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January 30, 2026

Company name: TOHO Co., Ltd.
(Securities code: 8142,
Prime Market)
Name of representative: Kuniharu Okuno, Representative
Director and President
Inquiries: Reiko Tagami, Director and
Executive Officer in charge of
Corporate Communications
Department (Telephone: +81-78-
845-2523)

Notice Concerning Change of Representative Director (Retirement)

TOHO Co., Ltd. (the “Company”) hereby announces that, at a meeting of its Board of Directors held today, it made a decision regarding the retirement of its Representative Director, as described below.

1. Representative Director Scheduled to Retire (Effective April 28, 2026)

Current Title	Name
Chairman and Representative Director	Hiroyuki Koga

2. Reason for Retirement

Hiroyuki Koga will retire upon the expiration of his term of office on April 28, 2026.