



May 8, 2025

Company Name: SODA NIKKA CO., LTD.  
Representative: Ryuji Mezaki, Representative Director,  
President & CEO  
(Securities code: 8158, Prime Market,  
Tokyo Stock Exchange)  
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### Notice Regarding Changes in Executive Personnel

Soda Nikka Co., Ltd. (the “Company”) hereby announces that, at a meeting of the Board of Directors held on May 8, 2025, it has resolved the following changes in executive personnel.

This matter is subject to approval at the Annual General Meeting of Shareholders scheduled for June 20, 2025, with formalization coming thereafter.

Personnel Changes (as of June 20, 2025)

(1) New candidate for Outside Audit and Supervisory Board Member

Name	New Position
Masafumi Kamiyama	External Auditor

(Profile of the newly appointed Outside Auditor candidate)

Name: Masafumi Kamiyama

Date of Birth: December 2, 1965

Career:

April 1988	Joined Nikko Securities Co., Ltd. (now SMBC Nikko Securities Inc.)
February 2005	General Manager, Securities Brokerage Business Division, Nikko Cordial Securities Inc. (now SMBC Nikko Securities Inc.)
February 2006	General Manager, Legal Department, Nikko Cordial Corporation
February 2007	General Manager, Internal Control Department, Nikko Cordial Corporation
February 2008	General Manager, Wholesale Business Promotion Department, Nikko Cordial Securities Inc.
March 2009	Joined Mitsubishi UFJ Securities Co., Ltd. (now Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.)
October 2013	General Manager, Financial Institutions Department, Head Office, Mitsubishi UFJ Securities Co., Ltd.

June 2015	General Manager, Corporate Business Department, Nagoya Branch, Mitsubishi UFJ Securities Co., Ltd.
February 2018	Joined Marusan Securities Co., Ltd.
June 2018	Executive Officer, Head of Corporate Division, Marusan Securities Co., Ltd.
June 2019	Managing Executive Officer, Head of Corporate Division, Marusan Securities Co., Ltd.
November 2021	Representative Partner, Office Kamiyama Inc. (current position)

(2) Directors scheduled for retirement

Name	Current Position
Takahiko Nagasu	Chairman of the Board
Jun Ikeda	External Director (Independent director)

\*Takahiko Nagasu is schedule to be appointed as Corporate Adviser to the Company.

(3) Audit and Supervisory Board members scheduled for retirement

Name	Current Position
Makoto Kikuchi	External Auditor (Independent director)

(Reference) The management structure after the conclusion of the Annual General Meeting of Shareholders on June 20, 2025 will be as follows.

1. Officer structure

Name	Position
Ryuji Mezaki	Representative Director
Yasuyuki Matsuo	Member of the Board
Yuji Furukawa	Outside Member of the Board (Independent director)
Yoshihiro Nishiyama	Outside Member of the Board (Independent director)
Mariko Matsumura	Outside Member of the Board (Independent director)
Takahiro Miyamoto	Audit & Supervisory Board Member
Mari Suzuki	Outside Audit & Supervisory Board Member (Independent director)
Masafumi Kamiyama	Outside Audit & Supervisory Board Member (Independent director)

2. Executive Officer structure

Name	Position
Ryuji Mezaki	President & CEO
Yasuyuki Matsuo	Senior Managing Executive Officer Responsible for Chemical Materials Segment and Functional Materials Segment Chief Promoter of Long-term vision “Go forward”
Munehisa Oosato	Managing Executive Officer General Manager of Functional Materials Sales Division Responsible for Medium-term Management Plan Package and New Materials Business
Osamu Iwabuchi	Managing Executive Officer General Manager of Accounting Division Responsible for Financial Strategy of Medium-term Management Plan Responsible for sustainability initiatives
Takeshi Toya	Executive Officer Division Manager, Kansai Regional Office
Kunimichi Takahashi	Executive Officer General Manager of Chemicals Division Responsible for Core Business of Medium-term Management Plan
Takeshi Nishijima	Executive Officer General Manager of Administration Division Responsible for Human Resource Strategy of Medium-term Management Plan
Shingo Masuda	Executive Officer General Manager of Corporate Planning Division Responsible for Promotion of Medium-term Management Plan