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June 30, 2026

Company name: TACHIBANA ELETECH CO., LTD.
Representative: Hisanobu Nunoyama, President, CEO
(Securities code: 8159; TSE Prime Market)
Inquiries: Yoshinori Matsuura, Director, Operating
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Notice Concerning Personnel Transfers

TACHIBANA ELETECH CO., LTD. (the “Company”) hereby announces that it will implement personnel transfers as follows.

1. Personnel Transfers (Effective July 1, 2026)

New position name	Previous position name	Name
Director, Operating Officer in charge of Finance & Administration, General Manager of Crisis Management Office	Director, Operating Officer in charge of Finance & Administration, General Manager of Global Strategy Office and General Manager of Crisis Management Office	Yoshinori Matsuura
General Manager of Global Strategy Office	—	Masashi Takamatsu