

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



May 12, 2025

Company name: TACHIBANA ELETECH CO., LTD.
 Representative: Hisanobu Nunoyama, President, CEO
 (Securities code: 8159; TSE Prime Market)
 Inquiries: Yoshinori Matsuura, Director, Operating
 Officer; In charge of Finance & Administration
 (Telephone: +81-6-6539-2718)

Notice Concerning Change of Board Members

TACHIBANA ELETECH CO., LTD. (the “Company”) hereby announces that it informally approved the transfer of Board Members in the Board of Directors meeting held on May 12, 2025, as follows.

The change of Board Members will be officially decided in the General Meeting of Shareholders to be held on June 26, 2025.

1. Candidate of newly appointed Director (excluding Audit and Supervisory Committee members)

(Scheduled to be proposed in the General Meeting of Shareholders to be held on June 26, 2025)

Name	New position name	Current position name
Takashi Nanmoto	Director, Managing Operating Officer in charge of Factory Automation Systems and Headquarters Jurisdiction location, Deputy Manager of Construction Safety Management Office (Head Office)	Managing Operating Officer in charge of Factory Automation Systems and Head Office bases, Deputy Manager of Construction Safety Management Office (Head Office)

2. Brief biography of the candidate

Name (Date of birth)	Brief biography
Takashi Nanmoto (September 10, 1969)	April 1993 Joined Tachibana Eletech April 2013 Manager of Factory Automation System Dept.1 of Factory Automation Sales Division 4 April 2020 Manager of Factory Automation Business Planning Office and Manager of Factory Automation Solution Business Promotion Dept. April 2022 Operating Officer, Senior General Manager of Factory Automation

	<p>Systems Strategy Office and General Manager of Factory Automation Systems Division</p> <p>June 2022 Operating Officer, Senior General Manager of Factory Automation Systems and General Manager of Factory Automation Systems Strategy Office, General Manager of Factory Automation Systems Division</p> <p>April 2023 Operating Officer, Senior General Manager of Factory Automation Systems and General Manager of Factory Automation Systems Strategy Office</p> <p>April 2025 Managing Operating Officer in charge of Factory Automation Systems and Headquarters Jurisdiction Location, Deputy Manager of Construction Safety Management Office (Head Office) (current position)</p>
--	--

3. Director scheduled to retire

(Scheduled to retire at the conclusion of the General Meeting of Shareholders to be held on June 26, 2025)

Name	Current position name
Takeo Watanabe	Chairman, EO

* Scheduled to assume the position of Chairman Adviser after retiring from Director.

4. (Reference) Board Members after June 26, 2025 (scheduled)

Name	Position name
Hisanobu Nunoyama	President, CEO
Sadayuki Takami	Director, Executive Operating Officer
Takashi Nanmoto	Director, Managing Operating Officer
Yoshinori Matsuura	Director, Operating Officer
Masato Tsujikawa	External Director
Takao Tsuji	External Director
Yoshikazu Gondo	External Director
Makoto Iijima	Director, member of the Audit and Supervisory Committee
Yasuhiro Otani	External Director, member of the Audit and Supervisory Committee
Hiroumi Shioji	External Director, member of the Audit and Supervisory Committee