiko Kubota

New Candidate

Date of birth	March 3, 1966		Number of shares of the Company held	5,600	
	November 1988	Joine	Joined the Company		
	July 1999	Store	Store Manager of Tateno store		
	March 2005		General Manager of Fruit and Vegetable Department of Merchandise Management Headquarters		
	March 2007		General Manager of Fresh Product Group Management Department of Merchandise Management Headquarters		
	September 2007	Gener	al Manager of New Format Business Department		
Career summary, positions,	March 2009	Genei	ral Manager of New Store Promotion Department		
responsibilities and significant concurrent	March 2010	General Manager of Fresh Fish Department, concurrently serving as General Manager of Merchandise Department			
positions	March 2014	General Manager of Fresh Product Management Headquarters, concurrently serving as General Manager of Seafood Department			
	May 2014	Direc	tor		
	March 2015	Genei	al Manager of Maxvalu Management Headquarters I		
	May 2019	Execu	tive Officer (current position)		
	September 2019	Genei	General Manager of Business Department IV of Sales Headquarters		
	March 2021	Gener	al Manager of Business Department II of Sales Heado	quarters	
	March 2024	Gener	ral Manager of Sales Headquarters (current position)		
	development and sale	es, and l	erved as the person responsible for merchandise policy has abundant experience and broad insight accumulate	d through his	
Reason for the election of	management career and can be expected to effectively strengthen the decision-making functions and the supervisory functions of the Board of Directors. The Company has judged that he is a				
candidate for Director	person that will contr	ribute to	the Company's sustainable growth and improvement term, and proposes his new election as Director of t	of corporate	

6 Kensuke Yabe

Candidate for External Director	
Candidate for independent officer	

	T			1	
Date of birth	December 16, 1972		Number of shares of the Company held	100	
	April 1997		l Sanwa Research Institute Corp. (currently Mitsubish onsulting Co., Ltd.)	i UFJ Research	
	July 1999		Consultant of Sanwa Research Institute Corp. (currently Mitsubishi UFJ Research and Consulting Co., Ltd.)		
	January 2002	Senior Consultant of Roland Berger Ltd.			
	January 2003	Projec	et Manager of Roland Berger Ltd.		
Conson summons moditions	April 2008		iate Professor of Faculty of Accounting and Finance or rsity of Commerce & Business	of Nagoya	
Career summary, positions, responsibilities and significant concurrent	April 2010	Professor of Faculty of Commerce of Nagoya University of Commerce & Business			
positions	April 2011	Associate Professor of School of Management of Chukyo University			
	April 2016	Professor of School of Management of Chukyo University			
	May 2018	External Director of Maxvalu Chubu Co., Ltd. (currently the Company)			
	September 2019	Exter	nal Director of the Company (current position)		
	April 2020	Profes positi	ssor of School of Global Studies of Chukyo University on)	(current	
	April 2023	Assistant to President of Chukyo University (current position)			
	April 2023	Executive Officer of UMEMURA Educational Institutions (current positi-			
Reason for the election of candidate for External Director and outline of expected roles	management strategic corporations, and has External Director of responsibilities in un on his abundant acad election as External I other than as Externa fulfill his responsibil	es and so s been see the Com- dertakin emic ex Director al Office ities as l	engaged in management consulting, including establish apporting the formulation of medium-term management riving as a university professor thereafter. Since assumpany in September 2019, he has appropriately carried ghighly effective supervision of the Company's management and broad insight. The Company thus proposed Despite his lack of experience in the area of company of the Company, the Company has judged that he can external Director due to the reasons stated above. His four years and nine months at the conclusion of this General Company and nine months at the conclusion of this General Company and nine months at the conclusion of this General Company and nine months at the conclusion of this General Company and nine months at the conclusion of this General Company and nine months at the conclusion of this General Company and nine months at the conclusion of this General Company and nine months at the conclusion of this General Company and nine months at the conclusion of this General Company and nine months at the conclusion of this General Company and nine months at the conclusion of this General Company and nine months at the conclusion of this General Company and nine months at the conclusion of this General Company and nine months at the conclusion of this General Company and nine months at the conclusion of the Company and nine months at the conclusion of the Company and nine months at the conclusion of the Company and nine months at the conclusion of the Company and nine months at the conclusion of the Company and nine months at the conclusion of the Company and nine months at the conclusion of the Company and nine months at the conclusion of the Company and nine months at the conclusion of the Company and nine months at the conclusion of the Company and nine months at the conclusion of the Company and nine months at the conclusion of the Company and nine months at the conclusion of the Company and nine months at the conclusion of the Company and nine months at the conclusion of the Company and nine m	nt plans for ning office as an out his role and agement based es his continued y management in be expected to term of office as	

7 Takeki Kajimoto

Reelection

Can	didata	for	External	Director
Can	aiaate	IOF	r x ternai	Director

Candidate for independent officer

Date of birth	May 14, 1957		Number of shares of the Company held	0
	March 1981	Joine Co., I	d Kajimoto Machine Industry Co., Ltd. (currently K•E.td)	Corporation
	July 1989	Director of Kajimoto Machine Industry Co., Ltd. (currently K•E Corporation Co., Ltd)		
Career summary, positions,	July 1993	Senior Managing Director of K•E Corporation Co., Ltd		
responsibilities and	July 1995	Representative Director and President of K•E Corporation Co., Ltd		
significant concurrent positions	April 2012	Representative Director and President of KE•OS Machinery Co., Ltd		
positions	June 2017	Director of KE•OS Machinery Co., Ltd (current position)		
	May 2021	External Director of the Company (current position)		
	June 2021	Repre	sentative Director and Chairman of K•E Corporation	Co., Ltd
	June 2023	Chair	man of K•E Corporation Co., Ltd (current position)	
Reason for the election of candidate for External Director and outline of expected roles	en engaged in the management of K•E Corporation Colly over many years. Since assuming office as an Externe has appropriately carried out his role and responsible supervision of the Company's management based on a sa a corporate manager. The Company thus proposes. His term of office as an External Director will be the leeting of Shareholders.	nal Director of lities in his abundant his continued		

8 Yumiko Ashiwa

Reelection

Candidate for External Director

Candidate for independent officer

Date of birth	April 1, 1959		Number of shares of the Company held	0	
	September 1990	_	Registered as a tax accountant (Tokai Certified Public Tax Accountants' Association) and joined Ashiwa Accounting Office		
	January 2013	Repr	Representative of Ashiwa Accounting Office (current position)		
	June 2014		Auditor (part-time) of Shizuoka Prefecture Association of Shinkin Banks (current position)		
Career summary, positions, responsibilities and	February 2015		Committee member of Shizuoka City Shizuoka hospital evaluation Committee		
significant concurrent	March 2016	Outside Director of TriIs Incorporated			
positions	January 2018	Repro positi	esentative Director and President of Bloom Corporation)	on (current	
	June 2020	Audi	tor (part-time) of THE SEISHIN SHINKIN BANK (current position)	
	May 2021	Exter	nal Director of the Company (current position)		
	June 2021	Non-executive Director of Murakami Corporation (current position)			
	May 2022	Audi	tor (part-time) of Shizuoka Employers' Association (current position)	
Reason for the election of candidate for External Director and outline of expected roles	the management of l representative. Since appropriately carried the Company's man	Ms. Yumiko Ashiwa has been active as a tax accountant over many years. She has been engaged the management of Bloom Corporation with the purpose of developing human resources as its epresentative. Since assuming office as an External Director of the Company in May 2021, she has proportiately carried out her role and responsibilities in undertaking highly effective supervision the Company's management based on her abundant experience and broad insight. The Company thus proposes her continued election as External Director. Her term of office as an External			
			at the conclusion of this General Meeting of Shareho		

(Notes) 1. There is no conflict of interest between the Company and any of the candidates for Director.

- 2. The "Career summary, positions, responsibilities and significant concurrent positions" of each candidate for Director includes positions and responsibilities that they still have or had in the previous ten years in relation to the execution of duties at AEON CO., LTD., the parent company of the Company, as well as its subsidiaries.
- 3. The Company has concluded a contract with Mr. Kensuke Yabe, Mr. Takeki Kajimoto and Ms. Yumiko Ashiwa to limit their liability for damages stipulated in Article 423, Paragraph (1) of the Companies Act. The limitation of liability for damages under the contract shall be the higher of either 5 million yen or the minimum liability amount prescribed by laws and regulations, and in the event that their reelection is approved, the Company plans to continue with said contract.
- 4. The Company has filed a required notification to the Tokyo Stock Exchange for appointing Mr. Kensuke Yabe, Mr. Takeki Kajimoto and Ms. Yumiko Ashiwa as its independent officers. In the event that they are reelected, the Company plans to continue to file said notification for independent officers.
- 5. The Company's parent company AEON CO., LTD. has entered into a directors and officers liability insurance policy with an insurance company with all Directors of the Group companies as insureds as provided for in Article 430-3, paragraph (1) of the Companies Act, and the Company pays its share of the insurance premiums as one of those companies. This policy is expected to continue and be renewed going forward. If each candidate for Director is elected and assumes office as Director, they will be insureds under this policy. This policy covers losses, such as damages and litigation expenses incurred by the insureds for liability for damages of Directors toward third parties or the Company, but does not cover them if caused by intent or gross negligence.

<Board of Directors' Policies for Nominating Candidates for Director and Corporate Auditor>

- (1) Candidates for Director are proposed by the President, Representative Director in accordance with the following requirements and determined at the Board of Directors' meeting.
 - 1) Individuals who are familiar with the corporate philosophy and management policies of the Company.
 - 2) Individuals with knowledge and experience required to deliberate proposals at the Board of Directors meetings, or with expertise required to exercise management supervision functions.
 - 3) Individuals with a keen managerial sense and leadership.
 - 4) Individuals with appropriate personalities and insights as Director and in good health both physically and mentally.
- (2) Candidates for Corporate Auditor are proposed by the President, Representative Director in accordance with the following requirements and determined at the Board of Directors' meeting after deliberating and obtaining consent of the Board of Corporate Auditors.
 - 1) Individuals who possess a wealth of knowledge and experience in various fields and with considerable knowledge of accounting shall be nominated as at least one of the Corporate Auditors.
 - 2) Individuals who are capable of executing audits from a neutral and objective perspective to secure the soundness and transparency for management.
 - 3) Individuals who are capable of securing effectiveness of compliance and corporate governance.

Standards for Independence of External Officers>

Maxvalu Tokai Co., Ltd. (hereinafter, the "Company") believes that it is desirable that its External Officers (External Directors and External Corporate Auditors) are sufficiently independent in order to secure objectivity and transparency required to maintain appropriate governance of the Company.

The Company hereby stipulates the standard of independence of its External Officers (including candidates). If its External Officers (including candidates) come under any of the following items, the Company deems that the sufficient independence from the Company is not secured.

- (1) An executive of the Company or a subsidiary and associates of the Company (Note 1).
- (2) A shareholder or an executive thereof with 10% or more of the voting rights of the Company.
- (3) An executive of a company, etc., that comes under any of the following:
 - 1) A major business partner of the Company (Note 2).
 - 2) A major lender of the Company (Note 3).
 - 3) A shareholder with 10% or more of the shares as based on the voting rights of the Company.
- (4) A certified public accountant who belongs to an audit cooperation that serves as Independent Auditor of the Company.
- (5) A business consultant, certified public accountant, licensed tax accountant, lawyer, judicial clerk, patent attorney or any other specialist who has received a large sum of money (Note 4) or other properties from the Company, or in the case of a corporate entity, association or any other types of entity, a person who belongs to the entity in question.
- (6) A payee of a large (Note 4) donation from the Company.
- (7) A person who is coming from a company which has a relationship of interlocking executives (Note 5) with the Company.
- (8) A person who has a close relative (Note 6) who falls under any of items (1) through (7) above (limited to significant executives who execute duties (Note 7), excluding (4) and (5)).
- (9) A person who has recently come under any of the foregoing items from (2) through (8).
- (10) Notwithstanding the foregoing items, any person who is deemed to have conflict of interest with the Company for special reasons.

Notes:

- 1. An executing person means a person who currently belongs to and serves as Executive Director, Officer, Executive Officer and any other similar positions thereto, as well as an employee (collectively, "an executive" under this standard) or executing person who has belonged to the Group in the past ten years.
- 2. A major business partner means a supplier of products, etc., that constitute a considerable portion of the sales, etc. of the Company, or a business partner whose sales to the Company constitute a substantial portion of the sales of that certain company.
- 3. A major lender means an institution from which the Company borrows money, with a loan balance that constitutes a considerable portion of the total assets at the fiscal year-end of the Company.
- 4. A large sum of money means money with an aggregate amount of 10 million yen or more for the immediately preceding fiscal year.

- 5. A relationship of interlocking executives refers to a case where the Company's executive is serving concurrently as an external officer of another company, and such an executive of another company is serving as an External Officer of the Company.
- 6. A relative means a spouse or relative within the second degree of kinship.
- 7. A significant executive means Director, Officer, Executive Officer, and an executive occupying a position higher than general manager, or an executive with similar authority thereto.

<Views on Balance, Diversity and Scale of the Board of Directors as a Whole>

In order to ensure effectiveness of independent and objective supervision of the management by the Board of Directors, one-third of Directors shall be independent External Directors, and in order to appropriately carry out oversight and supervision of the execution of duties of the Board of Directors and Directors, the Company shall be a company with a Board of Corporate Auditors in which at least half of the members are External Corporate Auditors.

Internal Directors shall consist of personnel who not only possess "achievements, decisiveness, the ability to execute and a sense of balance," which are important elements for management, but also abundant knowledge and experience regarding sales, merchandise, finance, human resources, store development, governance, etc.

Furthermore, External Directors comprise personnel who possess the necessary elements for the Company to continue sound management, such as people with applied experience possessing abundant management experience, professionals in the fields of accounting, finance, legal affairs, etc., and people with academic experience, on the premise of combining diverse knowledge and perspectives while maintaining independence.

Going forward, the Board of Directors, which consists of personnel with these necessary achievements, experience and skills, will continue to conduct robust deliberations and make swift decisions, and work to realize the Company's management strategy.