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February 16, 2026

Company Name: Wakita & Co., LTD.
Representative: Teiji Wakita, President and Representative Director
(Code number: 8125, Tokyo Stock Exchange Prime Market)
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Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock For Employees of the Company's Subsidiaries

Wakita & Co., LTD. ("Company") has completed the payment procedure today for the disposal of treasury shares as restricted stock for employees of the Company's subsidiaries, which was resolved at the board of directors meeting held on January 23, 2026. The number of shares allotted differs from the initial plan due to the partial loss of rights. Details are as follows. For more information, please refer to the "Notice Concerning Disposal of Treasury Shares as Restricted Stock For Employees of the Company's Subsidiaries", dated January 23, 2026.

Overview of Disposal (Changes are underlined.)

	After revision	Before revision
(1) Payment date	January 23, 2026	January 23, 2026
(2) Class and number of shares for disposal	<u>197,200</u> common shares of the Company	<u>198,000</u> common shares of the Company
(3) Disposal price	¥2,026 per share	¥2,026 per share
(4) Total disposal amount	<u>¥399,527,200</u>	<u>¥401,148,000</u>
(5) Allotees, the number thereof, and the number of shares to be allotted	Employees of the Company's subsidiaries who satisfy specified vesting conditions <u>986</u> persons, <u>197,200</u> shares	Employees of the Company's subsidiaries who satisfy specified vesting conditions <u>990</u> persons, <u>198,000</u> shares
(6) Other matters	Regarding the Treasury Share Disposal, an Extraordinary Report shall be submitted.	Regarding the Treasury Share Disposal, an Extraordinary Report shall be submitted.