

This notice has been translated from the original Japanese text of the timely disclosure statement dated March 23, 2026 and is for reference purposes only. In the event of any discrepancy between the original Japanese and this translation, the Japanese text shall prevail.



March 23, 2026

To whom it may concern

Listed Company Name: **Unicharm Corporation**
 Company Representative: Takahisa Takahara,
 Representative Director
 President and Chief Executive Officer
 (Code Number: 8113; Prime Market, Tokyo Stock Exchange)
 Contact Person: Hirotatsu Shimada,
 Senior Managing Executive Officer,
 General Manager of Accounting
 Control and Finance Division
 Telephone Number: +81-3-3451-5111

Matters Concerning Controlling Shareholders, etc.

The Company hereby announces the following matters concerning controlling shareholders, etc. with respect to Renault S.A., which is the Company's other associated company.

1. Trade names, etc. of the parent company, controlling shareholder (excluding parent company) or other associated company

(As of December 31, 2025)

Name	Relationship	Percentage of voting rights (%)			Financial instruments exchanges, etc., where issued share certificates are listed
		Direct ownership	Indirect ownership	Total	
Unitec Corporation	Other associated company	26.73	—	26.73	—

2. Positioning of the Company within the corporate group of the parent company, etc., and other relationships with the parent company, etc.

Unitec Corporation holds 26.73% of the Company's voting rights. However, Unitec Corporation haven't any impact on the company's business activities or management decisions so far by exercise of shareholder proposal rights and so on. There is no overlap between the board members of both companies. The Company maintains its independence.

3. Matters concerning transactions with controlling shareholders, etc.

There are no material facts to report.

END