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June 26, 2026

To whom it may concern,

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Notice Concerning Disposal of Treasury Shares as Restricted Stock to Directors, Executive Officers and Employees

SUN-WA TECHNOS CORPORATION hereby announces that the Board of Directors meeting held today resolved to dispose of treasury shares as restricted stock (hereinafter referred to as the "Disposal of Treasury Shares"). Details are as follows.

1. Outline of Disposal

(1) Payment date	July 24, 2026
(2) Class and number of shares to be disposed of	Common stock of SUN-WA TECHNOS CORPORATION 73,000 shares
(3) Disposal value	¥3,700 per share
(4) Total disposal value	¥270,100,000
(5) Scheduled allottees	Directors of SUN-WA TECHNOS CORPORATION* : 5 persons, 51,600 shares Executive Officers of SUN-WA TECHNOS CORPORATION: 8 persons, 17,200 shares Employees of SUN-WA TECHNOS CORPORATION: 7 persons, 4,200 shares * Excluding Directors who are Audit and Supervisory Committee Members and Outside Directors.
(6) Other	SUN-WA TECHNOS CORPORATION has submitted an extraordinary report pursuant to the Financial Instruments and Exchange Act regarding the Disposal of Treasury Shares.

2. Purpose and Reasons for Disposition

SUN-WA TECHNOS CORPORATION has introduced a restricted stock compensation plan (hereinafter referred to as the "Plan") as a new compensation plan for Directors of SUN-WA

TECHNOS CORPORATION (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors; hereinafter referred to as "Eligible Directors"), with the objective of providing incentives for the sustainable enhancement of corporate value of SUN-WA TECHNOS CORPORATION and shareholder value over the medium to long term and further sharing value with shareholders. In addition, at the 73rd Ordinary General Meeting of Shareholders held on June 25, 2021, approval was obtained for the payment of monetary compensation claims of up to 150 million yen per annum to Eligible Directors separately from the existing monetary compensation framework as assets contributed in kind in connection with the grant of restricted stock under the Plan, and for the transfer restriction period of restricted stock under the Plan to be from the delivery date of the restricted stock to the date on which the Eligible Directors no longer hold the position as Director of SUN-WA TECHNOS CORPORATION or any other position as determined by the Board of Directors of SUN-WA TECHNOS CORPORATION. In addition, based on the resolution of the Board of Directors held on the same day, a restricted stock grant system, which is the similar as the Plan, has been introduced for employees of SUN-WA TECHNOS CORPORATION.

Furthermore, at the 78th Ordinary General Meeting of Shareholders held on June 26, 2026, approval was obtained to revise the upper limit of the total amount of monetary compensation claims under the Plan to 300 million yen per year.

An overview of the Plan is as follows.

< Overview of the Plan >

Eligible Directors will pay all of the monetary compensation claims paid by SUN-WA TECHNOS CORPORATION under the Plan as property contributed in kind and receive the issuance or disposition of common stock of SUN-WA TECHNOS CORPORATION.

The total number of common stock of SUN-WA TECHNOS CORPORATION to be issued or disposed of to the Eligible Directors under the Plan shall not exceed 120,000 shares per year, and the amount to be paid in per share shall be determined by the Board of Directors based on the closing price of the common stock of SUN-WA TECHNOS CORPORATION on the Tokyo Stock Exchange as of the business day immediately preceding the date of the resolution of the Board of Directors (if no trade has been executed on the same day, the closing price on the most recent day on which a trade has been executed), to the extent not particularly favorable to the Eligible Directors who shall receive the common stock.

In addition, upon the issuance or disposition of the common stock of SUN-WA TECHNOS CORPORATION under the Plan, SUN-WA TECHNOS CORPORATION and the Eligible Directors to be allotted shall enter into a restricted stock allotment agreement, which shall include the following matters:

- (i) Not to transfer, encumber or otherwise dispose of the allotted shares of the common stock of SUN-WA TECHNOS CORPORATION for a period previously determined; and
- (ii) SUN-WA TECHNOS CORPORATION shall acquire such common stock free of charge in the event of certain circumstances.

In addition to the Directors of SUN-WA TECHNOS CORPORATION, SUN-WA TECHNOS CORPORATION has adopted a restricted stock compensation (grant) system for Executive Officers of SUN-WA TECHNOS CORPORATION and employees of SUN-WA TECHNOS

CORPORATION, which is the same as that for Directors of SUN-WA TECHNOS CORPORATION.

By a resolution of the Board of Directors held today, SUN-WA TECHNOS CORPORATION resolved to grant monetary compensation claims (monetary claims) totaling 2,700,100 yen (hereinafter referred to as the "Monetary Claims") to five (5) Directors, eight (8) Executive Officers and seven (7) employees (hereinafter referred to as "Allottees") of SUN-WA TECHNOS CORPORATION, taking into consideration the purpose of the Plan, the business performance of SUN-WA TECHNOS CORPORATION, the scope of responsibility of each of Allottees and various other circumstances, and to grant these monetary compensation claims (monetary claims) for the purpose of contribution in kind (the amount of monetary compensation claims (monetary claims) to be contributed for each offered share is 3,700 yen) and a total of 73,000 shares of the common stock of SUN-WA TECHNOS CORPORATION (hereinafter referred to as the "Allotted Shares").

< Overview of Restricted Stock Allotment Agreement >

SUN-WA TECHNOS CORPORATION will individually execute a restricted stock allotment agreement (hereinafter referred to as the "Allotment Agreement") with each of the Eligible Directors and eligible Executive Officers. An outline of the Allotment Agreement is as follows. In addition, SUN-WA TECHNOS CORPORATION plans to enter into generally similar restricted stock allotment agreements with the employees who are the Allottees.

(1) Transfer restriction period

The Eligible Directors and eligible Executive Officers may not transfer, create security interests, or otherwise dispose of the Allotted Shares from July 24, 2026 (payment date) until the date on which they lose their positions as Director and Executive Officer of SUN-WA TECHNOS CORPORATION.

(2) Conditions for cancellation of transfer restrictions

The transfer restriction for all of the Allotted Shares shall be lifted at the expiration of the transfer restriction period on the condition that the Eligible Directors and eligible Executive Officers continue to hold the positions of Director or Executive Officer of SUN-WA TECHNOS CORPORATION from July 24, 2026 (hereinafter referred to as the "Service Provision Period," and the service provision period shall be the period from July 24, 2026 (payment date) to the conclusion of the Ordinary General Meeting of Shareholders for the fiscal year ending March 2027) to July 1, 2027. However, if the Eligible Directors or eligible Executive Officers lose their position as Director or Executive Officer of SUN-WA TECHNOS CORPORATION due to death, expiration of their term of office, or for any other reason deemed justifiable by the Board of Directors of SUN-WA TECHNOS CORPORATION during the Service Provision Period, at the time of expiration of the transfer restriction period, the transfer restriction on the number of the Allotted Shares obtained by multiplying the number of Allotted Shares (however, if a fraction less than one share occurs as a result of the calculation, such fraction shall be discarded) by the number obtained by dividing the number of months from July 2026 to the month including the date of loss by 12 (however, if it exceeds 1, it shall be regarded as 1) shall be lifted.

(3) Acquisition by SUN-WA TECHNOS CORPORATION at no cost

SUN-WA TECHNOS CORPORATION shall automatically acquire the Allotted Shares for which the transfer restriction has not been lifted without consideration at the expiration of the

transfer restriction period or at any other time specified in the Allotment Agreement.

(4) Management of shares

During the transfer restriction period, the Allotted Shares shall be managed in a dedicated account for restricted stock opened by the Allottees at Daiwa Securities Co., Ltd. so that they may not be transferred, pledged as security interests, or otherwise disposed of during the transfer restriction period.

(5) Treatment in reorganization, etc.

During the transfer restriction period, if a merger agreement under which SUN-WA TECHNOS CORPORATION becomes the dissolved company, a share exchange agreement or share transfer plan under which SUN-WA TECHNOS CORPORATION becomes a wholly-owned subsidiary, or other matters related to organizational restructuring, etc. are approved at a General Meeting of Shareholders of SUN-WA TECHNOS CORPORATION (provided, however, that in cases where the organizational restructuring, etc. does not require approval at a Shareholders Meeting of SUN-WA TECHNOS CORPORATION, the Board of Directors of SUN-WA TECHNOS CORPORATION), the transfer restriction related to the number of the Allotted Shares obtained by multiplying the number of Allotted Shares (however, if a fraction less than one share occurs as a result of the calculation, such fraction shall be discarded) by the number obtained by dividing the number of months from July 2026 until the month including the approval date of organizational restructuring, etc. by 12 (however, if it exceeds 1, it shall be regarded as 1) shall be lifted by a resolution of the Board of Directors immediately prior to the business day immediately preceding the effective date of organizational restructuring, etc.

3. Basis for Calculation of Amount to be Paid in and Specific Details Thereof

The Disposal of Treasury Shares will be conducted using monetary compensation claims (monetary claims) provided to the scheduled allottee under the Plan as capital contribution assets, and in order to make the price without arbitrariness, the paid-in price thereof has been set at 3,700 yen, which is the closing price of the common stock of SUN-WA TECHNOS CORPORATION on the Tokyo Stock Exchange on June 25, 2026 (the business day immediately preceding the date of the resolution by the Board of Directors). This is the market share price immediately before the date of the resolution of the Board of Directors. In the absence of any special circumstances that indicate that the latest share price cannot be relied on, SUN-WA TECHNOS CORPORATION believes that this price is reasonable and appropriately reflects the corporate value of SUN-WA TECHNOS CORPORATION and does not fall under a price that is particularly advantageous to the Allottees.