

TRANSLATION FOR REFERENCE PURPOSES ONLY

This notice has been translated from the original Japanese text of the timely disclosure statement dated June 23, 2025 and is for reference purposes only. In the event of any discrepancy between the original Japanese and this translation, the Japanese text shall prevail.



June 23 2025

Listed Company Name: **Unicharm Corporation**
Company Representative: Takahisa Takahara,
Representative Director
President and Chief Executive Officer
(Code Number: 8113; Prime Market, Tokyo Stock Exchange)
Contact Person: Hirotatsu Shimada,
Senior Managing Executive Officer,
General Manager of Accounting
Control and Finance Division
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Notice of Change to Specified Subsidiary (UNICHARM (PHILIPPINES) CORP.)

Unicharm Corporation (the “Company”) hereby announces that UNICHARM (PHILIPPINES) CORP., its consolidated subsidiary, is scheduled to become a specified subsidiary.

1. Reason for the Change

The Company has resolved to make a capital increase to UNICHARM (PHILIPPINES) CORP., its consolidated subsidiary, in order to strengthen its financial foundation. As a result, the capital amount of the subsidiary will become 10 percent or more of the total capital amount of the Company. Therefore, the subsidiary is scheduled to become a specified subsidiary.

2. Company Profile

(1)	Company name	UNICHARM (PHILIPPINES) CORP.
(2)	Address	3/F LTA bldg. 118 Perea St. Legaspi Village Makati City 1229 Philippines
(3)	Name and title of representative	President Yasutaka Nishioka
(4)	Business description	Import and sales of baby care products, feminine care products, etc.
(5)	Capital (before capital increase)	PHP 237 million
(6)	Date of foundation	July 26, 2002
(7)	Majority shareholder and shareholding ratio (before capital increase)	Unicharm Corporation 100%

(8)	Relationship between the Company and UNICHARM (PHILIPPINES) CORP.	Capital relationship	The Company holds a 100% share in UNICHARM (PHILIPPINES) CORP.	
		Personnel relationship	The Company has seconded executives to UNICHARM (PHILIPPINES) CORP.	
		Business relationship	There are business relationship between the Company and UNICHARM (PHILIPPINES) CORP.	
(9)	Business results and financial position of UNICHARM (PHILIPPINES) CORP. for the most recent three-year period			
Fiscal year end		Fiscal Year Ended December 2022	Fiscal Year Ended December 2023	Fiscal Year Ended December 2024
Net assets		PHP (16) million	PHP (35) million	PHP (146) million
Total assets		PHP 263 million	PHP 297 million	PHP 338 million
Revenue		PHP 417 million	PHP 756 million	PHP 605 million
Net income		PHP (30) million	PHP (19) million	PHP (112) million

3. Details of the Capital Increase

(1)	Amount	PHP 514 million (JPY 1,336million) * (planned)
(2)	Capital (after capital increase)	PHP 751 million (planned)
(3)	Shareholding ratio (after capital increase)	100%

*Calculated at exchange rate of PHP = JPY2.6

4. Date of Change

Scheduled from July to December 2025

5. Future Outlook

The impact of the capital increase on our consolidated financial results is expected be negligible.

END