



April 30, 2025

To All

Corporate name: RETAIL PARTNERS Co., Ltd.

Representative: President & Yasuo Tanaka

(Code: 8167 TSE Prime Market)

Contact: Senior Managing Director, Hiroyuki Usagawa

(Phone: +81-835-20-2477)

Notice of Appointment of Candidates for Directors and Changes in Directors of Subsidiaries

We are pleased to announce that at the Board of Directors meeting held on April 30, 2025, the Board of Directors decided to informally announce candidates for the position of director and to submit their election to the 72nd Ordinary General Meeting of Shareholders to be held on May 29, 2025.

We will also inform you of the changes in the executives of our subsidiaries.

Notation

I. Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members) (Reappointment) (As of May 29, 2025)

New position	Name	Position as of April 30, 2025
Chairman and Representative Director	Toshio Saita	Chairman and Representative Director
President and Representative Director	Yasuo Tanaka	President and Representative Director
Executive Vice President	Yasuyuki Ikebe	Executive Vice President
Senior Managing Director	Hiroyuki Usagawa	Senior Managing Director
Director	Tomohisa Kawano	Director
Director	Tamotsu Aoki	Director
Director	Mamoru Sakamoto	Director
Director	Yoshihiko Utamura	Director
Outside Director*	Masao Kusunoki	Outside Director
Outside Director*	Michiko Funasaki	Outside Director
Outside Director*	Junko Kaneko	Outside Director

(NOTES)* Masao Kusunoki, Michiko Funasaki and Junko Kaneko are candidates for outside director as set forth in Article 2, Item 15 of the Companies Act.

II. Candidates for Directors who are Audit and Supervisory Committee Members (Reappointment)

(As of May 29, 2025)

New position	Name	Position as of April 30, 2025
Director, Audit and Supervisory Committee Member	Akio Kawaguchi	Director, Audit and Supervisory Committee Member
Director, Audit and Supervisory Committee Member	Kazuyoshi Ueda	Director, Audit and Supervisory Committee Member
Director, Audit and Supervisory Committee Member	Tomoyuki Fujii	Director, Audit and Supervisory Committee Member
Director, Audit and Supervisory Committee Member	Kenji Sato	Director, Audit and Supervisory Committee Member

III. Changes in directors of subsidiaries, etc.

(1) Marukyu Co., Ltd.

a. Director to be promoted (As of May 20, 2025)

New position	Name	Position as of April 30, 2025
Executive Vice President and General Manager of Corporate Planning Office In charge of Affiliates and Affiliated Businesses	Hiroyuki Usagawa	Senior Managing Director and General Manager of Corporate Planning Office In charge of Affiliates and Affiliated Businesses
Senior Managing Director and General Manager of Store Development Division General Manager of Business Reform Promotion Office	Tsutomu Harada	Managing Director and General Manager of Store Development Division General Manager of Business Reform Promotion Office
Managing Director, General Manager of Logistics Dept. Senior General Manager, Marukyu Process Center	Hiroyuki Matsuda	Director, General Manager of Logistics Dept. Senior General Manager, Marukyu Process Center

b. Audit & Supervisory Board Member to be Newly Appointed (As of May 20, 2025)

New position	Name	Position as of April 30, 2025
Corporate Auditors	Minoru Shimizu	Adviser

Brief history of candidates for new auditors

Name: Minoru Shimizu (born August 28, 1959)

Brief History

Apr. 1987 Joined Marukyu Co., Ltd.

May. 2011 Director, General Manager of Finance & Accounting Dept. and General Manager of System Management Dept.

May. 2015 Director, RETAIL PARTNERS Co., Ltd.

Senior Managing Director, General Manager of Administration Division and General Manager of Group Administration Department, Marukyu Corporation

May. 2018 Representative Director, Executive Vice President, General Manager of Administration Division and General Manager of Group Administration Department, Marukyu Co., Ltd.

President and Representative Director, Chuo Food Co., Ltd.

May. 2020 Senior Managing Director, RETAIL PARTNERS Co., Ltd.

Senior Executive Vice President, General Manager of Administration Division and General Manager of Group Administration Dept. of Marukyu Corporation

President and CEO, RPG Insurance Services Co., Ltd.

May. 2024 Advisor of Marukyu Inc. President, RPG Insurance Services Inc. (current position)

c. Audit & Supervisory Board Member scheduled to retire (As of May 20, 2025)

Name	Position as of April 30, 2025
Akio Kawaguchi	Corporate Auditors

(2)RPG Insurance-Service Co., Ltd.

a. Director to be promoted (As of May 20, 2025)

New position	Name	Position as of April 30, 2025
President and Representative Director	Tsutomu Harada	Director

b. Director to be newly appointed (As of May 20, 2025)

New position	Name	Position as of April 30, 2025
Director	Hironori Omura	—

Brief history of candidates for new director

Name : Hironori Omura (born on November 21, 1962)

Brief History

Mar. 1985 Joined Marukyu Co., Ltd.

Sep. 2011 General Manager, Store Management Department

Mar. 2016 Executive Officer, General Manager of Store Management Department

May. 2018 Director, General Manager of Store Management Department

May. 2023 Managing Director, General Manager of Store Management Department

May. 2024 Managing Director, General Manager of Human Resources & General Affairs Division (to present)

c. Audit & Supervisory Board Member to be Newly Appointed (As of May 20, 2025)

New position	Name	Position as of April 30, 2025
Corporate Auditors	Minoru Shimizu	President and Representative Director

Brief history of candidates for new auditors

Name : Minoru Shimizu (born August 28, 1959)

Brief History

Apr. 1987 Joined Marukyu Co., Ltd.

May. 2011 Director, General Manager of Finance & Accounting Dept. and General Manager of System Management Dept.

May. 2015 Director, RETAIL PARTNERS Co., Ltd.

Senior Managing Director, General Manager of Administration Division and General Manager of Group Administration Department, Marukyu Corporation

May. 2018 Representative Director, Executive Vice President, General Manager of Administration Division and General Manager of Group Administration Department, Marukyu Co., Ltd.

President and Representative Director, Chuo Food Co., Ltd.

May. 2020 Senior Managing Director, RETAIL PARTNERS Co., Ltd.

Senior Executive Vice President, General Manager of Administration Division and General Manager of Group Administration Dept. of Marukyu Corporation

President and CEO, RPG Insurance Services Co., Ltd.

May. 2024 Advisor of Marukyu Inc. President, RPG Insurance Services Inc. (current position)

d. Director to retire (As of May 20, 2025)

Name	Position as of April 30, 2025
Minoru Shimizu	President and Representative Director

e. Audit & Supervisory Board Member scheduled to retire (As of May 20, 2025)

Name	Position as of April 30, 2025
Akio Kawaguchi	Corporate Auditors

4.Changes in Executive Officers of Subsidiaries

(1)Marukyu Co., Ltd.

a. Executive Officer to be Newly Appointed (Effective May 20, 2025)

New position	Name	Position as of April 30, 2025
Executive Officer and General Manager of Prepared Foods Dept.	Katsuya Anno	General Manager, Prepared Foods Department, Merchandise Management Department

Brief History of New Executive Officer Candidates

Name : Katsuya Anno (born October 15, 1965)

Brief History

Apr. 1989 Joined Marukyu Co., Ltd.

Mar.1992 Delicatessen Department, Atlas Hagi Store

Mar. 2003 Supervisor, Prepared Foods Department, Merchandise Management Department, Sales Division

Sep. 2017 Deputy General Manager, Delicatessen Department, Merchandise Management Department, Sales Division

Oct. 2020 General Manager, Product Development Department, Sales Division

Mar. 2021 General Manager, Prepared Foods Department, Merchandise Management Department, Sales Division (to present)

(2)Marumiya Store Co., Ltd.

a. Executive Officer to be Newly Appointed (Effective May 20, 2025)

New position	Name	Position as of April 30, 2025
Executive Officer, SM Division I, Sales Division General Manager, Store Management Department	Kiyokazu Kojima	SM Division I, Sales Division General Manager, Store Management Department

Brief History of New Executive Officer Candidates

Name : Kiyokazu Kojima (born September 26, 1974)

Brief History

Apr. 1998 Joined Marumiya Store Co., Ltd.

May. 2012 General Manager, Marumiya Store Yameinadomi

Aug. 2014 General Manager, General Merchandise Section Manager, Dept.

Mar. 2018 Section Manager, Daily Distribution Section, Merchandise Department

Feb. 2020 Section Manager, Confectionery Section, Merchandise Department

Mar. 2021 General Manager, Kumafuku Area, Store Operations Department, 1st SM Division, Sales Division

Mar. 2024 General Manager of Store Management Department, SM Division I, Sales Division (to present)