



19th March 2026

Notice Regarding Organizational and Personnel Changes

Company name: NIPPON GAS CO., LTD.

Code number: 8174 (Tokyo Stock Exchange Prime Market)

Representative: Kunihiro Kashiwaya, Representative Director, Chief Executive Officer

Contact: Keiichi Ozaku, Managing Executive Officer, Head of Corporate Headquarters

Nippon Gas Co., Ltd. hereby announces that its Board of Directors meeting held on 19th March 2026 made a resolution as follows.

Please note that the appointments of directors and corporate auditors are subject to formal approval at the Ordinary General Meeting of Shareholders scheduled to be held on 25th June, 2026.

1. Change in Organization

(Effective 1st April 2026)

New Establishment

Establishes a new Chubu Branch within the Sales Headquarters, specializing in the Yamanashi, Nagano, and Shizuoka prefectures, expanding to a total of 11 branches with the aim of strengthening sales capabilities.

Transfer and Reorganization

- Transfer the functions of the Development Departments at the Chiba East Branch and Chiba West Branch to other departments across our branches
- Transfer the functions of the Tochigi Branch Renovation Department to Branch 1st Department
- The East Saitama Branch will be reorganized from a four-department structure to a three-department structure
- The West Kanto Branch and South Kanto Branch will be reorganized from a four-department structure to a two-department structure

2. Personnel Changes

(1) Changes in Executive Officer (Effective 25th June 2026)

(Changes are underlined)

New position	Name	Current position
<u>Executive Officer</u> <u>Corporate Headquarters, Deputy General Manager, In charge of Human Resource Department</u>	Kenji Manaka	Corporate Auditor (full-time)
<u>Corporate Auditor (full-time) and Corporate Auditor, Energy Sora Co., Ltd</u>	Takafumi Suzuki	Corporate Auditor (full-time), Energy Sora Co., Ltd.
<u>To Resign</u> <u>Scheduled to assume the position of Representative Director and President of Enatra Co., Ltd.</u>	Tetsuo Kamagata	Senior Managing Executive Officer, Sales Headquarters Deputy General Manager, in charge of Eastern Area, Regional Head of Chiba East branch
<u>To Resign</u>	Keiichi Ozaku	Managing Executive Officer Head of Corporate Headquarters
<u>Managing Executive Officer</u> <u>Head of Corporate Headquarters</u>	Madoka Yamagishi	Executive Officer Deputy head of Corporate Headquarters, Head of Corporate Strategy/IR Department and General Manager of Finance Department

(2) Biography of New Corporate Auditor

Name (Date of birth)	Biography	
Takafumi Suzuki (September 10, 1959)	April 1983	Joined the Tokyo Bureau of International Trade and Industry (now the Kanto Bureau of Economy, Trade and Industry)
	October 2005	Counselor, General Affairs and Planning Department, Kanto Bureau of Economy, Trade and Industry
	April 2007	Director, Industrial Human Resources Policy Division, Regional Economy Department, Kanto Bureau of Economy, Trade and Industry
	April 2008	Seconded to the Organization for Small & Medium Enterprises and Regional Innovation (SME Support, Japan)
	April 2010	Director, New Business Division, Regional Economy Department, Kanto Bureau of Economy, Trade and Industry
	April 2012	Director, Gas Business Division, Resources, Energy and Environment Department, Kanto Bureau of Economy, Trade and Industry
	April 2014	Director, Industrial Promotion Division, Industry Department, Kanto Bureau of Economy, Trade and Industry
	April 2016	Director of Regional Energy Promotion Planning, Kanto Bureau of Economy, Trade and Industry
	February 2017	Retired from the Kanto Bureau of Economy, Trade and Industry
	May 2017	Joined Tosai Gas Co., Ltd. (now Energy Sora Co., Ltd.) as Corporate Auditor (full-time)
	January 2024	Corporate Auditor (full-time), Energy Sora Co., Ltd. (current position)

(3) Changes in Executive Officer (Effective 1st April 2026)

(Changes are underlined)

New position	Name	Current position
Senior Managing Executive Officer <u>Scheduled to assume the position of Representative Director and President of Enatra Co., Ltd.</u>	Tetsuo Kamagata	Senior Managing Executive Officer, Sales Headquarters Deputy General Manager, in charge of Eastern Area, Regional Head of Chiba East branch
Senior Managing Executive Officer, Deputy head of Sales Headquarters, Regional Head of South Kanto branch	Ichiro Sato	Senior Managing Executive Officer, Sales Headquarters Deputy General Manager, in charge of Western Area, Regional Head of South Kanto branch
Managing Executive Officer <u>In charge of Human Resource Department and General Affairs Department</u>	Keiichi Ozaku	Managing Executive Officer Head of Corporate Headquarters
Managing Executive Officer <u>Regional Head of Tochigi Branch</u>	Takeshi Suzuki	Managing Executive Officer Regional Head of West Kanto Branch
Executive Officer <u>Head of Corporate Headquarters</u>	Madoka Yamagishi	Executive Officer Deputy head of Corporate Headquarters, Head of Corporate Strategy/IR Department and General Manager of Finance Department
Executive Officer <u>Regional Head of Chiba West Branch</u>	Junichi Takise	Executive Officer Regional Head of Tochigi Branch
Executive Officer <u>Regional Head of Tokyo Branch</u>	Kenichi Uchiyama	Executive Officer Regional Head of Chiba West Branch
Executive Officer <u>Regional Head of West Kanto Branch</u>	Masatoshi Nakamura	Executive Officer Regional Head of Tokyo Branch

The list of Executive officers as of 1st April 2026

(Changes are underlined)

Position	Name	In Charge
Representative Director, Chief Executive Officer	Kunihiko Kashiwaya	
Representative Director, Senior Managing Executive Officer	Keiichi Yoshida	Energy Infrastructure Business Systems and Platform Business
Representative Director, Senior Managing Executive Officer	Tomonori Tsuchiya	Head of Sales Headquarters
Senior Managing Executive Officer	Tetsuo Kamagata	<u>Logistics Business (Enatra Co., Ltd)</u>
Senior Managing Executive Officer	Ichiro Sato	Deputy head of Sales Headquarters, Regional Head of South Kanto Branch
Managing Executive Officer	Junichi Morishita	In charge of Safety Inspection Department, Sales Headquarters
Managing Executive Officer	Haruki Iwatani	Regional Head of North Kanto Branch
Managing Executive Officer	Keiichi Ozaku	<u>In charge of Human Resource Department and General Affairs Department</u>
Managing Executive Officer	Takeshi Suzuki	<u>Regional Head of Tochigi Branch</u>
Managing Executive Officer	Takashi Nakane	Regional Head of East Saitama Branch
Executive Officer	Madoka Yamagishi	<u>Head of Corporate Headquarters</u>
Executive Officer	Takehisa Shido	Regional Head of Ibaraki Branch
Executive Officer	Junichi Takise	<u>Regional Head of Chiba West Branch</u>
Executive Officer	Koji Onizuka	General Manager of Sales Department
Executive Officer	Yoko Iwasaki	General Manager of Human Resource Department
Executive Officer	Mitsuo Arai	Regional Head of Central Kanto Branch
Executive Officer	Yasuhiro Shimizu	General Manager of Electricity Business Department
Executive Officer	Kenichi Uchiyama	<u>Regional Head of Tokyo Branch</u>
Executive Officer	Shinya Hoshi	General Manager of Legal Department and Internal Audit Office
Executive Officer	Masatoshi Nakamura	<u>Regional Head of West Kanto Branch</u>
Executive Officer	Yasuhiko Iwata	General Manager of Information and Communication Technology Department, Sales Headquarters

The list of Executive officers as of 25th June 2026

(Changes are underlined)

Position	Name	In Charge
Representative Director, Chief Executive Officer	Kunihiko Kashiwaya	
Representative Director, Senior Managing Executive Officer	Keiichi Yoshida	Energy Infrastructure Business Systems and Platform Business
Representative Director, Senior Managing Executive Officer	Tomonori Tsuchiya	Head of Sales Headquarters
Senior Managing Executive Officer	Ichiro Sato	Deputy head of Sales Headquarters, Regional Head of South Kanto Branch
Managing Executive Officer	Junichi Morishita	In charge of Safety Inspection Department, Sales Headquarters
Managing Executive Officer	Haruki Iwatani	Regional Head of North Kanto Branch
Managing Executive Officer	Takeshi Suzuki	Regional Head of Tochigi Branch
Managing Executive Officer	Takashi Nakane	Regional Head of East Saitama Branch
Managing Executive Officer	Madoka Yamagishi	Head of Corporate Headquarters
<u>Executive Officer</u>	<u>Kenji Manaka</u>	<u>Deputy head of Corporate Headquarters,</u> <u>Corporate Headquarters, In charge of Human</u> <u>Resource Department</u>
Executive Officer	Takehisa Shido	Regional Head of Ibaraki Branch
Executive Officer	Junichi Takise	Regional Head of Chiba West Branch
Executive Officer	Koji Onizuka	General Manager of Sales Department
Executive Officer	Yoko Iwasaki	General Manager of Human Resource Department
Executive Officer	Mitsuo Arai	Regional Head of Central Kanto Branch
Executive Officer	Yasuhiro Shimizu	General Manager of Electricity Business Department
Executive Officer	Kenichi Uchiyama	Regional Head of Tokyo Branch
Executive Officer	Shinya Hoshi	General Manager of Legal Department and Internal Audit Office
Executive Officer	Masatoshi Nakamura	Regional Head of West Kanto Branch
Executive Officer	Yasuhiko Iwata	General Manager of Information and Communication Technology Department, Sales Headquarters