



November 18, 2025

Company name: SRS HOLDINGS CO., LTD.
Representative: Masahiko Shigesato, President & Chief Executive Officer
(Securities code: 8163, TSE Prime Market)
Inquiries: Katsunori Natsui, Executive Officer and Head of Corporate
Strategy Division
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Notice of Personnel Change

SRS HOLDINGS CO., LTD. (the “Company”) hereby announces that at the Board of Directors’ meeting held on November 18, 2025, a resolution was passed regarding the personnel change as follows. The executive appointment of subsidiaries will be officially resolved at the extraordinary Shareholders Meeting and extraordinary Board of Directors’ meetings of subsidiaries to be held in the future.

1. SRS HOLDINGS CO., LTD. Personnel Change (Effective as of November 18, 2025)

(1) Executive Officer

New Title	Current Title	Name
Executive Officer and Head of SRS Group Digital Transformation Development Division SATO FOODSERVICE CO., LTD. Board Director FOODSNET CORPORATION Board Director	Executive Officer and Head of SRS Group Digital Transformation Development Division	Chika Tamaru