

April 24, 2025

Name of Company KAGA ELECTRONICS CO., LTD.  
Representative Ryoichi Kado,  
Representative Director, President & COO  
(Stock Code: 8154 Tokyo Stock Exchange, Prime Market)  
Contact Yasuhiro Ishihara,  
Senior Executive Officer  
Head of Administration Headquarters  
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## Notice of Candidates for Director after Transition to Company with Audit and Supervisory Committee

KAGA ELECTRONICS CO., LTD. (hereinafter, the “Company”), as announced on March 27, 2025, will transition from a company with a Board of Corporate Auditors to a Company with an Audit and Supervisory Committee, subject to approval at the 57th Ordinary General Meeting of Shareholders to be held in June 2025.

In conjunction with this, the Company hereby announces that the following resolution regarding personnel in the roles of Directors was passed at the Board of Directors meeting held today. The formal resolutions are also scheduled to be made at the 57th Ordinary General Meeting of Shareholders to be held on June 26, 2025.

### 1. Candidates for Director (excluding Directors who are Audit and Supervisory Committee Members)

<u>Name</u>	<u>New Role</u>	<u>Former Role</u>
Isao Tsukamoto	Representative Director Founder & CEO	Same as left
Ryoichi Kado	Representative Director President & COO	Same as left
Takeshi Tsukamoto	Director, Senior Executive Officer Representative Director, President of KAGA FEI Co., Ltd.	Senior Executive Officer Representative Director, President of KAGA FEI Co., Ltd.
Yasuhiro Ishihara	Director, Senior Executive Officer Head of Administration Headquarters	Senior Executive Officer Head of Administration Headquarters
Hitoshi Koujitani	Director, Senior Executive Officer General Manager of Corporate Strategy Office	Executive Officer General Manager of Corporate Strategy Office
Susumu Miyoshi	Outside Director	Same as left
Noritomo Hashimoto	Outside Director	Same as left
Mamoru Yoshida	Outside Director	Same as left

## 2. Candidates for Director who are Audit and Supervisory Committee Members

<u>Name</u>	<u>New Role</u>	<u>Former Role</u>
Eiji Kawamura	Director, full-time Audit and Supervisory Committee Member	Inside Auditor
Susumu Kitsunai	Outside Director, Audit and Supervisory Committee Member	Outside Auditor
Yoichi Sato	Outside Director, Audit and Supervisory Committee Member	Outside Auditor
Kyoko Oyanagi	Outside Director, Audit and Supervisory Committee Member	Outside Auditor

## 3. Directors to retire

<u>Name</u>	<u>Present Role</u>
Shintaro Kakei	Director, Senior Managing Executive Officer

※Shintaro Kakei will retire from the position of Director and Senior Managing Executive Officer at the conclusion of the 57th Ordinary General Meeting of Shareholders to be held on June 26, 2025, and is to be appointed as an Advisor after his retirement.

## 4. Career summary of the new Candidates for Director

Name: Takeshi Tsukamoto

Date of birth: August 6, 1964

Career summary:

April 1987 Joined Kaga Electronics Co. Ltd.  
September 2001 Vice General Manager, KAGA (H.K.) ELECTRONICS LIMITED  
April 2005 Representative Director, President of KAGA (H.K.) ELECTRONICS LIMITED  
April 2010 General Manager of EMS Sales Department, Overseas Business Division  
May 2012 Managing Director of KAGA HIGHTECH Co., Ltd.  
October 2015 General Manager of Corporate Strategy Office  
April 2016 Executive Officer, General Manager of Corporate Strategy Office  
January 2019 Executive Officer  
Director and Senior Managing Executive Officer of Fujitsu Electronics Inc.  
(currently Kaga FEI Co., Ltd.)  
April 2023 Senior Executive Officer  
Representative Director, President of KAGA FEI Co., Ltd. (current)

Name: Yasuhiro Ishihara

Date of birth: February 19, 1965

Career summary:

- April 1987 Joined Kaga Electronics Co. Ltd.
- April 2012 General Manager of Finance Department,  
Administration Headquarters
- May 2012 Director of KAGA HIGHTECH Co., Ltd.
- April 2015 General Manager of Finance Department,  
Administration Headquarters
- April 2018 Executive Officer  
General Manager of Finance Department,  
Administration Headquarters
- January 2019 Executive Officer  
Director and Managing Executive Officer of Fujitsu Electronics Inc.  
(currently Kaga FEI Co., Ltd.)
- April 2021 Executive Officer  
General Manager of Finance Department,  
Deputy Head of Administration Headquarters
- April 2022 Executive Officer  
Deputy Head of Administration Headquarters
- April 2023 Senior Executive Officer  
Head of Administration Headquarters (current)

Name: Hitoshi Koujitani

Date of birth: November 30, 1969

Career summary:

- April 1992 Joined Kaga Electronics Co. Ltd.
- April 2012 General Manager of Special Sales Department No.4,  
Special Sales Division
- April 2013 General Manager of Special Sales Department No.2,  
Special Sales Division
- April 2019 General Manager of Corporate Strategy Office
- April 2020 Executive Officer  
General Manager of Corporate Strategy Office
- July 2024 Executive Officer  
General Manager of Corporate Strategy Office,  
General Manager of Sales Strategy Office
- April 2025 Executive Officer  
General Manager of Corporate Strategy Office (current)