

December 23, 2025

Notice Regarding Changes in Executive Officers

Company name: NIPPON GAS CO., LTD.

Code number: 8174 (Tokyo Stock Exchange Prime Market)

Representative: Kunihiko Kashiwaya, Representative Director, Chief Executive Officer

Contact: Keiichi Ozaku, Deputy head of Corporate Headquarters, in charge of Human Resource Department and General Affairs Department

Nippon Gas Co., Ltd. hereby announces that its board of directors meeting held today made a resolution as follows.

1. Personnel Changes

Changes in Executive Officer (Effective December 23, 2025)

(Changes are underlined)

New position	Name	Current position
Managing Executive Officer <u>Head of Corporate Headquarters</u>	Keiichi Ozaku	Managing Executive Officer Deputy head of Corporate Headquarters, in charge of Human Resource Department and General Affairs Department
Executive Officer <u>Deputy head of Corporate Headquarters,</u> <u>Head of Corporate Planning/IR</u> <u>Department and General Manager of Financial Department</u>	Madoka Yamagishi	Executive Officer General Manager of Financial Department
<u>resigned</u>	Shinichi Kiyota	Senior Managing Executive Officer Head of Corporate Headquarters

The list of Executive officers as of December 23, 2025

(Changes are underlined)

Position	Name	In Charge
Representative Director, Chief Executive Officer	Kunihiko Kashiwaya	
Representative Director, Senior Managing Executive Officer	Keiichi Yoshida	
Representative Director, Senior Managing Executive Officer	Tomonori Tsuchiya	Head of Sales Headquarters
Outside Director	Tsuyoshi Yamada	
Outside Director	Eriko Satonaka	
Corporate Auditor (full-time)	Kenji Manaka	
Outside Corporate Auditor	Takao Orihara	
Outside Corporate Auditor	Tatsunaga Fumikura	
Senior Managing Executive Officer	Tetsuo Kamagata	Deputy head of Sales Headquarters, in charge of Eastern Area, Head of Chiba East Branch
<u>Senior</u> Managing Executive Officer	Ichiro Sato	Deputy head of Sales Headquarters, in charge of Western Area, Head of South Kanto Branch
Managing Executive Officer	Junichi Morishita	In charge of Safety Inspection Department, Sales Headquarters
Managing Executive Officer	Haruki Iwatani	Head of North Kanto Branch
Managing Executive Officer	Keiichi Ozaku	<u>Head of Corporate Headquarters</u>
Managing Executive Officer	Takeshi Suzuki	Head of West Kanto Branch
Managing Executive Officer	Takashi Nakane	Head of East Saitama Branch
Executive Officer	Takehisa Shido	Head of Ibaraki Branch
Executive Officer	Junichi Takise	Head of Tochigi Branch
Executive Officer	Koji Onizuka	General Manager of <u>Sales Department</u>
Executive Officer	Yoko Iwasaki	General Manager of Human Resource Department
Executive Officer	Mitsuo Arai	Head of Central Kanto Branch
Executive Officer	Yasuhiro Shimizu	General Manager of Electricity Business Department
Executive Officer	Madoka Yamagishi	<u>Deputy head of Corporate Headquarters, Head of Corporate Planning/IR Department and General Manager of Financial Department</u>
Executive Officer	Kenichi Uchiyama	Head of Chiba West Branch
Executive Officer	Shinya Hoshi	General Manager of Legal Department and Internal Audit Office
Executive Officer	Masatoshi Nakamura	Head of Tokyo Branch
Executive Officer	Yasuhiko Iwata	General Manager of Information and Communication Technology Department