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August 8, 2025

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Name of representative:	Eisuke Nakamura, President & Representative Director (Securities code: 8153; Tokyo Stock Exchange, Prime Market)
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Notice Concerning Extension of Trust Period of "Stock-Granting ESOP Trust" and Additional Contributions

MOS FOOD SERVICES, INC. (the "Company") hereby announces that, at a meeting of the Board of Directors held on August 8, 2025, it resolved to continue its "Stock-Granting ESOP Trust" (hereinafter, the "ESOP Trust"), which is an incentive plan introduced in September 2016 for employees of the Company and the Company Group (hereinafter, the "Employees"), and to make additional monetary contributions to the ESOP Trust. The details of both are as below.

1. Outline and Purpose of ESOP Trust

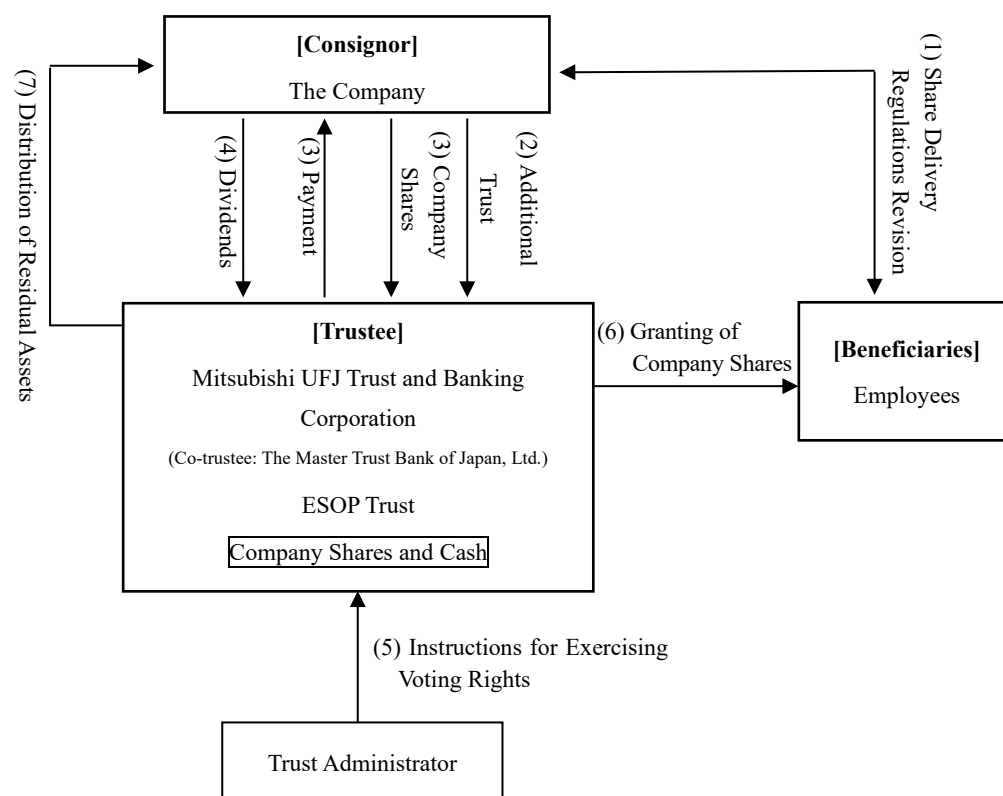
The ESOP Trust is an incentive plan in which Company shares are delivered to Employees who meet certain qualifying requirements for being a beneficiary in accordance with pre-established regulations on delivering shares. The Company introduced the ESOP Trust with the aim of promoting the steady growth of the Company and an increase in the Company's corporate value over the medium- to long-term by providing an incentive to Employees to become involved in the Medium-term Management Plan and by raising their motivation and morale to help improve the medium- to long-term performance of the Company and to increase its share price.

2. Reason for Additional Contributions

The Company has decided to make additional monetary contributions to the ESOP Trust for the acquisition of Company shares because it expects that the number of shares to be delivered will increase in future in conjunction with the continuation of the ESOP Trust.

Note: In conjunction with the additional monetary contribution to the ESOP Trust, the Company has resolved to simultaneously dispose of 21,800 shares (82,687,400 yen) of the 702,799 treasury stock (as of March 31, 2025) currently held by the Company into the ESOP Trust. For details, please refer to "Notice Concerning the Disposal of Treasury Stock Under Share-Based Compensation Plan" released on August 8, 2025.

3. ESOP Trust Structure



- 1) The Company shall continue the Trust plan, whereupon it will make a partial revision to its share delivery regulations.
- 2) The Company shall make additional monetary contributions into the ESOP Trust, for which Employees who meet the beneficiary requirements shall be the beneficiaries.
- 3) The ESOP Trust shall use the additional monetary contributions made in (2) above, along with any monetary funds remaining in the ESOP Trust, as the source funding for the acquisition from the Company of the number of Company shares expected to be delivered to the beneficiaries during the trust period (Disposal of Treasury Stock).
- 4) The ESOP Trust shall receive distributed dividends as a shareholder of the Company.
- 5) With regard to the Company shares within the ESOP Trust, the Trust Administrator shall provide instructions on the exercising of voting rights as a shareholder with voting rights throughout the trust period. The ESOP Trust shall then exercise its voting rights as a shareholder in accordance with these instructions.
- 6) In accordance with the Share Delivery Regulations, Company shares shall be delivered to Employees who meet certain requirements.
- 7) Upon the liquidation of the ESOP Trust, any assets remaining after distribution to the beneficiaries shall, within a certain scope, belong to the Company as a holder of a vested right.

Note: In the event that there are no Company shares remaining in the trust due to the delivery of the said shares to Employees who meet the beneficiary requirements, the trust shall be terminated ahead of the trust period.

(Reference)

[Outline of Trust after Extension of Trust Period]

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| 1) Type of Trust | Pecuniary trusts other than specified money trusts (other-benefit trusts) |
| 2) Purpose of Trust | Providing an incentive to Employees |
| 3) Consignor | The Company |
| 4) Trustee | Mitsubishi UFJ Trust and Banking Corporation
(Co-trustee: The Master Trust Bank of Japan, Ltd.) |
| 5) Beneficiaries | Employees who meet beneficiary requirements |
| 6) Trust administrator | A third party with no affiliation to the Company (certified public accountant) |
| 7) Trust agreement date | September 1, 2016 |
| 8) Trust period | From September 1, 2016 to September 30, 2025 (scheduled to be extended to September 30, 2028 through a revision to the trust agreement dated August 26, 2025) |
| 9) Additional trust date | August 26, 2025 |
| 10) Exercising of voting rights | The trustee shall exercise voting rights on the Company shares in accordance with the instructions of the trust administrator reflecting the status of the voting rights of the candidate beneficiaries. |
| 11) Type of shares to be acquired | Common shares of the Company |
| 12) Additional trust cost | 82,687,400 yen |
| 13) Method of share acquisition | Acquisition through disposal of the Company's treasury stock |