



March 18th, 2025

Notice of Organizational and Personnel Changes, etc.

Company name: NIPPON GAS CO., LTD.

Code number: 8174 (Tokyo Stock Exchange Prime Market)

Representative: Kunihiko Kashiwaya, Representative Director, Chief Executive Officer

Contact: Keiichi Ozaku, Managing Executive Officer, Deputy head of Corporate Headquarters

Nippon Gas Co., Ltd. hereby announces that its board of directors meeting held today made a resolution as follows.

1. Change in Organization

(Effective April 1st, 2025)

Newly Establishment

The East Kanto Branch will be split into the Chiba East Branch and the Chiba West Branch, resulting in a 10-branch structure.

Housing Sales Department, which focus on developing new construction, and Industrial Sales

Department, which develops and maintains large customers, will be established in Sales Headquarters.

The 3rd Sales Department in the North Kanto Branch will be established.

Abolition

Corporate Sales Department in six branches of the Sales Headquarters will be abolished.

The 3rd Sales and 4th Sales Department and the Renovation Department of the East Kanto Branch will be abolished.

The 4th Sales Department of Central Kanto Branch will be abolished.

The Energy Solutions Department will be abolished and its functions will be transferred to the Electricity Business Department.

Rename

Sales Planning Department will be renamed Sales Department.

2. Personnel Changes

Changes in Executive Officer (Effective April 1st, 2025)

(Changes are underlined)

New position	Name	Current position
Senior Managing Executive Officer, <u>Deputy Head</u> of Sales Headquarters, <u>in charge of Eastern Area</u> , <u>Head of Chiba East Branch</u>	Tetsuo Kamagata	Senior Managing Executive Officer, Sales Headquarters, Head of Tokyo Branch
<u>Senior</u> Managing Executive Officer, <u>Deputy Head</u> of Sales Headquarters, <u>in charge of Western Area</u> , <u>Head of South Kanto Branch</u>	Ichiro Sato	Managing Executive Officer, Sales Headquarters, Head of South Kanto Branch
<u>Managing Executive Officer, in charge of Safety Inspection Department, Sales Headquarters</u> and Managing Executive Officer, Head of Platform Business Management Division, Energy Sora Co., Ltd.	Junichi Morishita	Managing Executive Officer, Head of Platform Business Management Division, Energy Sora Co., Ltd.
Executive Officer, Sales Headquarters, <u>Head of Chiba West Branch</u>	Kenichi Uchiyama	Executive Officer, Sales Headquarters, Head of East Kanto Branch
<u>Executive Officer, Sales Headquarters, Head of Tokyo Branch</u>	Masatoshi Nakamura	General Manager of the 1st Department and the 2nd Department, Tokyo Branch
Executive Officer, Sales Headquarters, <u>General Manager of Sales Department</u>	Koji Onizuka	Executive Officer, Sales Headquarters, General Manager of Sales Planning Department
Executive Officer, General Manager, of Legal Department and Internal Audit Office and, <u>of Internal Audit Office, Energy Sora Co., Ltd.</u>	Shinya Hoshi	Executive Officer, General Manager of Legal Department and Internal Audit Office
<u>Executive Officer</u> , General Manager of Information and Communication Technology Department	Yasuhiko Iwata	General Manager of Information and Communication Technology Department
<u>General Manager of Development Department, North Kanto Branch</u>	Satoru Nagaoka	Executive Officer, General Manager of the 4th Sales Department and Development Department, Central Kanto Branch

The list of Executive officers as of April, 1st 2025

(Changes are underlined)

Position	Name	In Charge
Representative Director, Chief Executive Officer	Kunihiko Kashiwaya	
Representative Director, Senior Managing Executive Officer	Keiichi Yoshida	
Representative Director, Senior Managing Executive Officer	Tomonori Tsuchiya	Head of Sales Headquarters
Outside Director	Tsuyoshi Yamada	
Outside Director	Eriko Satonaka	
Corporate Auditor (full-time)	Kenji Manaka	
Outside Corporate Auditor	Takao Orihara	
Outside Corporate Auditor	Tatsunaga Fumikura	
Senior Managing Executive Officer	Tetsuo Kamagata	<u>Deputy head of Sales Headquarters, in charge of Eastern Area, Head of Chiba East Branch</u>
Senior Managing Executive Officer	Shinichi Kiyota	Head of Corporate Headquarters
<u>Senior</u> Managing Executive Officer	Ichiro Sato	<u>Deputy head of Sales Headquarters , in charge of Western Area, Head of South Kanto Branch</u>
<u>Managing Executive Officer</u>	<u>Junichi Morishita</u>	<u>In charge of Safety Inspection Department, Sales Headquarters</u>
Managing Executive Officer	Haruki Iwatani	Head of North Kanto Branch
Managing Executive Officer	Keiichi Ozaku	Deputy head of Corporate Headquarters, in charge of Human Resource Department and General Affairs Department
Managing Executive Officer	Takeshi Suzuki	Head of West Kanto Branch
Managing Executive Officer	Takashi Nakane	Head of East Saitama Branch
Executive Officer	Takehisa Shido	Head of Ibaraki Branch
Executive Officer	Junichi Takise	Head of Tochigi Branch
Executive Officer	Koji Onizuka	General Manager of <u>Sales Department</u>
Executive Officer	Yoko Iwasaki	General Manager of Human Resource Department
Executive Officer	Mitsuo Arai	Head of Central Kanto Branch
Executive Officer	Yasuhiro Shimizu	General Manager of Electricity Business Department
Executive Officer	Madoka Yamagishi	General Manager of Financial Department
Executive Officer	Kenichi Uchiyama	Head of <u>Chiba West Branch</u>
Executive Officer	Shinya Hoshi	General Manager of Legal Department and Internal Audit Office
<u>Executive Officer</u>	<u>Masatoshi Nakamura</u>	<u>Head of Tokyo Branch</u>
<u>Executive Officer</u>	<u>Yasuhiko Iwata</u>	General Manager of Information and Communication Technology Department