

May 22, 2025

Company name: LIFE CORPORATION
Name of representative: Takaharu Iwasaki, Representative Director & President
(Securities Code: 8194; Prime Market of the Tokyo Stock Exchange)
Inquiries: Koichi Miyata, General Manager, Finance Department, and General Manager, Investors Relations Department
(Telephone: +81-3-6717-2550)

Plan for Conformance with the Continued-Listing Criteria

As of February, 2025, LIFE CORPORATION (the “Company”) was not conforming with the continued-listing criteria of the Prime Market. Accordingly, the Company announces it has formulated its plan for conformance with the continued-listing criteria as described below.

1. Company’s status of conformance with the continued-listing criteria and period of the conformance plan

The Company’s status of conformance with the continued-listing criteria for Prime Market as of February 28, 2025 was, as presented in the table below, not meeting the standard for the tradable share ratio.

The Company is proceeding with the following multifaceted approach to achieve conformance with the continued-listing criteria by February 28, 2026.

	Number of shareholders	Number of tradable shares	Tradable share market capital	Tradable share ratio
The Company’s status (As of February 28, 2025)	10,040 persons	172,423 units	¥60,751 million	34.8%
Continued-listing criteria	800 persons	20,000 units	¥10,000 million	35.0%
Plan period	—	—	—	Until February 28, 2026

* The Company conducted a 2-for-1 share split of its common shares with an effective date of March 1, 2025. However, the number of shares are stated on the basis of the number of shares existing before the share split.

* The Company’s status of conformance was calculated based on the distribution of the Company’s share certificates, etc., as known by the Tokyo Stock Exchange as of the reference date.

2. Basic policy of initiatives to achieve conformance with continued-listing criteria

The Company is committed to implementing various measures aimed at achieving sustainable growth and enhancing corporate value over the medium to long term, and by improving the attractiveness of the Company's shares, it is striving to expand the investor base and increase the number of shareholders eligible for inclusion in the count of tradable shares, thereby aiming to achieve conformance with the continued-listing criteria of the Tokyo Stock Exchange Prime Market.

3. Issues and detailed actions of initiatives to achieve conformance with continued-listing criteria

(1) Issues

At present, the Company's tradable share ratio does not meet the continued-listing criteria of the Prime Market. The Company recognizes that the main reason for this is the high proportion of shares held by domestic business corporations and financial institutions that have held our shares for the long term, as well as the high proportion of treasury shares, resulting in low liquidity of our shares in the stock market.

(2) Details of measures

(i) Expanding the investor base

With the aim of creating an environment more conducive to investment by investors by lowering the amount per investment unit, thereby improving the liquidity of its shares and expanding its investor base, the Company conducted a two-for-one share split with a record date of February 28, 2025. Furthermore, the Company introduced a shareholder benefit program in January 2025, with the aim of making investment in the Company's shares more attractive and encouraging more shareholders to hold shares over the medium to long term. Through this program, it is the Company's objective that shareholders deepen their understanding of the Company's business through gaining experience shopping at our stores, and become even greater fans of the Company.

(ii) Response for financial institution shareholders, etc.

The Company has received requests from financial institution shareholders etc., which hold the Company's shares on a long-term basis, to reduce their cross-shareholdings with the Company. The Company has been responding to such requests while being mindful of minimizing the impact on the share price. In November 2024, certain major shareholders expressed their intent to sell the Company's shares from the standpoint of reducing cross-shareholdings. Assessing that the Company's financial position allowed for the acquisition of treasury shares, it conducted a tender offer for the purchase of treasury shares and purchased 7,343 thousand shares (7.43%)* as a response. This action contributed to improving earnings per share (EPS) and return on equity (ROE). Furthermore, if there is a sale of the Company's shares held by financial institutions, etc. in the future from the standpoint of reducing cross-shareholdings, etc., the Company expects that its tradable share ratio will be improved.

(iii) Measures to be taken regarding treasury shares

As of February 28, 2025, the Company holds 12,222 thousand shares (12.36%)* as treasury shares, and recognizes this as one of the primary reasons that the tradable share ratio is suppressed. The Company has utilized its treasury shares by implementing a restricted-stock granting plan for employees and a performance-linked share remuneration plan for directors, and thereby promoting medium- to long-term management with an investor-focused perspectives. In addition, at the meeting of the Board of Directors held on May 22, 2025, the Company resolved to cancel 8,400 thousand shares (8.49%)* of its treasury shares, including the treasury shares purchased in November 2024 that were mentioned in (ii) above. The Company expects to improve its tradable share ratio by 3.23% as a result of the cancellation of treasury shares.

* The Company conducted a 2-for-1 share split of its common shares with an effective date of March 1, 2025. However, the number of shares are stated on the basis of the number of shares existing after the share split.