



September 30, 2026

Company name: MEIWA CORPORATION

Representative: Minoru Kuboaki, President

Stock exchange listing: Tokyo Stock Exchange

Code number: 8103

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Notice Regarding the Establishment of the Nomination and Remuneration Advisory Committee

MEIWA CORPORATION (hereinafter, the “Company”) hereby announces that at the Board of Directors meeting held on September 30, 2026, it resolved to establish a “Nomination and Remuneration Advisory Committee” as a voluntary advisory body to the Board of Directors. This new committee is formed by adding nomination-related functions to the existing “Remuneration Advisory Committee.” The details are as follows:

1. Purpose of Establishment

The purpose of the establishment is to strengthen the independence, objectivity, and accountability of the Board of Directors' functions concerning the nomination and remuneration of Directors and Executive Officers, and to further enhance corporate governance.

2. Role of the Committee

In response to consultations from the Board of Directors, the Nomination and Remuneration Advisory Committee shall deliberate on the following matters and provide proposals, advice, or recommendations to the Board of Directors:

- (1) Matters concerning policies, standards, and procedures for the nomination of Directors and Executive Officers (including appointment/dismissal, evaluation, and succession planning).
- (2) Draft proposals for the General Meeting of Shareholders regarding the appointment and dismissal of Directors, as well as draft proposals for the selection and dismissal of the Representative Director and titled Directors.
- (3) Matters concerning succession planning (including personnel development) for the

Representative Director and President, as well as other senior management.

- (4) Establishment, amendment, and abolition of basic policies, rules, and procedures, etc., concerning the determination of the details of individual remuneration for Directors (excluding Directors who are Audit and Supervisory Committee Members) and Executive Officers, as well as confirmation of the process leading to the determination of remuneration.
- (5) Details of individual remuneration for Directors (excluding Directors who are Audit and Supervisory Committee Members).
- (6) Other matters deemed necessary by the Board of Directors.

3. Composition of the Committee

The Committee shall consist of three or more members appointed by a resolution of the Board of Directors, with a majority being Independent Outside Directors. Furthermore, the chairperson shall be selected from among the members who are Independent Outside Directors.

4. Date of Establishment

September 30, 2026