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February 26, 2026

To whom it may concern

Company name: SUN-WA TECHNOS CORPORATION
Name of representative: Akihiro Matsuo, President and Director
(Securities Code: 8137, TSE Prime Market)
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Officer, Director-General of Administration
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Notice Concerning Personnel Changes of Directors, etc.

SUN-WA TECHNOS CORPORATION (the “Company”) hereby announces the following executive resolved at the Board of Directors meeting held on February 26, 2026.

1. Changes in Directors (Effective April 1, 2026)

(1) Change in Positions of Director

Name	New position	Current position
Hideaki Uesaka	Director and Managing Executive Officer In charge of Control Devices Division, Sales Headquarters In charge of FA Solution Division	Director and Managing Executive Officer General Manager of Control Devices Division, Sales Headquarters General Manager of FA Solution Division

(2) Changes in Executive Officers

Name	New position	Current position
Kazuhiko Miyazaki	Senior Executive Officer In charge of Corporate Strategies Office	Senior Executive Officer Director of the President's Office
Tsutomu Inukai	Executive Officer Europe and America Regional Director Seconded to SUN-WA TECHNOS(EUROPE)GmbH	Executive Officer Europe and America Regional Director General Manager, Global SCM Solutions Department

2. Changes in Employees (Effective April 1, 2026)

Name	New position	Current position
Shigeki Masutomi	Board member General Manager of FA Solution Division, Sales Headquarters	Board member FA Solution Division, Sales Headquarters Deputy Manager
Daisuke Higuchi	General Manager of Control Devices Division, Sales Headquarters	Kansai Branch General Manager, Kyoto First Sales Department Control Devices Division, Sales Headquarters Deputy Manager

3. Changes in Directors (Effective June 26, 2026)

(1) Executive promotions

Name	New position	Current position
Takashi Hirano	Director and Managing Executive Officer Director-General of Innovation Headquarters	Director and Senior Executive Officer Director-General of Innovation Headquarters
Katsuyuki Nishida	Director and Senior Executive Officer General Manager, Electronics Components Division, Sales Headquarters	Director and Executive Officer General Manager, Electronics Components Division, Sales Headquarters
Takamichi Matoba	Director and Senior Executive Officer Director-General of Administration Headquarters Member of the Compensation Committee	Director and Executive Officer Director-General of Administration Headquarters Member of the Compensation Committee

(2) New Executive Officers

Name	New position	Current position
Yoshihiko Shinohara	Executive Officer Kansai Branch Manager	Board member Kansai Branch Manager
Jun Matsuoka	Executive Officer Deputy Director-General of Administration Headquarters Director of Export Control	Board member Deputy Director-General of Administration Headquarters Director of Export Control

(3) Retiring Directors and Executive Officers

Name	New position	Current Position (as of April 1, 2026)
Hideaki Uesaka	Advisor In charge of Control Devices Division, Sales Headquarters In charge of FA Solution Division	Director and Managing Executive Officer In charge of Control Devices Division, Sales Headquarters In charge of FA Solution Division
Kazuhiko Miyazaki	Counsellor In charge of Corporate Strategies Office	Senior Executive Officer In charge of Corporate Strategies Office

[Reference] Structure after June 26, 2026 (scheduled)

Position	Name	Title and Role
Chairperson and Representative Director	Hiroyuki Tanaka	Overall management
President and Representative Director President and Executive Officer	Akihiro Matsuo	Overall management Director-General of Sales Headquarters Member of the Nominating Committee
Director and Managing Executive Officer	Takashi Hirano	Director-General of Innovation Headquarters
Director and Senior Executive Officer	Katsuyuki Nishida	General Manager, Electronics Components Division, Sales Headquarters
Director and Senior Executive Officer	Takamichi Matoba	Director-General of Administration Headquarters Member of the Compensation Committee
Outside Director	Ichiro Kusanagi	Chairperson of the Nominating Committee Chairperson of the Compensation Committee
Outside Director	Atsuko Sakamoto	Member of the Nominating Committee Member of the Compensation Committee
Director and Audit and Supervisory Committee Member	Kazuya Hanayama	Full-time Audit and Supervisory Committee Member
Outside Director and Audit and Supervisory Committee Member	Akira Yamaguchi	
Outside Director and Audit and Supervisory Committee Member	Rie Ko	
Outside Director and Audit and Supervisory Committee Member	Nobuyuki Suzuki	

Senior Executive Officer	Katsuya Tamaki	Director of Corporate Strategies Director of Public Relations
Executive Officer	Koji Yusa	General Manager, In-Vehicle Sales Department Electronics Components Division, Sales Headquarters Deputy Manager
Executive Officer	Toshiyuki Amuro	Chubu Branch Manager
Executive Officer	Nobuhiro Kitamura	Asia-Pacific Regional Director Seconded to SUN-WA TECHNOS ASIA (THAILAND) CO., LTD.
Executive Officer	Tsutomu Inukai	Europe and America Regional Director Seconded to SUN-WA TECHNOS(EUROPE)GmbH
Executive Officer	Wataru Nishino	China Regional Director Seconded to SHANGHAI SUN-WA TECHNOS CO., LTD.
Executive Officer	Tetsu Yamashita	North Kanto Branch Manager
Executive Officer	Takayoshi Shimomura	Director-General of Operations Headquarters President and Director, SUN-WA LOGISTIC CORPORATION
Executive Officer	Shingo Maeda	Deputy Director-General of Innovation Headquarters President and Director, MTEC CO., LTD.
Executive Officer	Yoshihiko Shinohara	Kansai Branch Manager
Executive Officer	Jun Matsuoka	Deputy Director-General of Administration Headquarters Director of Export Control