



September 29, 2025

Company name: SRS HOLDINGS CO., LTD.
Representative: Masahiko Shigesato, President & Chief Executive Officer
(Securities code: 8163, TSE Prime Market)
Inquiries: Mashin Kodama, Head of Corporate Planning Department
(TEL: 06-7222-3101)

Notice of Personnel Changes

SRS HOLDINGS CO., LTD. (the “Company”) hereby announces that at the Board of Directors' meeting held on September 29, 2025, resolutions were passed regarding personnel changes as follows. The executive appointment of subsidiaries will be officially resolved at the extraordinary Shareholders Meeting and extraordinary Board of Directors' meetings of subsidiaries to be held in the future.

1. SRS HOLDINGS CO., LTD. Personnel Changes (Effective as of September 29, 2025)

(1) Board Director

New Title	Current Title	Name
President & Chief Executive Officer and Head of Corporate Strategy Division AMINO CO., LTD. Board Director SUSHI BENKEI CO., LTD. Board Director NIS CO., LTD. Board Director SATO-ARCLAND FOODSERVICE CO., LTD. Board Director	President & Chief Executive Officer and Head of Corporate Strategy Division AMINO CO., LTD. Board Director NIS CO., LTD. Board Director SATO-ARCLAND FOODSERVICE CO., LTD. Board Director	Masahiko Shigesato
Board Director (Audit and Supervisory Committee Member) AMINO CO., LTD. Auditor SUSHI BENKEI CO., LTD. Auditor SUSHIKAN FOODS CO., LTD. Auditor	Board Director (Audit and Supervisory Committee Member) AMINO CO., LTD. Auditor SUSHIKAN FOODS CO., LTD. Auditor	Masahiro Tanaka

(2) Director

New Title	Current Title	Name
Head of Corporate Planning Department AMINO CO., LTD. Board Director SUSHI BENKEI CO., LTD. President & Board Director	Head of Corporate Planning Department AMINO CO., LTD. Board Director	Mashin Kodama

2. SUSHI BENKEI CO., LTD. Personnel Changes (Effective as of September 29, 2025)

(1) Board Director

New Title	Current Title	Name
Board Director	President & Representative Director	Misao Yamamoto
Board Director FOODSNET CORPORATION President & Chief Executive Officer	FOODSNET CORPORATION President & Chief Executive Officer	Makoto Kato

3. SRS HOLDINGS CO., LTD. Personnel Changes (Effective as of November 1, 2025)

(1) Board Director

New Title	Current Title	Name
President & Chief Executive Officer AMINO CO., LTD. Board Director SUSHI BENKEI CO., LTD. Board Director NIS CO., LTD. Board Director SATO-ARCLAND FOODSERVICE CO., LTD. Board Director	President & Chief Executive Officer and Head of Corporate Strategy Division AMINO CO., LTD. Board Director SUSHI BENKEI CO., LTD. Board Director NIS CO., LTD. Board Director SATO-ARCLAND FOODSERVICE CO., LTD. Board Director	Masahiko Shigesato

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