August 25, 2026

Company name: Shinanen Holdings Co., Ltd.
Name of representative: Taro Nakagome, Representative Director, President and Executive Officer
(Securities code: 8132, Prime Market, TSE)
Contact: Yasuhito Nakamura, General Manager of Human Resources and General Affairs Department
(Tel: +81-3-6478-7810)

Notice of Completion of Payment for the Disposal of Treasury Shares under the Post-Delivery Performance-Linked Share-Based Compensation System

The Company hereby announces that payment procedures for the disposal of treasury shares under the post-delivery performance-linked share-based compensation (Performance Share Unit) system resolved at the Board of Directors meeting held on July 10, 2026 (hereinafter the “Disposal of Treasury Shares”) have been completed. For details, refer to the “Notice of Disposal of Treasury Shares under the Post-Delivery Performance-Linked Share-Based Compensation System” dated July 10, 2026.

(1) Payment due date	August 25, 2026
(2) Class and number of shares to be disposed of	28,100 shares of common stock of the Company
(3) Disposal price	6,980 yen per share
(4) Total disposal amount	196,138,000 yen
(5) Allottees	4,900 shares to three Directors of the Company (*1) 23,200 shares to 18 Directors of the Company’s subsidiaries (*2) *1. Refers to persons who served as Directors of the Company or its subsidiaries during the evaluation period from April 1, 2023, April 1, 2024, or April 1, 2025 to March 31, 2026, excluding Directors who are Audit/Supervisory Committee Members. *2. Refers to persons who served as Directors of the Company or its subsidiaries during the evaluation period from April 1, 2023, April 1, 2024, or April 1, 2025 to March 31, 2026, excluding Outside Directors.
(6) Others	A securities registration statement under the Financial Instruments and Exchange Act has been submitted for this Disposal of Treasury Shares.

End