

January 5, 2026

Notice Regarding Appointment of Executive Officer

Royal Holdings Co., Ltd. announces the appointment of an Executive Officer effective January 1, 2026, as outlined below.

1. Appointment of Executive Officer (Effective January 1, 2026)

Name	New Position and Assigned Duties	Current Position and Assigned Duties
Hirofumi Kono	Executive Officer, Overseas Business Development	-

Profile

Name (Date of Birth)	Career Summary	
Hirofumi Kono (July 20, 1967)	April 1990	Joined Japan Airlines Co., Ltd.
	April 2005	Manager, Corporate Planning Office, Japan Airlines System Co., Ltd.
	June 2007	Manager, General Affairs Section, Paris Branch, Japan Airlines Co., Ltd.
	December 2010	General Manager, Medium- to Long-term Strategy Group, Corporate Strategy Department, Corporate Planning Division, Japan Airlines Co., Ltd.
	April 2016	Director, JAL ROYAL CATERING CO., LTD.
	July 2019	General Manager, Commercial Division, Jetstar Japan Co., Ltd.
	April 2021	Managing Director, Jetstar Japan Co., Ltd.
	January 2026	Executive Officer, Royal Holdings Co., Ltd. (present)