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March 12, 2026

To whom it may concern,

Company name: Chiyoda Co., Ltd.  
Name of representative: Masatoshi Machino, President and  
Representative Director  
(Code No. 8185, TSE Prime Market)  
Inquiries: Yuichiro Inoue, Managing Director and  
General Manager of Administration Division  
(TEL. +81-3-5335-4131)

### **Announcement Regarding the Appointment and Retirement of Director Candidates and Executive Officer Personnel Changes**

The Company hereby announces that, at the meeting of the Board of Directors held today, it resolved on changes to Directors, the candidates for Directors to be submitted to the Company's 79th Ordinary General Meeting of Shareholders scheduled to be held in May 2026, and personnel matters concerning Executive Officers, as outlined below.

#### I. Appointment of director candidates

##### 1. Reason for appointment of director candidates

All ten current directors' terms will expire at the conclusion of the 79th Annual General Meeting scheduled for May 2026; accordingly, the Company proposes electing eight directors (seven reappointments and one newly appointed director).

##### 2. Director candidates (proposed)

Name	New Position	Current Position	Candidate Attributes
Masatoshi Machino	Representative Director, President and Executive Officer; Concurrent Chairman, Tomoe Shoji Co., Ltd.	Representative Director, President and Concurrent Chairman, Tomoe Shoji Co., Ltd.	reappointment
Yuichiro Inoue	Director; Executive Senior Managing Officer; Head of Administration (also in charge of Corporate Planning) and Group	Senior Director; Executive Managing Officer; Head of Administration (also in charge of Corporate Planning) and Group	reappointment

	Business Promotion	Business Promotion	
Koji Funahashi	Director; Business Incubation & Alliance Advisor	Director; Business Incubation & Alliance Advisor	reappointment
Norio Sato	Outside Director	Outside Director	reappointment
Osamu Iwaki	Outside Director	Outside Director	reappointment

Kiei Yamamoto	Outside Director	Outside Director	reappointment
Naomi Nakayama	Outside Director	Outside Director	reappointment
Hiromitsu Kamata	Outside Director	—	new appointment

Appointments are scheduled to take effect following approval at the Company's Annual General Meeting in May 2026 and after the conclusion of the respective shareholders' meetings of each consolidated subsidiary.

### 3. Brief career of new Director

Name	Career highlights
Hiromitsu Kamata (born December 18, 1960)	<p>April 1983 Yamaichi Securities Co., Ltd. (Morioka branch, International Sales, Netherlands office, Corporate Finance)</p> <p>May 1993 Fund Manager, Yamaichi Investment Advisors</p> <p>Apr 1998 Senior Fund Manager, SG Yamaichi Asset Management</p> <p>Aug 2004 Head of Asset Management, Societe Generale Asset Management</p> <p>Jul 2010 Director / Head of Asset Management, Amundi Japan</p> <p>Apr 2021–present Director, Institutional Investors Collective Engagement Forum)</p>

## II. Directors scheduled to Retire

Name	Current Position
Kunio Ozeki	Director General Manager Sales Division
Kunihiro Adachi	Director General Manager Marketing Division
Shintaro Horinouchi	Outside Director

Scheduled to retire as Director at the Annual General Meeting of Shareholders to be held in May 2026

## III. Senior Executive Officer Personnel

Name	New Position	Current Position
Kunio Ozeki	Senior Executive Officer General Manager Sales Division	Director General Manager Sales Division
Kunihiro Adachi	Senior Executive Officer General Manager Marketing Division	Director General Manager Marketing Division

Proposed executive officer appointments effective after the Annual General Meeting in May 2026: