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March 12, 2026

To whom it may concern,

Company name: Chiyoda Co., Ltd.
Name of representative: Masatoshi Machino, President and
Representative Director
(Code No. 8185, TSE Prime Market)
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Notice Regarding the Introduction of Delegated Executive Officer System

Chiyoda Co., Ltd. (the “Company”) hereby announces that it has resolved, at the Board of Directors meeting held today, to introduce a Delegated Executive Officer system. Details of the revised policy are as follows.

1. Purpose of Introduction

With the aim of strengthening the supervisory and decision-making functions of the Board of Directors, as well as improving the efficiency of business execution and accelerating decision-making, the Company will revise its position structure. In addition to the existing employment-based Executive Officer system, the Company will introduce a Delegated Executive Officer system.

2. Overview of the Executive Officer System

- Executive Officers will exercise delegated business execution authority and carry out operations under the supervision of the Board, in accordance with the Company’s basic policies as determined by the Board of Directors.
- Executive Officers will be classified by contract type into employment-type Executive Officers and delegated-type Executive Officers.
- Appointment and dismissal of Executive Officers will be decided by resolution of the Board of Directors.
- The term of office for Executive Officers will be one year, and reappointment is permitted.
- Executive Officers may concurrently serve as directors.

3. Effective Date of Introduction

Scheduled to take effect after the conclusion of the Shareholders’ Meeting to be held in May 2026.