

June 20, 2025

Company Name : ROYAL HOLDINGS Co., Ltd.
Representative : Masataka Abe, President &
Representative Director
(Code: 8179 TSE Prime, Fukusho)
Inquiries : Akitsugu Tominaga,
Executive Officer,
Corporate Planning Dept.
(tel: +81-3-5707-8852)

Notice of Changes in the Duties and Responsibilities
of Executive Officers

ROYAL HOLDINGS Co., Ltd. has resolved to change the duties and responsibilities of
its executive officers as follows, at the Board of Directors' meeting held today.

1. Changes in the Duties and Responsibilities of Executive Officers

(1) Effective July 1, 2025

Name	New Title	Current Title
Satoru Kushida	Executive Officer Overseas Business, Managing Director & CEO Royal Food Services (Singapore) Pte. Ltd.	Executive Officer, Managing Director and CEO Royal Food Services (Singapore) Pte. Ltd.
Satoshi Fujioka	Executive Officer Financial Planning	Executive Officer Financial Planning & Overseas Business

END