

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



September 28, 2026

Company name: TACHIBANA ELETECH CO., LTD.
 Representative: Hisanobu Nunoyama, President, CEO
 (Securities code: 8159; TSE Prime Market)
 Inquiries: Yoshinori Matsuura, Director, Operating Officer;
 In charge of Finance & Administration
 (Telephone: +81-6-6539-2718)

Notice Concerning Organizational Reform, Change in Operating Officer Responsibilities, and Personnel Changes

TACHIBANA ELETECH CO., LTD. (the “Company”) hereby announces that it will implement the following organizational reform, change in operating officer responsibilities, and personnel changes.

1. Organizational Reform (Effective October 1, 2026)

To accelerate achievement of the objectives of “GIC30,” the medium- to long-term management plan commencing in the fiscal year ending March 31, 2027, the Company will implement an organizational reform effective October 1, 2026.

<Semiconductors & Electronic Devices Business>

- ① The Company will establish the Semiconductors & Electronic Devices Division 6, as well as the Semiconductor Technology Dept. 4 within the Semiconductor Technology Division.

2. Change in Operating Officer Responsibilities (Effective October 1, 2026)

New Position	Former Position	Name
Operating Officer General Manager, Semiconductors & Electronic Devices Division 4 concurrently General Manager, Semiconductors & Electronic Devices Division 6 concurrently Manager, Renesas Business Operations Dept.	Operating Officer General Manager, Semiconductors & Electronic Devices Division 4 concurrently Manager, Renesas Business Operations Dept.	Hideobu Harada

3. Personnel Changes (Effective October 1, 2026)

New Position	Former Position	Name
General Manager, Semiconductor Technology Division Manager, Semiconductor Technology Dept. 2 concurrently Manager, Semiconductor Technology Dept. 4	Semiconductor Technology Division Manager, Semiconductor Technology Dept. 2	Takao Koba
General Manager, Semiconductors & Electronic Devices Division 1 concurrently Manager, Semiconductor Sales Dept. 2	General Manager, Semiconductors & Electronic Devices Division 1	Keisuke Otsu
Semiconductors & Electronic Devices Division 6 Senior Manager concurrently Manager, West Japan Sales Dept.	Semiconductors & Electronic Devices Division 1 Manager, Semiconductor Sales Dept. 2	Masaya Murakami
Semiconductors & Electronic Devices Division 6 Manager, Central Japan Sales Dept.	Semiconductors & Electronic Devices Division 2 Semiconductor Sales Dept. 4, Semiconductor Sales Section	Masato Shimojo
Semiconductors & Electronic Devices Division 6 Manager, East Japan Sales Dept.	Semiconductors & Electronic Devices Division 4 Renesas Business Operations Dept.	Yoshiyuki Kagawa