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March 17, 2026

Company name	Tsuzuki Denki Co., Ltd.
Representative	Katsuyuki Yoshida Representative Director, President & CEO
Securities code	8157 (TSE Prime Market)
Contact	Toshihiro Hirai Managing Executive Officer (Tel: +81-50-3684-7780)

Notice Regarding Changes in Executive Officers

We hereby announce that, at the meeting of the Board of Directors held on March 17, 2026, we decided regarding changes in Executive Officers effective April 1, 2026.

The details are as follows.

1. Executive Management Structure

< Representative Director >

Representative Director	Kazunori Yoshii
Chairman	
Representative Director	Katsuyuki Yoshida
President and CEO	

2. Responsibilities of Executive Officers

< Reappointment >

Senior Managing Executive Officer	Yuji Nishimura	General Manager of Service & Support Headquarters (Information System Department, Assurance Department)
Managing Executive Officer	Toshihiro Hirai	Corporate Strategy Office (Investor Relations, Public Relations, Sustainability)
Managing Executive Officer	Kazuhiro Suzuki	General Manager of Marketing & Business Support Headquarters

Managing Executive Officer	Masayuki Yoda	General Manager of Solution Business Headquarters
Managing Executive Officer	Kenichi Nishimura	Vice General Manager of Service & Support Headquarters (AI Center of Excellence (AI CoE), Security Business Department)
Executive Officer	Masahiko Ishimaru	Legal Department, Finance & Accounting Department, Procurement Department
Executive Officer	Koju Takebayashi	Vice General Manager of Solution Business Headquarters (Manufacturing Division I, Manufacturing Division II, Customer Experience (CX) Division)
Executive Officer	Hideaki Tsuga	Social Infrastructure Solutions Division, Finance Solutions Division, Service Management Department
Executive Officer	Hirotake Abe	General Affairs Department
Executive Officer	Hiroshi Kawahashi	Customer Success Division, Retail & Services Division, Healthcare Solutions Division
Executive Officer	Masuaki Kawano	Manager of Human Resources Department (Human Resources Department, HR Systems Transformation Office)
Executive Officer	Masato Ikeda	OT Business Department, Platform Technology Division, Construction Technology Division
Executive Officer	Yuji Maeda	Enterprise Solutions Division, Service Solutions Division

Executive Officer	Toru Fukui	Vice General Manager of Marketing & Business Support Headquarters (Business Transformation Division, Business Promotion Division, Business Connect Division)
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Executive Officer	Hiroya Sakamoto	Industry Solutions Division, Regional Connect Division, Market Creation Office
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Executive Officer	Toyotsugu Aoyama	Managed Services Division
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< Retiring >

Managing Executive Officer	Noboru Yoda	
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