



January 13, 2026

Company name: SRS HOLDINGS CO., LTD.
Representative: Masahiko Shigesato, President & Chief Executive Officer
(Securities code: 8163, TSE Prime Market)
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Strategy Division
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Notice of Organizational Reforms and Personnel Changes

SRS HOLDINGS CO., LTD. (the “Company”) hereby announces that at the Board of Directors’ meeting held today, resolutions were passed regarding organizational reforms and personnel changes effective as of April 1, 2026 as follows. The executive appointment of subsidiaries will be officially resolved at the extraordinary Shareholders Meeting and extraordinary Board of Directors’ meetings of subsidiaries to be held in the future.

1. SRS HOLDINGS CO., LTD. Organizational Reforms (Effective as of April 1, 2026)

Corporate Strategy Division (revision), HR & GA Division (abolition)

HR & GA Division will be integrated into Corporate Strategy Division, and Business Affairs Department, General Affairs Department, and Human Resources Department will be incorporated into Corporate Strategy Division.

2. SRS HOLDINGS CO., LTD. Personnel Changes (Effective as of April 1, 2026)

(1) Executive Officer

New Title	Current Title	Name
Executive Officer and Head of SRS Group Store Development Division	KAZOKUTEI CO., LTD. President & Chief Executive Officer	Kenji Tsuboyama

3. KAZOKUTEI CO., LTD. Personnel Changes (Effective as of April 1, 2026)

(1) Board Director

New Title	Current Title	Name
President & Chief Executive Officer	Board Director SRS HOLDINGS CO., LTD. Executive Officer and Head of HR & GA Division and Head of SRS Group Store Development Division SATO FOODSERVICE CO., LTD. Board Director FOODSNET CORPORATION Board Director M&S FOODSERVICE CO., LTD. Board Director	Hiroyuki Otowa