



DISCLAIMER: This English document is translated using a machine translation. You may use this for reference purposes only, fully understanding that it may include inaccurate translations. It is your sole responsibility if you rely not on the Japanese original but on this translation.

May 9, 2025

To whom it may concern

Company name: SUN-WA TECHNOS CORPORATION
Name of representative: President and Director Akihiro Matsuo
(Code: 8137 TSE Prime Market)
Inquiries: Executive Officer, Director- Takamichi Matoba
General, Administration
Headquarters
(TEL. +81-3-5202-4011)

Notice Concerning Changes (Expansion) to Shareholder Benefit Plan

SUN-WA TECHNOS CORPORATION (the "Company") hereby announces that the Board of Directors of the Company resolved at a meeting held today to make partial changes to its shareholder benefit plan. Details are as follows.

1. Reason for Changes

The Company has implemented a shareholder benefit program to deepen understanding of the Company's business and encourage more people to hold the Company's stocks over the medium to long term.

In response to the gratitude and support of the Company's shareholders, we have decided to change (expand) the shareholder benefit program with the aim of further increasing awareness of the Company, increasing the attractiveness of investing in the Company's stocks, and increasing the number of shareholders who will be able to hold stocks for the long term.

2. Changes (Changes are underlined)

< Before changes >

Number of stocks held	Shareholders with a stockholding period of less than two years	Shareholders with a stockholding period of two years or more (Long-term holding benefits) *
100 to less than 500 shares	1,000 yen	+1,000 yen to the left
500 shares or more	2,000 yen	

* Long-term holding benefits

Shareholders with a stockholding period of two years or more are defined as those who have been entered or recorded in the shareholder registry five or more times consecutively with the same shareholder number on the last day of March and the last day of September each year as the record date.

< After the changes >

Number of stocks held	Shareholders with a stockholding period of less than two years	Shareholders with a stockholding period of two years or more (Long-term holding benefits) *
100 to <u>less than 200 shares</u>	1,000 yen	+1,000 yen to the left
<u>200 shares or more</u>	<u>3,000 yen</u>	<u>+2,000 yen to the left</u>

* Long-term holding benefits

Shareholders with a stockholding period of two years or more, on the last day of March and the last day of September each year as the record date, are defined as those who have been entered or recorded as holding the number of stocks held or more in stockholding classifications respectively in the shareholder registry five or more times consecutively with the same shareholder number.

3. Method of Determining Long-Term Holding Period

(1) Shareholders with a stockholding period of two years or more, on the last day of March and the last day of September each year as the record date, are defined as those who have been entered or recorded as holding the number of stocks held or more in stockholding classifications respectively in the shareholder registry five or more times consecutively with the same shareholder number.

(2) The determination of the holding period for the long-term holding benefit period will be made retrospectively from the end of March 2026 (record date).

End of March 2024	End of September 2024	End of March 2025	End of September 2025	End of March 2026 (Commencement Time)
(1st time)	(2nd time)	(3rd time)	(4th time)	(5th time)
-	Holding period of 6 months	Holding period of 1 year	Holding period of 1 year and 6 months	Holding period of 2 years
Five or more consecutive times of holding of the threshold number of stocks held or more				

4. Time of Presenting

As the record date of the end of March, the shareholder benefit will be presented once a year in the form of a shareholder letter sent after the Annual General Meeting of Shareholders.

5. Time of Change

The new system will apply to shareholders who are listed or recorded in the company's shareholder register and own 100 shares (1 unit) or more as of the end of March 2026 (next year).