

For Immediate Release

Company name: Sinanen Holdings Co., Ltd. Representative: Taro Nakagome, President and CEO (Securities code: 8132, Prime Market, TSE) Inquiries: Tatsuhiko Terada, Executive Officer and Head of Finance and IR Department (Tel: +81-3-6478-7807)

Notice of Changes in Representative Director, Directors, and Other Personnel

At the Board of Directors meeting held on April 28, 2025, the Company decided to change its Representative Director, Directors, and other personnel. The details are provided below.

Details

1. Change of Representative Director

(1) Details of the change (After the conclusion of the Ordinary General Meeting of Shareholders to be held on June 25, 2025)

Name	New post	Current post
Masaki Yamazaki	Advisor	Chairman
Taro Nakagome	Representative Director and President	President and CEO

(2) Reasons for the change (retirement)

Masaki Yamazaki will step down from his position as Representative Director at the conclusion of the 91st Ordinary General Meeting of Shareholders to be held on June 25, 2025, due to the expiry of his term as a Director.

2. Change of Directors (After the conclusion of the Ordinary General Meeting of Shareholders to be held on June 25, 2025)

Name	New post	Current post
Nobutaka Murao	_	Outside Director, Audit/Supervisory Committee Member
Tetsuya Nakamura	Director (Responsible for the Corporate Planning Department and IT Strategy Department)	Director and CCO (Responsible for the Corporate Planning Department, IT Strategy Department, Operations Management Department, Legal Affairs Office)

3. Other personnel changes (After the conclusion of the Ordinary General Meeting of Shareholders to be held on June 25, 2025)

Name	New post	Current post
Eiji Hibino	Senior Executive Officer (Responsible for the Operations Management Department and Legal Affairs Office) General Manager of the Human Resources and General Affairs Department and Manager of the Group Reform Promotion Office	Senior Executive Officer General Manager of the Human Resources and General Affairs Department and Manager of the Group Reform Promotion Office

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